DOCUMENT RESUME

ED 243 827 SP 024 211

TITLE Illinois Teacher Salary Schedule and Policy Study, 1983-1984.
INSTITUTION Illinois Association of School Boards, Springfield.; Illinois Education Association, Springfield.; Illinois State Board of Education, Springfield, Dept. of Planning, Research and Evaluation.
PUB DATE Feb 84
NOTE 194p.
PUB TYPE Statistical Data (110)

EDRS PRICE MF01/PC08 Plus Postage.
DESCRIPTORS Collective Bargaining; Elementary Secondary Education; *Local Norms; Negotiation Agreements; *School Districts; *State Norms; *Teacher Employment Benefits; *Teacher Salaries; Unions
IDENTIFIERS *Illinois

ABSTRACT

This publication contains information on salary schedules, actual salaries paid, salary policies, and fringe benefits for teachers in Illinois. Part I presents descriptions of statewide survey results: (1) salary practices; (2) average scheduled salaries; (3) salary schedule adoption dates; (4) districts with signed agreements; (5) districts without signed agreements; and (6) salary policies and fringe benefits. Salary schedule and policy information in parts II and III are grouped according to district type and size. Specifically, salary information is shown separately for elementary, secondary, and unit districts, grouped by enrollment size. Information is provided in part II on minimum and maximum salaries based on the academic degree held by the teacher; teacher organization affiliation in districts with signed agreements; and salary schedule development processes in districts without signed agreements. Part III lists the salary schedule and policy/provision information for each individual elementary, secondary, and unit district respectively. (JD)

****
* Reproductions supplied by EDRS are the best that can be made *
* from the original document. *
****

ED243827

2
0
2
184
91p.

Illinois Teacher Salary Schedule and Policy Study
1983-1984

U.S. DEPARTMENT OF EDUCATION
NATIONAL INSTITUTE OF EDUCATION
EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)

☐ This document has been reproduced as received from the person or organization originating it.

✓ Minor changes have been made to improve reproduction quality.

• Points of view or opinions stated in this document do not necessarily represent official NIE position or policy.

ILLINOIS STATE BOARD OF EDUCATION
Planning, Research, and Evaluation Department

"PERMISSION TO REPRODUCE THIS MATERIAL HAS BEEN GRANTED BY

D.G. Gill

TO THE EDUCATIONAL RESOURCES INFORMATION CENTER (ERIC)."

NSF 024 211

HIGHLIGHTS

* Ninety-seven percent of Illinois' 1,006 public school districts (not including 4 districts representing the Department of Corrections and 6 state funded schools) have a teacher salary schedule; 2 percent possess a salary policy, but no schedule; and 1 percent are without either a schedule or policy.

* The statewide median scheduled salaries for beginning teachers at the bachelor's and master's degree levels are $13,720 and $15,030, respectively. The medians of the maximum scheduled salaries for experienced teachers at these same degree levels are $19,668 and $23,109, and the median of the highest scheduled salaries is $24,467. These salaries represent annual percentage increases which range from 2.9 to 4.3 percent.

* Districts of larger enrollment size tend to adopt higher scheduled salaries than smaller districts. The median of the highest scheduled salaries for districts under 500 enrollment is $21,088, whereas the corresponding median for districts with 12,000 and above enrollment is $32,910. Also, districts located in Cook and surrounding counties tend to have higher scheduled salaries than districts of comparable size in other geographic regions.

* Thirty-seven percent of districts adopted their 1983-84 salary schedule before June, 1983; 39 percent did so during the summer months; and 24 percent concluded salary negotiations after the beginning of the 1983-84 school year.

* Fifty percent of school districts (507) have a signed negotiation agreement/contract--a net increase of 14 districts over the preceding year. These districts with negotiation agreements employ about 83 percent of the teachers.

* The teacher organization affiliation in districts with negotiation agreements is as follows: 378 teacher organizations representing 41,498 full-time teachers are affiliated with the Illinois Education Association (IEA); 109 teacher organizations representing 35,925 teachers are affiliated with the Illinois Federation of Teachers (IFT); and 16 teacher organizations representing 1,753 teachers are independent.

* The 499 districts without negotiation agreements employ only 17% of the teachers. The process most often utilized by these districts (240) in the development of their 1983-84 salary schedules was "meeting(s) between school board and teacher representatives without formal board policy recognition of a teacher group." The second most frequently undertaken process (112 districts) was "meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers."

* Over ninety percent of Illinois' public school districts grant their teachers personal/emergency leave day(s) with pay and provide some form of health insurance. One hundred percent of the districts, as a result of recent legislation, provide a tax-sheltered teacher retirement contribution, and 76 percent provide some form of life insurance for their teachers.

ILLINOIS TEACHER SALARY SCHEDULE AND POLICY STUDY 1983-1984

WALTER W. NAUMER, JR.
CHAIRMAN, STATE BOARD OF EDUCATION

DONALD G. GILL
STATE SUPERINTENDENT OF EDUCATION

Conducted By

DEPARTMENT OF PLANNING, RESEARCH AND EVALUATION
RESEARCH AND STATISTICS SECTION

In Cooperation with

ILLINOIS EDUCATION ASSOCIATION

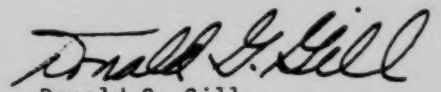
ILLINOIS ASSOCIATION OF SCHOOL BOARDS

February, 1984

FOREWORD

The Illinois Teacher Salary Schedule and Policy Study has been conducted annually since 1970-71 as a cooperative effort of the Illinois Association of School Boards, the Illinois Education Association, and the Illinois State Board of Education. In recent years, there has been an increased demand for information on teacher salaries and collective bargaining relative to Illinois public schools. This publication contains information on teacher salary schedules, actual teacher salaries paid, salary policies, and fringe benefits. Due to a reduction in available resources, this publication does not contain current contract provision information, for all school districts with signed negotiation agreements, which was provided in previous years. Selected salary policy and fringe benefit information is presented, however. Contract provision information for 1982-83 for individual districts, as well as a statewide summary are available upon request.

This year's study was the responsibility of Mr. Karol K. Chaska and Dr. Lee Bartolini, Research and Statistics Section. Valuable assistance in planning the study was provided by Mr. Harry VanHoudnos, Illinois Education Association, and Mr. Steven K. Johnson, Illinois Association of School Boards. Inquiries regarding this publication should be directed to the Research and Statistics Section.



Donald G. Gill

State Superintendent of Education

TABLE OF CONTENTS

HIGHLIGHTS ii
FOREWORD v
LIST OF TABLES viii
INTRODUCTION 1
PART I. DESCRIPTION OF STATEWIDE RESULTS
Salary Practices 4
Average Scheduled Salaries 6
Salary Schedule Adoption Dates 13
Districts with Signed Agreements 14
Districts without Signed Agreements 18
Salary Policies and Fringe Benefits 20

GUIDELINES FOR USING PARTS II AND III 23

PART II. STATEWIDE SUMMARY TABLES BY DISTRICT TYPE AND SIZE
Elementary Districts' Scheduled Salaries for Teachers 26
Secondary Districts' Scheduled Salaries for Teachers 28
Unit Districts' Scheduled Salaries for Teachers 30
Teacher Salary Schedule Adoption Date 32
Teacher Organization Affiliation in Districts with a Signed Agreement and Salary Schedule Development Process in Districts with No Signed Agreement 32
Teacher Salary Policies and Fringe Benefits 34

PART III. INDIVIDUAL DISTRICTS' SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION
Elementary Districts
Under 500 Pupil Enrollment 36
500 - 999 Pupil Enrollment 46
1,000 - 2,999 Pupil Enrollment 48
3,000 - 5,999 Pupil Enrollment 54
6,000 - 11,999 Pupil Enrollment 56
Over 12,000 Pupil Enrollment 56
Secondary Districts
Under 500 Pupil Enrollment 58
500 - 999 Pupil Enrollment 58
1,000 - 2,999 Pupil Enrollment 60
3,000 - 5,999 Pupil Enrollment 62
6,000 - 11,999 Pupil Enrollment 62
Over 12,000 Pupil Enrollment 64

Unit Districts
Under 500 Pupil Enrollment 66
500 - 999 Pupil Enrollment 70
1,000 - 2,999 Pupil Enrollment 78
3,000 - 5,999 Pupil Enrollment 84
6,000 - 11,999 Pupil Enrollment 84
Over 12,000 Pupil Enrollment 86

APPENDICES

A. County Names and Code Numbers 88
B. Key to Salary Schedule Development Process 89
C. Key to Salary Policies and Fringe Benefits 89
D. Selected Geographic Regions of the State 90
E. Illinois Teacher Salary Schedule and Policy Survey Form 91

LIST OF TABLES

PART I. DESCRIPTION OF STATEWIDE RESULTS

1. Minimum Salaries Mandated by State Law for Full-Time Teachers 3
2. Distribution of Districts' Beginning and Highest Scheduled Salaries 6
3. Median Scheduled Salaries of Illinois Public School Districts 7
4. Mean Paid Salary for Full-Time Classroom Teachers 7
5. Mean Years of Experience and Mean Paid Salary by Degree for Downstate Full-Time Classroom Teachers 8
6. Number of Illinois Public School Districts with Annual Increases, Decreases, and No Change in Scheduled Salaries. 10
7. Median Scheduled Salaries of Illinois Public School Districts by Enrollment Size and Geographic Region: 1982-83. 11
8. School Districts' Salary Schedule Adoption Date by Enrollment Size: 1982-83 13
9. Number of School Districts with Signed Agreements by Enrollment Size: 1982-83 14
10. Number and Affiliation of Teacher Organizations in School Districts with Signed Agreements 17
11. Number of School Districts without Signed Agreements by Enrollment Size : 1982-83 19
12. Process by Which Districts without Signed Agreements Developed 1982-83 Salary Schedules 20
13. A Nine-Year Trend in Selected Salary Policies and Fringe Benefits of Illinois Public School Districts 22

PART II. STATEWIDE SUMMARY TABLES BY DISTRICT TYPE AND SIZE

14. Elementary Districts' Scheduled Salaries for Teachers with Bachelor's Degree 26
15. Elementary Districts' Scheduled Salaries for Teachers with Master's Degree 26
16. Elementary Districts' Scheduled Salaries for Teachers with M.A. plus 30-32 Semester Hours 27
17. Elementary Districts' Highest Scheduled and Average Paid Salaries for Teachers 27
18. Secondary Districts' Scheduled Salaries for Teachers with Bachelor's Degree 28
19. Secondary Districts' Scheduled Salaries for Teachers with Master's Degree 28
20. Secondary Districts' Scheduled Salaries for Teachers with M.A. Plus 30-32 Semester Hours 29
21. Secondary Districts' Highest Scheduled and Average Paid Salaries for Teachers 29
22. Unit Districts' Scheduled Salaries for Teachers with Bachelor's Degree 30
23. Unit Districts' Scheduled Salaries for Teachers with Master's Degree 30
24. Unit Districts' Scheduled Salaries for Teachers with M.A. Plus 30-32 Semester Hours 31
25. Unit Districts' Highest Scheduled and Average Paid Salaries for Teachers 31
26. Teacher Salary Schedule Adoption Date 32
27. Teacher Organization Affiliation and Salary Schedule Development Process in Elementary Districts . . 32
28. Teacher Organization Affiliation and Salary Schedule Development Process in Secondary Districts . . 33
29. Teacher Organization Affiliation and Salary Schedule Development Process in Unit Districts 33
30. Teacher Salary Policies and Fringe Benefits in Elementary Districts 34
31. Teacher Salary Policies and Fringe Benefits in Secondary Districts 35
32. Teacher Salary Policies and Fringe Benefits in Unit Districts 35

INTRODUCTION

Information relative to teacher salaries and collective bargaining is likely to increase in importance this year because of the enactment of P.A. 83-1014, the new collective bargaining law for Illinois educational employees. Additionally, the media has given a great deal of attention to a number of national and state reports which have identified teacher salaries as an issue of central concern to the quality of public elementary and secondary education.

Public Act 83-1014, effective January 1, 1984, establishes the right of educational employees to organize and bargain collectively. Approximately one-half of the districts in Illinois do not currently engage in formal collective bargaining. While the impact of the new law on these districts remains to be seen, it is reasonable to assume that there will be an increase in activity to formalize the collective bargaining process in many of these districts.

A Nation at Risk, the 1983 report of the National Commission on Excellence in Education, includes a number of recommendations regarding teachers' salaries and their relationship to quality in education.[1] Additionally, the Merit Pay Task Force Report of the U.S. House of Representatives identifies teachers' salaries as an issue requiring immediate attention.[2] In Illinois, teacher salaries, especially as they are related to the recruitment of teachers, was listed as an issue in A Study of the Quality of the Preparation and Performance of Educational Personnel.[3] These reports, as well as others, have contributed to the need for more information regarding teacher salaries.

---

[1] A Nation at Risk: The Imperative for Educational Reform, by the National Commission on Excellence in Education, David Pierpont Garner, Chairman (Washington, D.C.: Goverment Printing Office, April, 1983).

[2] Committee on Education and Labor, U.S. House of Representatives Merit Pay Task Force Report, (Washington, D.C.: Government Printing Office, October, 1983).

[3] A Study of the Quality of the Preparation and Performance of Educational Personnel (Springfield, IL.: Illinois State Board of Education, April, 1983).

Most Illinois public school districts adopt a new salary schedule every year. The annual adoption of a salary schedule typically results from meetings between representatives of the local board of education and teacher organization. As noted, teacher/board representatives in one-half of these districts engage in collective bargaining either annually or biennially. Participants in the developmental process of a salary schedule or negotiation agreement require timely information concerning trends in teacher salary schedules and fringe benefits. In view of this widespread need for comparative information, the purpose of this study is twofold: First, to provide school board members, teachers, administrators, and the general public with accurate teacher salary schedule and contract provision information by school district; second, to present a statewide summary analysis as a comparative basis for overall planning and decision making. To faciliate the planning and decision making process, salaries actually paid to teachers (as opposed to scheduled salaries for teachers) presented in this report include salaries for full-time elementary, secondary and special education classroom teachers employed by districts.

The information presented in this publication is taken from two sources:

1. The 1983-84 Teacher Salary Schedule and Policy Survey form shown in Appendix E was completed and submitted by superintendents in all 1,008 operating school districts. The scheduled salaries reported by superintendents and presented in this study are for the "regular school year" (180-185 school days) and for "regular teaching duties." These scheduled salaries do not include additional pay received by some teachers for (1) extra duties, (2) extended school year employment, or (3) longevity service.

2. Some salary information is obtained from the Teacher Service Record form completed annually by district superintendents and submitted to the Research and Statistics Section, Illinois State Board of Education.

As shown in Table 1, the minimum salaries mandated by Illinois state law for full-time beginning teachers holding a bachelor's degree (including 120 semester hours) and a master's degree (including 150 semester hours) are $10,000 and $11,000, respectively. Illinois law also stipulates minimum salary increases for experienced teachers in comparable degree classifications above their respective districts' starting salaries. For full-time teachers with a bachelor's degree, minimum increases of $1,000 and $1,600 are required after five years and after eight years of experience, respectively; for full-time teachers with a master's degree, minimum increases of $1,250 after five years, $2,000 after eight years, and $2,750 after thirteen years of experience are required by state law.

Table 1. MINIMUM SALARIES MANDATED BY STATE LAW FOR FULL-TIME TEACHERS*

Degree Status	Public School Teaching Experience			
	No Experience	5 Years	8 Years	13 Years
Bachelor's Degree (Incl. 120 sem. hrs.)	$10,000	$1,000 above district's B.A. starting salary	$1,600 above district's B.A. starting salary	
Master's Degree (Incl. 150 sem. hrs.)	$11,000	$1,250 above district's M.A. starting salary	$2,000 above district's M.A. starting salary	$2,750 above district's M.A. starting salary

*The information was taken from the 1979 Illinois Revised Statutes, Chapter 122, Article 24, Section 8.

This publication is organized into three separate parts:

Part I. Description of Statewide Results
Part II. Statewide Summary Tables by District Type and Size
Part III. Individual District's Schedule and Selected Policy/Provision Information

Following Part I, Guidelines for Using Parts II and III are presented on page 23.

PART I. DESCRIPTION OF STATEWIDE RESULTS

SALARY PRACTICES

The number of districts without a salary schedule or salary policy has generally declined in recent years from 45 in 1973-74 to 12 in 1983-84. Only 1 percent of Illinois public school districts, therefore, do not have either a salary schedule or formal salary policy. Since the number of teachers employed in these districts is quite small, an average of six per district, teachers' salaries are determined on an individual basis by the respective boards of education.

An additional twenty-three districts were identified as having a formal salary policy, but no salary schedule during 1983-84. This number of districts with a salary policy instead of a salary schedule represents a slight decrease from last year. A salary policy is defined as a written statement which either specifies salaries or describes the procedures to be used in determining teacher salaries. These twenty-three districts with a salary policy, but no salary schedule, can be categorized into three groups.

1. Small districts whose salary policies specify beginning salaries, but not maximum salaries.
2. Larger districts with a unique salary policy which emphasizes merit or performance evaluation of teachers.
3. Districts whose salary policies specify across-the-board increases to all their teachers.

Ninety-seven percent (971) of Illinois public school districts have adopted a teacher salary schedule for the 1983-84 school year.

A salary schedule is defined as a precise formula, index, or chart which specifies a beginning (base) salary and fixed salary increments. Since Illinois public school districts autonomously develop and adopt their own teacher salary schedules, there is considerable variation in their schedules' specified salaries. There are, however, two basic components in most district salary schedules: the level of educational preparation and the number of years of teaching experience. These two components usually determine the position or placement of teachers on their respective district's salary schedule. The attainment of graduate college credit and/or the acquisition of additional teaching experience results in advancement on the salary schedule. In addition to an annual salary increase through advancement on the existing salary schedule, most school boards annually raise all salaries specified in their teacher salary schedule.

An increasing number of school districts are providing special types of compensation above and beyond their basic salary schedules. These additional kinds of compensation include employer-paid retirement contributions, salary increases to teachers at the maximum (last) experience step on the schedule and, to a lesser extent, across-the-board grants, teaching experience bonuses, and merit pay. In order to maintain consistency and comparability in the salary schedule information, these unique kinds of compensation are <u>included</u> in the scheduled salaries presented throughout this publication.

AVERAGE SCHEDULED SALARIES

As disclosed in Table 2, variation exists among school districts' minimum and maximum scheduled salaries. The 1983-84 beginning scheduled salaries at the bachelor's degree level range from $10,000 to $18,577. Greater variation exists among districts' highest scheduled salaries as evidenced by a range from $13,750 to $43,885. One-fourth of the districts provide a highest scheduled salary below $21,400 and approximately one-fourth above $28,482.

Table 2. DISTRIBUTION OF DISTRICTS' BEGINNING AND HIGHEST SCHEDULED SALARIES

Degree and Experience Levels	Lowest Amount	25th %tile	Median	75th %tile	Highest Amount
B.A. Beginning 1979-80	6,800	10,282	10,700	11,235	13,549
B.A. Beginning 1980-81	9,811	11,147	11,663	12,237	15,174
B.A. Beginning 1981-82	10,000	12,038	12,600	13,275	16,995
B.A. Beginning 1982-83	10,000	12,688	13,300	14,025	18,014
B.A. Beginning 1983-84	10,000	13,000	13,720	14,566	18,577
Highest Scheduled 1979-80	10,800	16,600	18,790	21,215	31,134
Highest Scheduled 1980-81	12,000	18,180	20,496	23,309	35,243
Highest Scheduled 1981-82	12,750	19,736	22,395	25,435	38,065
Highest Scheduled 1982-83	13,750	20,600	23,518	27,071	40,882
Highest Scheduled 1983-84	13,750	21,400	24,467	28,482	43,885

The median scheduled salaries of Illinois public school districts from 1976-77 through 1983-84 are shown in Table 3 for teachers at selected degree and experience levels. The 1983-84 medians of the beginning scheduled salaries at the bachelor's and master's degree levels (no additional hours) are $13,720 and $15,030, respectively, and represent a 3.2 percent and 2.9 percent increase over the preceding school year. The 1983-84 medians of the maximum scheduled salaries for the bachelor's and master's degree levels are $19,668 and $23,109 and represent a 4.1 percent and 4.3 percent increase over the preceding school year. The 1983-84 median of the highest scheduled salary for Illinois public school districts is $24,467 and represents a 4.3 percent increase over the corresponding 1982-83 median.

An examination of the annual percentage increases over all years shown in Table 3 reveals small-to-moderate percentage increases during 1976-77, 1977-78 and 1978-79, and an accelerated rate of increase in 1979-80 and 1980-81 with slightly lower increases in 1981-82, and a sharp drop again in 1982-83. The annual percentage increases in 1983-84 median scheduled salaries range from 2.9 percent to 4.3 percent. Generally, these percentage increases are the lowest since 1976-77. For most of the eight school years shown, the annual percentage increases are generally slightly greater for maximum salaries than corresponding beginning salaries, although this was not the case in 1982-83.

Table 3. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS

Degree and Exp. Level	1976-77 Median Salary	1976-77 Inc. Over 75-6	1977-78 Median Salary	1977-78 Inc. Over 76-7	1978-79 Median Salary	1978-79 Inc. Over 77-8	1979-80 Median Salary	1979-80 Inc. Over 78-9	1980-81 Median Salary	1980-81 Inc. Over 79-80	1981-82 Median Salary	1981-82 Inc. Over 80-81	1982-83 Median Salary	1982-83 Inc. Over 81-82	1983-84 Median Salary	1983-84 Inc. Over 82-3
B.A. Min.	9,226	3.1%	9,641	4.5%	10,100	4.5%	10,700	5.9%	11,663	9.0%	12,600	8.0%	13,300	5.6%	13,720	3.2%
B.A. Max.	12,851	3.6%	13,450	4.7%	14,115	4.7%	15,106	7.0%	16,521	9.4%	17,952	8.7%	18,900	5.3%	19,6[illegible]	4.1%
M.A. Min.	10,150	3.6%	10,600	4.4%	11,113	4.6%	11,770	5.9%	12,800	8.8%	13,860	8.3%	14,600	5.3%	15,030	2.9%
M.A. Max.	15,053	3.1%	15,834	5.2%	16,700	5.0%	17,841	6.8%	19,420	8.9%	21,237	9.4%	22,150	4.3%	23,109	4.3%
Highest	15,895	4.1%	16,653	4.8%	17,500	4.7%	18,790	7.4%	20,496	9.1%	22,397	9.3%	23,518	5.0%	24,467	4.0%

TABLE 4. MEAN PAID SALARY FOR FULL-TIME CLASSROOM TEACHERS *

	1978-79	% Inc.	1979-80	% Inc.	1980-81	% Inc.	1981-82	% Inc.	1982-83	% Inc.	1983-84	% Inc.
Downstate	15,533	5.9%	16,728	7.7%	18,342	9.7%	20,237	10.3%	21,820	7.8%	23,153	6.1%
City of Chicago	19,516	11.3%	21,600	10.7%	24,124	11.7%	24,843	3.0%	25,530	2.8%	26,296	3.0%
Statewide	16,365	7.0%	17,739	8.4%	19,519	10.0%	21,172	8.5%	22,600	6.7%	23,845	5.5%

*Includes full-time elementary, secondary, and special education teachers for which salaries have been reported. Salaries for teachers in approximately 15 districts were unavailable at time of publication.

The averge contractual salaries paid to individual teachers from 1978-79 to 1983-84 are presented in Table 4. Mean paid salaries include salary increments resulting from an additional year of teaching experience for most teachers and additional educational attainment for some teachers. For all years shown, the mean salary for teachers in the City of Chicago is substantially higher than the mean salary for teachers in the rest of the State. As was the case with median scheduled salaries, there has been an accelerated rate of increase in the mean paid salaries from 1979-80 to 1981-82, although the rate decreased in 1982-83 and in 1983-84.

TABLE 5. MEAN YEARS EXPERIENCE AND MEAN PAID SALARY BY DEGREE FOR DOWNSTATE FULL-TIME CLASSROOM TEACHERS

	1978-79		1979-80		1980-81		1981-82		1982-83		1983-84*	
	Mean Year Exp.	Mean Salary	Mean Year Exp.	Mean Salary	Mean Year Exp.	Mean Salary	Mean Year Exp.	Mean Salary	Mean Year Exp.	Mean Salary	Mean Year Exp.	Mean Salary
BA	9.2	$13,835	9.4	$14,795	9.8	$16,194	10.4	$17,763	11.1	$19,081	11.7	20,108
MA	14.3	$18,421	14.7	$19,864	15.1	$21,754	15.6	$23,812	16.1	$25,508	16.7	26,937
Ph.D.	18.0	$22,221	18.5	$24,011	18.7	$25,932	19.3	$28,596	19.8	$30,416	20.7	32,321

* For 1983-84 the mean years experience includes those teachers whose districts have not agreed on salary schedules for 1983-84. However, the mean salary does not include fifteen districts for which salary data were unavailable at time of publication.

NOTE: "Mean Years Experience" represents total teaching experience reported to the Illinois State Board of Education and includes district, Illinois out-of-district, and out-of-state experience. Classroom teachers include full-time elementary, secondary, and special education teachers.

Table 5 compares the mean years of experience of teachers with their mean paid salaries by degree status for the last six years. The mean years of experience of all teachers, regardless of type of degree held, increased during each of the six years shown. The increase in experience for Bachelor degree holders was from 9.2 years to 11.7 years. Mean years of experience for teachers with Master's degrees increased from 14.3 to 16.7. For those teachers with Doctor's degrees, the mean years of experience increased from 18.0 to 20.7. Since salary is usually dependent upon degrees attained and years of experience, it is not surprising that for each of the years presented mean salary is higher for teachers with more educational training. Likewise, as the mean years of experience has increased from 1978-79 to 1983-84, so has the mean salary. In 1983-84 teachers with a bachelor's degree, averaging 11.7 years of experience, had a mean salary of $20,108. Those with Master's degrees, averaging 16.7 years of experience, averaged $26,937 in salary. Teachers with Doctor's degree had a mean salary of $32,321 and, as noted, had a mean of 20.7 years of experience.

Table 6 presents the number of school districts reporting annual increases, decreases, and no change in scheduled salaries from 1979-80 to 1983-84. An examination of Table 6 shows higher numbers of districts with annual increases in scheduled salaries in 1979-80 and 1980-81 although the number of districts appears to have leveled off or decreased slightly in 1981-82 and dropped even further in 1982-83. In 1983-84, however, the number of districts with annual increases dropped dramatically. Even more noteworthy is the marked increase in the number of districts showing either annual decreases or no changes in scheduled salaries in 1983-84. The number of districts with no annual changes in scheduled salaries, for example, tripled from 1982-83 to 1983-84.

Table 6. NUMBER OF ILLINOIS PUBLIC SCHOOL DISTRICTS WITH ANNUAL INCREASES, DECREASES AND NO CHANGE IN SCHEDULED SALARIES

Degree and Experience Levels	Number of Districts with Annual Increases in Scheduled Salaries					Number of Districts with No Annual Changes in Scheduled Salaries					Number of Districts with Annual Decreases in Scheduled Salaries				
	1979-1980	1980-1981	1981-1982	1982-1983	1983-1984	1979-1980	1980-1981	1981-1982	1982-1983	1983-1984	1979-1980	1980-1981	1981-1982	1982-1983	1983-1984
B.A. Beginning	964	989	975	926	803	32	8	15	53	161	2	1	3	9	14
B.A. Maximum	965	969	963	937	846	10	1	7	36	108	1	6	5	5	12
M.A. Beginning	951	971	966	917	799	26	7	13	50	155	3	2	3	10	13
M.A. Maximum	958	961	957	933	842	9	1	8	31	106	2	6	3	6	10
M.A. + 30-32 Beg.	397	396	405	394	358	5	1	1	13	53	1	1	1	2	1
M.A. + 30-32 Max.	396	394	406	397	376	2	0	0	9	34	0	0	0	2	1
Highest Scheduled	965	970	969	937	852	11	1	8	34	104	1	5	2	8	11

Note: The numbers of districts shown above exclude districts which do not have a salary policy, districts which do not have scheduled salaries for the specified degree and experience levels, and sixteen districts which had not settled at the time of publication.

The 1983-84 median scheduled salaries of Illinois public school districts are displayed in Table 7 according to enrollment size and geographic region. An inspection of Table 7 discloses a positive relationship between Illinois public school districts' scheduled salaries and their enrollment size up to and including districts with an ADA of 3,000-5,999. Scheduled salaries for districts with an ADA between 6,000 and 11,999 tend to be a little less than for districts which an ADA between 3,000-5999, but salaries jump back up for districts with more than 12,000 ADA. As school district size increases from the lowest enrollment category to the 3,000-5,999 enrollment category, the medians of the beginning scheduled salaries at the bachelor's, master's, and master's plus 30-32 semester hour levels consistently increase from $13,172 to $14,946; $14,402 to

31 $16,700; and $16,000 to $18,161, respectively.

The medians of the maximum scheduled salaries at the bachelor's, master's, and master's plus 30-32 semester hour levels also increase steadily from $17,881 to $23,059; $20,526 to $28,348; and 32

Table 7. MEDIAN SCHEDULED SALARIES OF ILLINOIS PUBLIC SCHOOL DISTRICTS BY ENROLLMENT SIZE AND GEOGRAPHIC REGION: 1983-84

District Average Daily Attendance	Bachelor's Degree (No Additional Hours) Median Beginning Salary	Bachelor's Degree (No Additional Hours) Median Maximum Salary	Master's Degree (No Additional Hours) Median Beginning Salary	Master's Degree (No Additional Hours) Median Maximum Salary	Master's Plus 30-32 Semester Hours* Median Beginning Salary	Master's Plus 30-32 Semester Hours* Median Maximum Salary	Highest Scheduled Salary
Under 500	$13,172 (13)	$17,881	$14,402 (15)	$20,526	$16,000 (16)	$23,695	$21,088 (16)
500-999	13,684 (12)	19,314	15,000 (16)	22,746	16,741 (17)	25,682	24,076 (17)
1,000-2,999	14,200 (13)	21,064	15,568 (17)	25,049	16,888 (18)	27,591	27,069 (17)
3,000-5,999	14,946 (12)	23,059	16,700 (16)	28,348	18,161 (17)	31,707	31,707 (18)
6,000-11,999	14,334 (12)	22,144	15,889 (15)	27,532	16,925 (17)	31,278	32,109 (17)
12,000 & Above	14,870 (12)	22,413	16,713 (15)	30,635	18,537 (16)	31,886	32,910 (16)
Geographic Region							
Northeast	$14,551 (12)	$21,957	$16,058 (17)	$27,533	$17,970 (18)	$31,098	$29,805 (18)
Northwest	13,316 (11)	18,773	14,937 (15)	22,315	16,957 (16)	26,321	23,720 (15)
W. Central	13,289 (13)	18,562	14,430 (16)	21,000	16,102 (18)	24,076	22,055 (17)
E. Central	13,010 (12)	17,825	14,417 (15)	21,097	15,679 (16)	23,582	22,126 (16)
Southwest	14,000 (13)	19,991	15,100 (15)	22,793	16,703 (15)	25,700	23,841 (16)
Southeast	13,859 (14)	19,891	14,784 (16)	22,229	16,017 (19)	24,782	22,850 (17)

Note: The numbers within parentheses indicate the median number of annual increases necessary to reach the maximum and highest scheduled salaries.

*The proportion of school districts with a master's plus 30-32 semester hours provision in their salary schedule varies widely according to district enrollment size and is as follows: Under 500 (15%); 500-999 (39%); 1,000-2,999 (60%); 3,000-5,999 (84%); 6,000-11,999 (87%); above 12,000 (85%).

$23,695 to $31,707, respectively, as school district enrollment size increases from the lowest enrollment category to the 3,000-5999 ADA enrollment levels. Similarly, as school district enrollment size increases from less than 500 to the 12,000 level, the median of the highest scheduled salary increases from $21,088 to $32,910. At every degree and experience level, therefore, larger size school districts tend to adopt higher scheduled salaries for their teachers than smaller size districts, except for districts with an ADA between 6,000 and 11,999 which have scheduled salaries slightly less than districts with ADA between 3,000 and 5,999.

Median scheduled salaries are also presented for six geographic regions of the state in Table 7.* All of the median scheduled salaries shown for the Northeast region (Cook and surrounding counties) are substantially higher than the corresponding median salaries of the other geographic regions of the state. The median scheduled salaries of northwestern Illinois are generally higher than those of the central and southern regions at advanced degree levels with some exceptions in the southwestern region. While the median scheduled salaries of the central and southern regions generally do not vary greatly, those for the southwest and southeast are usually slightly higher than those of the East Central and West Central regions of the state.

*This geographic organization of counties is shown in Appendix D and is made solely to facilitate comparative analysis of the data.

SALARY SCHEDULE ADOPTION DATES

The percentages of school districts adopting their salary schedules/policies (1) before June, 1983, (2) during June, July, and August, and (3) after August, 1983 are presented in Table 8 according to district enrollment size. An eight-year (1976-77 through 1983-84) comparison of the percentages of districts adopting their schedules/policies during the same three time periods is also shown in Table 8.

The overall percentage of districts adopting salary schedules/policies before June 1 increased moderately during recent years, but reached its highest level (49.6%) in 1980-81. The percentage decreased slightly in 1981-82, increased slightly again in 1982-83, but dropped by eight percentage points in 1983-84. The increases in the percentages of districts adopting salary schedules before June 1 between 1976-77 to 1980-81 was largely a result of the increasing number of districts negotiating multiyear agreements.

Table 8. SCHOOL DISTRICTS' SALARY SCHEDULE ADOPTION DATE BY ENROLLMENT SIZE: 1983-84

District Enrollment	No. of Districts Adopting Schedules	Percentage of Districts Adopting Schedules			
		Before June 1983	June 1-August 31 1983	After August 1983	Total %
Under 500	357	42.3%	41.5%	16.2%	100.0%
500-999	255	30.2%	43.5%	26.3%	100.0%
1,000-2,999	278	36.1%	33.9%	30.0%	100.0%
3,000-5,999	68	33.9%	35.3%	30.9%	100.0%
6,000-11,999	23	39.1%	26.1%	34.8%	100.0%
12,000 & Above	13	15.4%	53.8%	30.8%	100.0%
All Districts (1983-84)	994	36.5%	39.3%	24.3%	100.0%
All Districts (1982-83)	996	43.9%	37.0%	19.2%	100.0%
All Districts (1981-82)	996	42.0%	40.5%	17.6%	100.0%
All Districts (1980-81)	1,001	49.6%	34.1%	16.3%	100.0%
All Districts (1979-80)	999	45.4%	39.6%	14.9%	100.0%
All Districts (1978-79)	997	46.8%	35.7%	17.5%	100.0%
All Districts (1977-78)	995	42.6%	36.0%	21.4%	100.0%
All Districts (1976-77)	1,003	38.0%	36.9%	25.1%	100.0%

The percentage of districts adopting salary schedules during the summer months in 1983 (39.3%) increased slightly from 1982-83. However, the percentage (24.3%) of districts concluding salary negotiations after September 1, 1983, increased by over five percentage points from 1982. This is the fourth year in a row that the number of "late salary settlements" increased.

DISTRICTS WITH SIGNED AGREEMENTS

The number and percentage of Illinois public school districts with signed agreements between their respective school boards and teacher organizations are shown in Table 9 according to district enrollment size. Half (50.4%) of Illinois school districts (507) have a signed written agreement which recognizes the teacher organization for the purpose of school board/teacher negotiations.

Table 9. NUMBER OF SCHOOL DISTRICTS WITH SIGNED AGREEMENTS BY ENROLLMENT SIZE: 1983-84

District Enrollment	No. of Districts	No. of Districts with Signed Agreements	% of Districts with Signed Agreements
Under 500	369	70	19.0%
500-999	255	123	48.2%
1,000-2,999	278	216	77.7%
3,000-5,999	68	65	95.6%
6,000-11,999	23	20	87.0%
12,000 & Above	13	13	100.0%
Total	1,006	507	50.4%

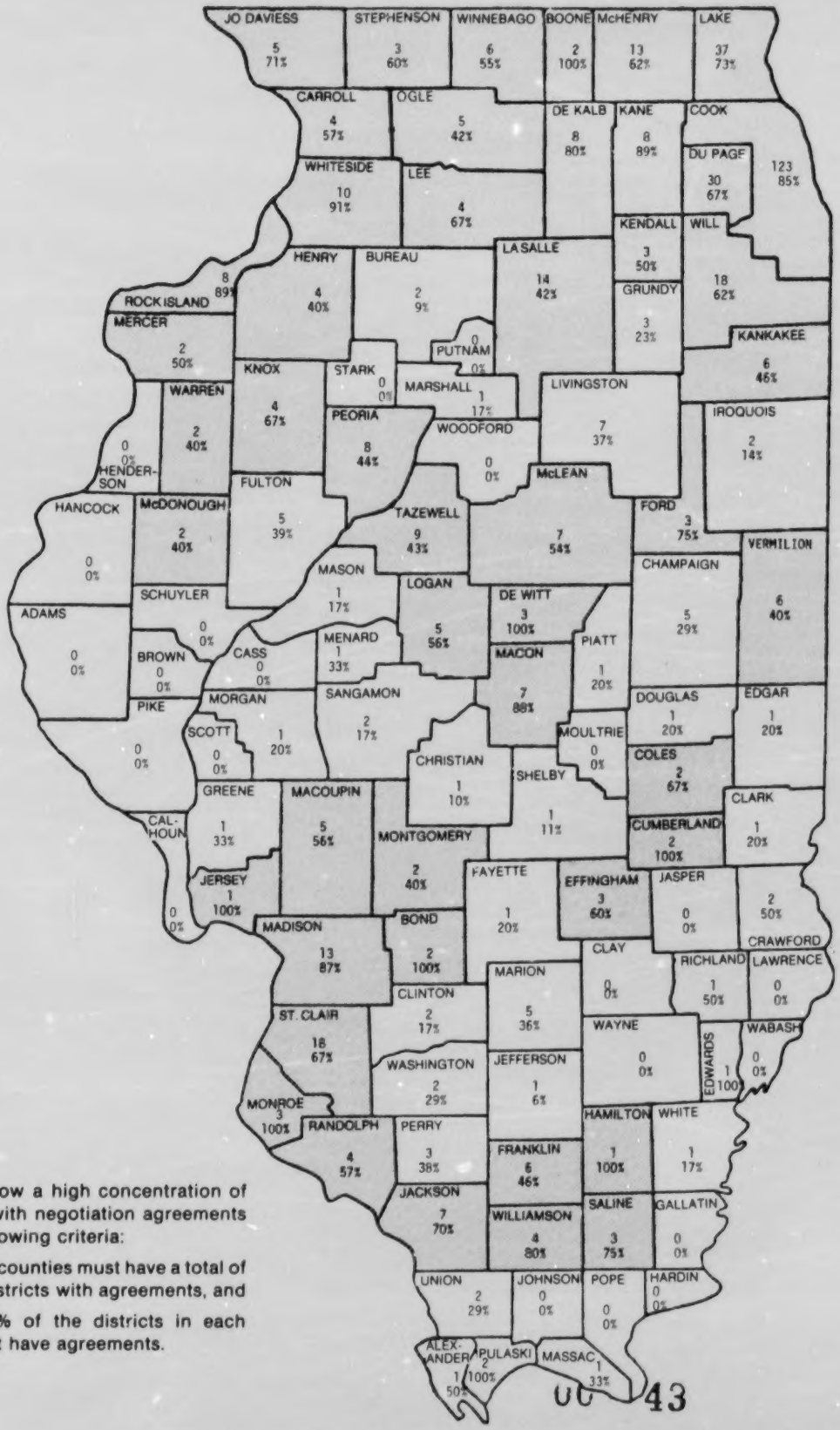
NOTE: Sixteen districts had not reached a settlement at the time of publication, but are included above.

The percentage of school districts with signed agreements increases sharply from a low of 19 percent for districts with an enrollment below 500, to 100 percent for districts with 12,000 enrollment and above. A positive relationship, therefore, exists between school district enrollment size and the presence of a negotiation agreement.

The number and percentage of school districts with signed agreements are displayed by county on the Illinois map in Figure 1. A county-by-county comparison reveals that school districts with signed negotiation agreements are not uniformly distributed throughout the state. The greatest concentration of districts with written agreements is in the Illinois counties surrounding metropolitan Chicago and St. Louis. Four other areas of high concentration are seventeen contiguous counties in the northwestern part of the state, seven adjoining counties in central Illinois, and six adjacent counties in the southern part of the state. These six areas evidencing the highest concentration of districts with signed agreements are the shaded counties illustrated in Figure 1.

The number of districts with negotiation agreements during the past seven years is shown in Table 10. The annual change represents a net increase of 8 districts in 1977-78, 4 in 1978-79, 14 in 1979-80, 12 in 1980-81, 19 in 1981-82, 6 in 1982-83, and 14 in 1983-84. Consequently, the number of districts with signed agreements has been increasing an average of 2.5 percent per year since 1976-77. Despite the fact that only one-half of Illinois public school districts have signed agreements, 83 percent of all full-time elementary, secondary, and special education classroom teachers are employed in these districts with negotiation agreements.

FIGURE 1. NUMBER AND PERCENTAGE OF DISTRICTS WITH NEGOTIATION AGREEMENTS BY COUNTY



Note:

Shaded areas show a high concentration of school districts with negotiation agreements and meet the following criteria:

(1) Contiguous counties must have a total of at least 6 districts with agreements, and

(2) At least 40% of the districts in each county must have agreements.

The affiliation of teacher organizations in districts with signed agreements is also shown in Table 10. Of the 507 districts with signed agreements in 1983-84, 378 have teacher organizations affiliated with the Illinois Education Association (IEA), 109 with the Illinois Federation of Teachers (IFT), 3 with the Illinois Teachers Association of Lake County (ITA), and 1 is jointly represented by the IEA and IFT. The IEA affiliations with local teacher organizations show a gain of 8 districts in 1983-84, and the IFT affiliations shows a gain of 7 districts. The number of independent teacher organizations having no affiliation (16) represents a decrease of 1 district from 1982-83.

Table 10. NUMBER AND AFFILIATION OF TEACHER ORGANIZATIONS IN SCHOOL DISTRICTS WITH SIGNED AGREEMENTS*

School Year	IEA	IFT	ITA	IEA & IFT	IEA & IFT & IND	No Affiliation	Other	Total Number
1983-84	378	109	3	1	0	16	0	507
1982-83	370	102	3	1	0	17	0	493
1981-82	366	101	4	1	1	14	0	487
1980-81	355	95	4	1	0	13	0	468
1979-80	348	87	4	1	1	15	0	456
1978-79	342	82	4	1	1	12	0	442
1977-78	348	76	0	1	1	12	0	438
1976-77	355	65	0	2	1	7	0	430

* Sixteen districts had not reached a settlement at the time of publication, but are included above.

An analysis of teacher organization affiliation by district enrollment size disclosed the following findings for school districts with signed agreements.

1. At all levels of school district size, except for those with enrollment over 12,000, the majority (67% to 81%) of the teacher organizations are affiliated with the Illinois Education Association.

2. The percentage of teacher organizations affiliated with the Illinois Federation of Teachers is highest (46%) among the largest districts -- 12,000 enrollment and above.

3. Among the 13 largest school districts, 12,000 enrollment and above, 6 of the teacher organizations are affiliated with the Illinois Education Association, 6 are affiliated with the Illinois Federation of Teachers, and 1 is independent (no affiliation).

4. Approximately 43 percent of all full-time regular classroom teachers are employed in negotiating districts with teacher organization/Illinois Education Association affiliation, about 38 percent in districts with teacher organization/Illinois Federation of Teachers affiliation, and 2 percent in districts with no teacher organization affiliation.

DISTRICTS WITHOUT SIGNED AGREEMENTS

Superintendents in 499 Illinois public school districts reported there was no written agreement signed by the local teacher organization and school board. This number represents a decline of 16 districts without negotiation agreements from the 1982-83 school year. The 499 school districts without negotiation agreements employ approximately 17 percent of the total number of full-time regular classroom teachers in Illinois public schools. Table 11 shows the number and percentage of school districts without signed agreements at six different enrollment levels. As school district enrollment size increases, the percentage of districts without a written agreement generally declines. This trend is evidenced by the fact that 81 percent of districts under 500 enrollment do not have negotiation agreements, whereas 100 percent of the districts above 12,000 enrollment have an agreement.

Table 11. NUMBER OF SCHOOL DISTRICTS WITHOUT SIGNED AGREEMENTS BY ENROLLMENT SIZE: 1983-84

District Enrollment	No. of Districts	No. of Districts without Signed Agreements	% of Districts without Signed Agreements
Under 500	369	299	81.0%
500-999	255	132	51.8%
1,000-2,999	278	62	22.3%
3,000-5,999	68	3	4.4%
6,000-11,999	23	3	13.0%
12,000 & Above	13	0	0.0%
Total	1,006	499	49.6%

Table 12 provides some understanding as to "how" school districts without written agreements developed their 1983-84 salary schedules prior to adoption. The process most often undertaken (240 districts) in the development of salary schedules or policies was "meeting(s) between school board and teacher representatives without formal board policy recognition of a teacher group." The percentage of districts utilizing this process, 23,9%, decreased slightly from 1982-83 to 1983-84. The second most frequently used process was "meeting(s) between school board and superintendent based upon prior discussion(s) between superintendent and teachers." The percentage (11.0%) of districts in which this process occurred remained relatively unchanged from the preceding school year. There were 79 districts in which salary schedules were developed as a result of "meeting(s) between the school board and teacher organization which is recognized through board policy." This is a slight decrease in the number (81) reporting this salary schedule development process in 1982-83. The process least used (56 districts) in the development of salary schedules was "meeting(s) between the school board and superintendent." The percentage of superintendents reporting this procedure, 5.6%, remained relatively unchanged from 1982-83 to 1983-84.

Table 12. PROCESS BY WHICH DISTRICTS WITHOUT SIGNED AGREEMENTS DEVELOPED 1983-84 SALARY SCHEDULES

Salary Schedule Development Process	% Districts Reporting Process	No. Districts Reporting Process	Total No. of Districts
Meeting(s) between school board and teacher representatives without board policy recognition of a teacher group.	23.9%	240	994
Meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers.	11.0%	112	994
Meeting(s) between school board and teacher organization which is recognized through board policy.	8.0%	79	994
Meetings between school board and superintendent.	5.6%	56	994
	48.9%	486*	994*

*Twelve districts without a salary policy are excluded.

SALARY POLICIES AND FRINGE BENEFITS

The percentages of Illinois public school districts providing selected teacher salary policies and fringe benefits are shown in Table 13 for the school years 1975-76 through 1983-84. During the current 1983-84 school year, approximately 93 percent of Illinois public school districts grant their teachers personal or emergency leave day(s) with pay and 92 percent provide some form of health insurance. Eighty-eight percent of the districts permitted teachers to accumulate sick leave beyond 90 days at the time of this study. Public Act 83-713, effective September 23, 1983, now allows unused sick leave to accumulate to a minimum of 180 days. Approximately 76 percent of the districts provide some form of life insurance for their teachers. The percentage of districts offering these four fringe benefits has increased steadily during the past eight years.

Over 41 percent of Illinois public school districts reimburse teachers for expenses incurred in acquiring additional college credit, and 29 percent reward accumulated teaching experience with additional "longevity pay." The percentage of districts offering these two fringe benefits has remained relatively unchanged from last year. The percentage of districts providing an early retirement program, severance pay, dental insurance, disability insurance, and sick leave bank is currently relatively small (13-29%) -- though increasing annually. The percentage of districts utilizing a merit salary program and nontenure salary schedule has remained insignificantly small during the past nine years.

The salary policy (fringe benefit) evidencing the greatest increase among school districts until this year is employer-paid teacher retirement contribution (EPTRC). As a result of the popularity of this benefit, which is also extended to administrators, and because of recent rulings by the United States Internal Revenue Service and the Illinois Attorney General in which employer-paid teacher retirement contributions were awarded a tax-deferred status with respect to federal and state income tax, Public Act 82-1008, signed into law in September, 1982, required that the teacher retirement contribution for all public school teachers in Illinois be considered employer-paid and, therefore, tax-sheltered effective July 1, 1983. One hundred percent of all districts, therefore, now provide this benefit.

Table 13. A NINE-YEAR TREND IN SELECTED SALARY POLICIES AND FRINGE BENEFITS OF ILLINOIS PUBLIC SCHOOL DISTRICTS

Salary Policies and Provisions	Percentage of Districts Reporting Policies and Provisions								
	1975-6	1976-7	1977-8	1978-9	1979-80	1980-1	1981-2	1982-3	1983-4
A - Schedule for nontenured teachers	2.4%	1.7%	2.4%	3.0%	2.0%	2.0%	1.7%	1.6%	1.7%
B - Merit salary program	2.7%	2.0%	2.3%	2.4%	2.5%	2.5%	2.0%	2.0%	1.6%
C - Disability insurance paid (whole or part	NA	NA	NA	NA	12.8%	12.8%	12.5%	13.2%	13.3%
D - Longevity pay increments	22.1%	22.3%	26.2%	25.0%	25.1%	25.1%	28.0%	29.1%	28.6%
E - Health insurance paid (whole or part)	80.8%	81.8%	85.0%	85.2%	87.6%	88.4%	90.4%	92.0%	91.6%
F - Dental insurance paid (whole or part)	4.1%	6.0%	6.7%	8.8%	13.2%	18.1%	23.1%	25.4%	25.5%
G - Life insurance paid (whole or part)	47.3%	51.3%	57.1%	59.7%	66.3%	69.7%	73.3%	76.2%	75.6%
H - Severance pay	10.4%	11.6%	14.0%	12.0%	12.9%	14.4%	15.9%	17.7%	17.5%
I - Teachers' retirement in scheduled salary	NA	NA	NA	28.1%	50.6%	64.0%	70.8%	72.9%	79.6%
J - Early retirement program	NA	3.5%	8.4%	11.1%	14.3%	24.0%	25.4%	27.0%	29.4%
K - Sick leave bank	NA	NA	NA	NA	17.3%	16.7%	19.3%	19.0%	20.1%
L - Reimbursement of college expense	38.6%	37.0%	38.5%	38.0%	37.8%	39.2%	40.4%	41.3%	40.8%
M - Personal/emergency leave	77.7%	81.0%	86.0%	86.7%	87.2%	89.3%	90.0%	91.1%	92.5%
N - Sick leave accumulated beyond 90 days*	65.7%	72.9%	75.2%	77.1%	81.5%	83.2%	84.5%	85.9%	88.4%
O - Teacher's retirement paid or sheltered	1.0%	2.3%	17.2%	50.5%	75.6%	85.6%	92.5%	94.8%	100.0%
Total number of districts	1,029	1,024	1,012	1,011	1,011	1,010	1,009	1,008	1,006

NA - Information Not Available

* Public Act 83-713, effective September 23, 1983, now allows unused sick leave to accumulate to a minimum of 180 days.

G U I D E L I N E S F O R U S I N G P A R T S II A N D III

Salary schedule and policy information in Parts II and III are grouped according to district type and size. Specifically, salary information is shown separately for elementary, secondary, and unit type districts and grouped within the following six enrollment categories:

(1) Below 500 Enrollment
(2) 500 - 999 Enrollment
(3) 1,000 - 2,999 Enrollment
(4) 3,000 - 5,999 Enrollment
(5) 6,000 - 11,999 Enrollment
(6) 12,000 & Above Enrollment

Part II presents statewide summary tables for the following kinds of teacher salary information:

(1) Minimum (beginning) and maximum bachelor's degree scheduled salaries
(2) Minimum (beginning) and maximum master's degree scheduled salaries
(3) Minimum (beginning) and maximum master's plus 30-32 semester hours scheduled salaries
(4) Highest scheduled salaries
(5) School districts' salary schedule adoption dates
(6) Teacher organization affiliation in districts with signed agreements and salary schedule development process in districts without signed agreements
(7) Number of school districts possessing selected salary policies and fringe benefits

All tables presenting scheduled salaries show the range, 25th, 50th, and 75th percentiles. Use of these summary tables, therefore, will enable the reader to determine the relative position of any given district among all districts of the same type and comparable enrollment size.

Part III presents the salary schedule and policy/provision information listed above for each individual elementary, secondary, and unit district, respectively. After the district type and enrollment category is identified, salary and salary policy/provision information for any or all districts within that category can be determined. Within each district type and enrollment classification, school districts are listed in county-district code numerical order--first by county and then by district.

Blank spaces or hyphens (--) denote that the column of information either did not apply or could not be provided. The column headings for information presented in Part III are described below.

1. County-District Code. The first three digits refer to the county in which the school district is located. Appendix A on page 88 presents a listing of all county names accompanied by the respective code number. The last four digits refer to the district number within the respective county.

2. Name of District. Each county-district code is followed by the school district name.

3. Number of Teachers. This column lists the number of full-time elementary, secondary, and special education classroom teachers reported by each school district on the Teacher Service Record during the fall of 1983. This number does not include part-time teachers, teacher aides, librarians, counselors, or other nonteaching personnel.

4. Teacher Salary Schedule: 1983-84. These three columns include the beginning and maximum scheduled salaries for teachers holding a (1) bachelor's degree, (2) master's degree, and (3) master's degree plus 30-32 semester hours, respectively. The numbers within parentheses indicate the number of annual salary increases necessary to reach the maximum salary. All scheduled salaries are for the "regular" calendar school year and exclude additional pay for "extra duties" or "longevity service." These scheduled salaries include the tax-sheltered retirement contribution paid or deposited by the district on behalf of the teachers to the Teachers Retirement System.

5. Increase: 1982-83 to 1983-84. These three columns present the 1982-83 to 1983-84 increase in the minimum and maximum scheduled salaries for the bachelor's degree, master's degree, and master's degree plus 30-32 semester hours. Hyphens (--) in these columns indicate either (1) there was a decrease from 1982-83 to 1983-84, or (2) no scheduled salary was provided at that degree level in 1982-83 or 1983-84.

6. County-District Code. The first column of numbers on each right-hand (odd-numbered) page repeats the county-district code for each district.

7. Average Paid Salary: 1983-84. This salary is the mean contractual salary of full-time elementary, secondary, and special education classroom teachers reported by each school district on the Teacher Service Record form. The average paid salary includes additional pay for (1) extra duties, (2) longevity service, and (3) extended work time if these are included in the teacher's employment contract. Salaries of part-time teachers, teacher aides, and other nonteaching personnel are not included in this mean salary.

8. Highest Scheduled Salary: 1983-84. This salary figure is the highest possible salary provided by each district's schedule or policy. It excludes additional pay for (1) extra duties, (2) longevity service, and (3) extended employment time. The number within parentheses to the right indicates the number of annual salary increases necessary to reach the highest scheduled salary.

9. Highest Scheduled Salary: Increase over 1982-83. This column reveals the 1982-83 to 1983-84 dollar increase in each district's highest scheduled salary.

10. Highest Scheduled Salary: Degree and Semester Hours Required. This column discloses the degree status and semester hours required to reach the highest scheduled salary.

11. Month of 1983-84 Salary Schedule or Policy Adoption. For school districts possessing a salary schedule or policy, this column discloses the month in which it was adopted.

12. Signed Written Agreement. The "Yes" and "No" shown in this column indicates whether there is a signed negotiation agreement between the school board and teacher organization.

13. Teacher Organization Affiliation. This column shows the affiliation of the local teacher organization as of February 1, 1984, for those districts which have a negotiation agreement.

14. Schedule Adoption Process. For those school districts which do not have a signed agreement between the school board and teacher organization, the numbers shown in this column denote the manner in which a school district's 1983-84 salary schedule was developed prior to its adoption by the school board. The numerical key for the salary schedule development process is shown in Appendix B.

15. Salary Policies and Provisions. The column of letters A through N represents the salary policies or fringe benefits which each school district provides. A list of these policies/fringe benefits and their corresponding letter code is presented in Appendix C.

2029h

PART II. STATEWIDE SUMMARY TABLES BY DISTRICT TYPE AND SIZE

ELEMENTARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS

TABLE 14. BACHELOR'S DEGREE (NO ADDITIONAL HOURS)

ESTIMATED ENROLLMENT	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	203	10,000-17,527	12,500	13,315	14,109	197	12,064-30,205	16,380	18,170	19,986
500-999	79	11,000-17,094	13,500	14,284	15,145	77	16,800-30,804	19,393	21,281	22,688
1,000-2,999	109	12,629-17,620	13,893	14,547	15,377	107	17,210-31,800	20,677	22,004	23,825
3,000-5,999	22	12,284-16,852	13,699	14,406	15,668	22	18,948-26,740	21,954	23,149	24,775
6,000-11,999	3	14,214-16,240	14,214	15,400	16,240	3	22,736-26,255	22,736	23,307	26,255
12,000 & Above	1	15,050				1	24,155			

TABLE 15. MASTER'S DEGREE (NO ADDITIONAL HOURS)

ESTIMATED ENROLLMENT	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	194	11,000-19,441	13,531	14,528	15,328	190	13,750-37,110	18,413	20,966	23,556
500-999	78	12,325-19,097	14,844	15,670	16,744	76	19,200-33,760	23,875	25,221	27,270
1,000-2,999	108	13,750-19,569	15,113	15,869	17,003	107	18,864-35,785	24,937	26,468	29,348
3,000-5,999	22	13,626-19,381	14,924	16,375	17,304	22	23,328-33,533	26,373	28,226	30,447
6,000-11,999	3	14,630-17,864	15,455	17,800	17,864	3	24,548-30,615	24,548	27,283	30,615
12,000 & Above	1	16,705				1	31,003			

TABLE 16. MASTER'S DEGREE + 30-32 SEMESTER HOURS

ESTIMATED ENROLLMENT	BEGINNING SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	MAXIMUM SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	31	12,000-19,663	15,446	16,000	17,001	31	17,000-37,889	22,876	25,110	29,047
500-999	33	14,175-20,465	16,535	17,554	18,005	33	23,040-36,575	26,135	28,451	30,025
1,000-2,999	64	14,875-21,259	16,132	17,050	18,260	63	21,943-35,733	26,294	28,627	31,118
3,000-5,999	18	14,076-21,908	16,040	17,759	18,393	18	28,300-35,389	28,586	30,496	33,882
6,000-11,999	2	16,207-20,200	16,207	18,204	20,200	2	25,299-33,015	25,299	29,157	33,015
12,000 & Above	1	18,662				1	32,950			

TABLE 17. HIGHEST SCHEDULED AND AVERAGE PAID SALARY

ESTIMATED ENROLLMENT	HIGHEST SCHEDULED SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	AVERAGE CONTRACTUAL SALARY PAID* NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	198	13,750-37,889	18,373	21,094	24,402	214	11,500-28,656	15,593	17,118	19,001
500-999	78	19,200-37,175	24,604	26,177	29,486	78	16,357-28,901	19,142	21,123	22,782
1,000-2,999	107	19,482-41,822	26,607	28,198	31,576	109	17,280-31,754	20,224	21,872	24,388
3,000-5,999	22	23,928-37,115	28,720	31,492	34,090	22	19,153-31,381	21,024	22,899	25.790
6,000-11,999	3	25,299-36,215	25,299	33,015	36,215	3	19,825-27,380		24,863	
12,000 & Above	1	32,950				1	24,352			

* Paid salaries for teachers were unavailable for approximately 15 districts at time of publication and, therefore, are not included.

SECONDARY DISTRICTS' SCHEDULED SALARIES FOR TEACHERS

TABLE 18. BACHELOR'S DEGREE (NO ADDITIONAL HOURS)

ESTIMATED ENROLLMENT	BEGINNING SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	MAXIMUM SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	36	11,580-16,391	12,807	13,454	14,238	36	14,500-27,000	16,804	18,958	20,869
500-999	26	12,300-17,550	14,285	15,098	15,609	26	16,450-26,565	20,007	21,292	23,044
1,000-2,999	36	13,478-18,244	14,602	15,306	16,112	35	16,280-28,198	20,894	21,705	23,600
3,000-5,999	21	13,500-18,577	16,499	17,325	17,709	21	20,440-29,448	23,183	24,667	26,446
6,000-11,999	3	16,500-18,000	16,500	17,375	18,000	3	22,140-28,215	22,140	24,735	28,215
12,000 & Above	2	16,838-16,957	16,838	16,898	16,957	2	22,392-27,362	22,392	24,877	27,362

TABLE 19. MASTER'S DEGREE (NO ADDITIONAL HOURS)

ESTIMATED ENROLLMENT	BEGINNING SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	MAXIMUM SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	36	12,400-17,864	13,755	14,876	15,381	36	16,000-30,090	19,415	21,561	23,216
500-999	26	13,260-19,374	16,203	16,727	17,505	26	17,410-34,994	24,928	26,375	28,827
1,000-2,999	36	14,457-20,048	16,115	16,971	19,933	35	22,880-36,970	26,825	30,598	31,100
3,000-5,999	21	15,323-21,249	17,667	18,644	19,445	21	27,024-38,483	31,730	34,880	36,539
6,000-11,999	3	18,315-19,800	18,315	18,720	19,800	3	35,005-35,820	35,005	35,475	35,820
12,000 & Above	2	18,522-18,653	18,522	18,588	18,653	2	34,484-35,058	34,484	34,771	35,058

TABLE 20. MASTER'S DEGREE + 30-32 SEMESTER HOURS

ESTIMATED ENROLLMENT	BEGINNING SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	MAXIMUM SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	8	14,674-18,424	15,325	16,333	17,120	8	21,196-28,560	22,596	24,449	25,735
500-999	16	15,650-19,374	17,745	18,189	18,966	16	24,435-37,271	28,410	29,663	31,922
1,000-2,999	35	14,457-23,200	17,400	18,529	19,310	34	26,655-39,510	28,915	32,307	35,405
3,000-5,999	19	15,323-22,548	19,200	20,000	20,700	19	32,011-40,714	34,432	37,979	39,395
6,000-11,999	3	19,800-20,290	19,800	19,965	20,290	3	37,125-37,980	37,125	37,930	37,980
12,000 & Above	2	18,653-20,206	18,653	19,430	20,206	2	36,252-37,017	36,252	36,635	37,017

TABLE 21. HIGHEST SCHEDULED AND AVERAGE PAID SALARY

ESTIMATED ENROLLMENT	HIGHEST SCHEDULED SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	AVERAGE CONTRACTUAL SALARY PAID* NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	36	16,000-31,750	20,674	22,517	23,799	36	13,481-26,605	16,703	18,492	21,000
500-999	26	17,410-39,759	26,210	28,722	30,456	26	15,970-33,499	22,847	24,230	26,254
1,000-2,999	35	26,655-40,730	29,776	32,924	36,256	36	22,544-34,966	24,392	25,681	28,581
3,000-5,999	21	32,663-43,885	36,275	39,959	41,706	1	26,079-39,836	29,039	32,390	34,128
6,000-11,999	3	38,775-40,140	38,775	40,070	40,140	3	31,554-36,493		32,495	
12,000 & Above	2	35,017-37,599	37,017	37,308	37,599	2	29,724-34,555			

* Paid salaries for teachers were unavailable for approximately 15 districts at time of publication and, therefore, are not included.

UNIT DISTRICTS' SCHEDULED SALARIES FOR TEACHERS

TABLE 22. BACHELOR'S DEGREE (NO ADDITIONAL HOURS)

ESTIMATED ENROLLMENT	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	113	11,100-14,516	12,618	13,000	13,395	113	14,228-22,011	16,563	17,293	18,436
500-999	147	11,445-16,548	12,933	13,340	13,840	147	15,500-25,565	17,516	18,575	19,717
1,000-2,999	126	11,665-18,014	13,299	13,800	14,250	126	15,996-29,714	18,923	20,295	21,291
3,000-5,999	24	12,268-16,195	13,388	14,144	14,888	23	17,871-28,369	19,740	21,136	23,058
6,000-11,999	17	12,980-16,510	13,591	14,297	15,658	17	16,587-27,765	19,981	21,845	23,408
12,000 & Above	9	12,105-16,700	13,023	13,650	15,825	9	17,780-29,364	19,425	21,514	24,748

TABLE 23. MASTER'S DEGREE (NO ADDITIONAL HOURS)

ESTIMATED ENROLLMENT	BEGINNING SALARY					MAXIMUM SALARY				
	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	113	12,000-16,141	13,583	14,272	14,615	113	16,200-25,000	19,138	20,100	21,336
500-999	147	13,105-19,528	13,970	14,615	14,615	147	17,250-29,953	20,660	21,710	22,773
1,000-2,999	126	13,124-19,814	14,547	15,182	15,182	126	18,864-33,314	22,091	23,773	24,901
3,000-5,999	24	13,372-17,619	15,219	15,823	16,357	23	21,592-31,532	23,365	25,689	27,497
6,000-11,999	17	14,416-19,031	15,197	15,738	17,153	17	21,755-32,623	25,202	26,699	31,586
12,000 & Above	9	14,424-18,537	14,655	15,177	17,557	9	21,565-30,840	23,396	27,952	30,704

TABLE 24. MASTER'S DEGREE + 30-32 SEMESTER HOURS

ESTIMATED ENROLLMENT	BEGINNING SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	MAXIMUM SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	18	12,968-17,392	14,753	15,511	16,283	18	16,643-26,879	20,727	22,118	22,994
500-999	50	13,818-18,105	14,997	15,980	16,899	51	20,265-27,839	21,704	23,700	25,514
1,000-2,999	68	13,880-19,214	15,410	16,127	17,288	68	20,600-34,650	23,728	25,595	27,525
3,000-5,999	20	14,108-19,205	16,011	16,959	18,018	20	22,328-32,210	25,584	28,190	29,773
6,000-11,999	15	15,300-23,940	16,181	16,823	19,004	15	24,441-35,600	27,445	29,205	33,283
12,000 & Above	8	15,679-19,626	15,788	17,046	18,766	8	25,337-35,791	25,501	30,043	32,320

TABLE 25. HIGHEST SCHEDULED AND AVERAGE PAID SALARY

ESTIMATED ENROLLMENT	HIGHEST SCHEDULED SALARY NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE	AVERAGE CONTRACTUAL SALARY PAID* NO. OF DISTRICTS	RANGE	25TH % TILE	50TH % TILE	75TH % TILE
UNDER 500	113	16,450-26,879	19,789	20,752	22,078	114	13,823-23,900	16,116	17,231	18,160
500-999	146	17,250-32,932	21,452	22,789	24,400	147	14,796-26,510	17,668	18,586	19,691
1,000-2,999	126	19,140-35,114	23,415	25,069	27,053	126	16,071-30,465	19,238	20,278	21,426
3,000-5,999	23	22,328-33,358	26,557	29,019	30,396	24	20,207-26,878	20,979	22,383	23,634
6,000-11,999	17	24,441-37,150	28,500	29,772	34,549	17	19,461-29,545	22,303	24,162	28,569
12,000 & Above	9	26,605-36,802	27,745	32,041	33,098	10	22,126-28,680	22,387	23,251	26,584

* Paid salaries for teachers were unavailable for approximately 15 districts at time of publication and, therefore, are not included.

TABLE 26. TEACHER SALARY SCHEDULE ADOPTION DATE

ESTIMATED ENROLLMENT	ELEMENTARY SCHOOL DISTRICTS NO. OF DISTRICTS	BEFORE JUNE 83	JUNE-AUG 83	AFTER AUG 83	NO SALARY POLICY	SECONDARY SCHOOL DISTRICTS NO. OF DISTRICTS	BEFORE JUNE 83	JUNE-AUG 83	AFTER AUG 83	NO SCHEDULE	UNIT SCHOOL DISTRICTS NO. OF DISTRICTS	BEFORE JUNE 83	JUNE-AUG 83	AFTER AUG 83	NO SCHEDULE
UNDER 500	218	90	84	32	12	36	16	17	3	0	115	45	47	23	0
500-999	79	29	30	20	0	26	11	9	6	0	150	37	72	41	0
1,000-2,999	112	48	28	36	0	36	13	12	11	0	130	40	54	36	0
3,000-5,999	22	6	8	8	0	21	8	7	6	0	25	9	9	7	0
6,000-11,999	3	1	0	2	0	3	2	1	0	0	17	6	5	6	0
12,000 & Above	1	0	1	0	0	2	2	0	0	0	10	0	6	4	0
TOTALS	435	174	151	98	12	124	20	52	26	0	447	137	193	117	0

TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH A SIGNED AGREEMENT AND SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO SIGNED AGREEMENT

KEY TO SALARY SCHEDULE DEVELOPMENT PROCESS

1=MEETING(S) BETWEEN SCHOOL BOARD AND TEACHER ORGANIZATION WHICH IS RECOGNIZED THROUGH BOARD POLICY.
2=MEETING(S) BETWEEN SCHOOL BOARD AND TEACHER REPRESENTATIVES-WITHOUT BOARD POLICY RECOGNITION OF A TEACHER GROUP.
3=MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT BASED UPON DISCUSSION(S) BETWEEN SUPERINTENDENT AND TEACHERS.
4=MEETING(S) BETWEEN SCHOOL BOARD AND SUPERINTENDENT.

TABLE 27. ELEMENTARY SCHOOL DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH SIGNED AGREEMENT IEA-NEA	IFT-AFT	ITA	IEA & IFT	IEA, IFT, INDEP	NO AFFILIATION	SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO SIGNED AGREEMENT 1	2	3	4	NO SCHEDULE
UNDER 500	218	21	16	0	0	0	5	7	78	53	26	12
500-999	79	27	14	1	0	0	1	9	15	8	4	0
1,000-2,999	112	67	25	0	0	0	3	5	3	7	2	0
3,000-5,999	22	15	6	1	0	0	0	0	0	0	0	0
6,000-11,999	3	2	1	0	0	0	0	0	0	0	0	0
12,000 & Above	1	1	0	0	0	0	0	0	0	0	0	0
TOTALS	435	133	62	2	0	0	9	21	96	68	32	12

TABLE 28. SECONDARY SCHOOL DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH SIGNED AGREEMENT						SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO SIGNED AGREEMENT				
		IEA-NEA	IFT-AFT	ITA	IEA & IFT	IEA,IFT, INDEP	NO AFFILIATION	1	2	3	4	NO SCHEDULE
UNDER 500	36	5	0	0	0	0	0	2	17	10	2	0
500-999	26	15	2	0	0	0	0	4	1	3	1	0
1,000-2,999	36	18	11	1	0	0	1	1	1	3	0	0
3,000-5,999	21	12	7	0	0	0	0	1	0	1	0	0
6,000-11,999	3	3	0	0	0	0	0	0	0	0	0	0
12,000 & Above	2	0	1	0	0	0	1	0	0	0	0	0
TOTALS	124	53	21	1	0	0	2	8	19	17	3	0

TABLE 29. UNIT SCHOOL DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH SIGNED AGREEMENT						SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO SIGNED AGREEMENT				
		IEA-NEA	IFT-AFT	ITA	IEA & IFT	IEA,IFT, INDEP	NO AFFILIATION	1	2	3	4	NO SCHEDULE
UNDER 500	115	21	1	0	0	0	1	20	52	14	6	0
500-999	150	57	4	0	0	0	2	15	54	16	8	0
1,000-2,999	130	79	10	0	0	0	1	14	19	2	5	0
3,000-5,999	25	20	2	0	1	0	1	0	0	0	1	0
6,000-11,999	17	10	4	0	0	0	0	1	0	1	1	0
12,000 & Above	10	5	5	0	0	0	0	0	0	0	0	0
TOTALS	447	192	26	0	1	0	5	50	125	27	21	0

TOTALS FOR ALL SCHOOL DISTRICTS	NO. OF DISTRICTS	TEACHER ORGANIZATION AFFILIATION IN DISTRICTS WITH SIGNED AGREEMENT						SALARY SCHEDULE DEVELOPMENT PROCESS IN DISTRICTS WITH NO SIGNED AGREEMENT				
		IEA-NEA	IFT-AFT	ITA	IEA & IFT	IEA,IFT, INDEP	NO AFFILIATION	1	2	3	4	NO SCHEDULE
	1,006	378	109	3	1	0	16	79	240	112	66	12

TEACHER SALARY POLICIES AND FRINGE BENEFITS

KEY TO SALARY POLICIES AND FRINGE BENEFITS

A = SEPARATE SALARY SCHEDULE FOR PROBATIONARY TEACHERS.
B = SALARY PROGRAM BASED UPON "MERIT" OR PERFORMANCE EVALUATION OF INDIVIDUAL TEACHERS.
C = DISABILITY INSURANCE PREMIUMS PAID (WHOLE OR PART) BY DISTRICT.
D = LONGEVITY INCREMENT(S) PAY BEYOND SCHEDULE'S MAXIMUM SALARY.
E = HEALTH INSURANCE PREMIUMS PAID (WHOLE OR PART) BY DISTRICT.
F = DENTAL INSURANCE PREMIUMS PAID (WHOLE OR PART) BY DISTRICT.
G = LIFE INSURANCE PREMIUMS PAID (WHOLE OR PART) BY DISTRICT.
H = SEVERANCE PAY (ADDITIONAL COMPENSATION UPON EMPLOYMENT TERMINATION).
I = BOARD-PAID OR TAX-SHELTERED TEACHERS' RETIREMENT CONTRIBUTION INCLUDED IN EXISTING SALARY SCHEDULE.
J = EARLY RETIREMENT PROGRAM.
K = SICK LEAVE BANK.
L = DIRECT REIMBURSEMENT (WHOLE OR PART) FOR EXPENSES INCURRED (E.G., TUITION, MATERIALS, ETC.) IN ACQUIRING ADDITIONAL COLLEGE CREDIT.
M = PERSONAL, BUSINESS, OR EMERGENCY LEAVE WITH PAY.
N = SICK LEAVE ACCUMULATION BEYOND 90 DAYS.
O = TEACHER'S TAX-SHELTERED RETIREMENT CONTRIBUTION PAID (WHOLE OR PART) OR DEPOSITED BY DISTRICT TO TRS.

TABLE 30. ELEMENTARY SCHOOL DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS														
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
UNDER 500	217	0	5	20	45	156	31	125	13	148	25	32	95	188	144	218
500-999	79	1	2	11	29	77	34	71	13	74	20	12	48	76	76	79
1,000-2,999	112	1	3	30	46	110	52	101	26	98	58	35	71	110	109	112
3,000-5,999	22	0	0	2	7	20	15	18	6	18	17	6	9	20	21	22
6,000-11,999	3	0	1	2	2	3	2	3	1	3	3	1	1	3	3	3
12,000 & Above	1	0	0	1	1	1	1	1	0	1	1	1	0	1	1	1
TOTALS	435	2	11	66	130	367	135	319	59	342	124	87	224	398	354	435

2029h

TABLE 31. SECONDARY SCHOOL DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS														
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
UNDER 500	36	0	0	1	2	32	1	24	3	24	2	3	14	34	29	36
500-999	26	1	0	1	6	26	8	22	5	17	6	2	9	24	26	26
1,000-2,999	36	1	1	9	14	36	22	32	14	31	23	10	23	33	35	36
3,000-5,999	21	0	1	12	13	21	18	21	11	16	18	9	11	21	20	21
6,000-11,999	3	0	0	1	2	3	3	3	2	3	3	3	2	3	3	3
12,000 & Above	2	0	0	2	0	2	2	2	0	2	2	1	1	2	2	2
TOTALS	124	2	2	26	37	120	54	104	35	93	54	28	60	117	115	124

TABLE 32. UNIT SCHOOL DISTRICTS

ESTIMATED ENROLLMENT	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS														
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
UNDER 500	115	0	0	7	29	105	7	83	13	93	14	16	34	100	98	115
500-999	150	0	2	10	41	149	15	104	23	117	31	23	41	138	145	150
1,000-2,999	130	2	1	17	31	128	26	105	32	109	45	9	33	126	127	130
3,000-5,999	25	0	0	3	9	24	7	21	5	22	14	7	10	25	25	25
6,000-11,999	17	1	0	3	5	7	6	14	3	5	9	8	4	17	17	7
12,000 & Above	10	0	0	2	6	10	6	10	6	10	5	4	4	9	8	10
TOTALS	447	3	3	42	121	433	67	337	82	366	118	87	126	415	420	447

TOTALS FOR ALL DISTRICTS	NO. OF DISTRICTS	NUMBER OF DISTRICTS REPORTING SALARY POLICIES AND FRINGE BENEFITS														
		A	B	C	D	E	F	G	H	I	J	K	L	M	N	O
	1,006	7	16	134	288	921	256	760	176	801	296	202	410	930	889	1006

2029h

PART III. INDIVIDUAL DISTRICTS' SALARY SCHEDULE AND SELECTED POLICY/PROVISION INFORMATION

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
006-0170	OHIO COMM CONS SCHOOL DIST 17	6	12300(11)16450	13260(11)17410	----( )----	0-0	0-0	---------
006-0230	KASBEER CONS SCHOOL DIST 23	2	(NO POLICY AND NO SCHEDULE)			---------	---------	---------
006-0840	MALDEN COMM CONS SCH DIST 84	9	13043(18)16957	13804(18)18696	----( )----	380-1250	380-1468	---------
006-0920	CHERRY SCHOOL DIST 92	5	12225(11)16009	13945(13)18417	----( )----	175-180	177-184	---------
006-0940	LADD COMM CONS SCHOOL DIST 94	10	13800(16)18600	15000(16)19800	----( )----	800-800	800-800	---------
006-0980	DALZELL SCHOOL DIST 98	4	11750(10)14250	12150(13)15400	----( )----	0-0	0-0	---------
006-1260	WYANET C C SCHOOL DIST 126	12	13000(11)15970	15000(16)19320	----( )----	0-0	0-270	---------
006-1750	LEEPERTOWN C C SCH DIST 175	4	11400(9)13425	12200(12)15200	----( )----	200-200	200-200	---------
006-2850	WALNUT COMM CONS SCH DIST 285	20	13043(11)18065	14870(14)22174	----( )----	0-0	0-0	---------
007-0410	BRUSSELS-RICHWOOD C C S D 41	4	13000(11)16300	14200(15)18700	----( )----	700-700	700-700	---------
010-1300	THOMASBORO C C SCHOOL DIST 130	12	13116(11)16314	13827(14)18800	----( )----	199-200	200-200	---------
010-1420	LUDLOW C C SCHOOL DIST 142	9	11500(8)13580	12500(13)15880	----( )----	0-----	0-----	---------
010-1880	GIFFORD C C SCHOOL DIST 188	10	12880(16)17228	14185(16)18533	15489(16)19837	299-615	314-630	328-643
010-1920	PRAIRIEVIEW COMM CONS DIST 192	10	13370(10)15544	14185(13)17717	----( )----	327-327	327-326	---------
010-2120	OGDEN COMM CONS SCH DIST 212	8	12500(17)16196	13587(17)17554	----( )----	0-0	0-0	---------
010-2240	PENFIELD C C SCHOOL DIST 224	6	13856(14)17430	14920(17)19261	----( )----	271-526	271-272	---------
011-1820	KINCAID SCHOOL DIST 182	18	13260(19)21521	14347(19)23641	----( )----	1195-1630	1195-1684	---------
011-1830	TOVEY SCHOOL DIST 183	7	(NO POLICY AND NO SCHEDULE)			---------	---------	---------
012-1050	WESTFIELD SCHOOL DIST 105	6	12100(14)14900	13100(18)17100	----( )----	0-0	0-0	---------
014-0120	BREESE SCHOOL DIST 12	15	14457(11)19837	15326(17)23641	----( )----	156-697	164-738	---------
014-0210	AVISTON SCHOOL DIST 21	11	12935(17)19674	14022(17)20761	----( )----	559-1656	606-1703	---------
014-0460	WILLOW GROVE SCHOOL DIST 46	9	12700(15)17575	13500(15)18375	----( )----	500-700	500-700	---------
014-0570	BARTELSO SCHOOL DIST 57	9	12550(14)17450	13550(15)18800	----( )----	1250-1600	1250-1250	---------
014-0600	GERMANTOWN SCHOOL DIST 60	11	14485(14)21305	15557(19)24942	----( )----	818-1202	878-1407	---------
014-0620	DAMIANSVILLE SCHOOL DIST 62	6	11016(15)15876	12096(15)16956	----( )----	102-137	112-157	---------
014-0630	ALBERS SCHOOL DIST 63	7	11750(12)14750	12750(19)17500	----( )----	250-500	500-750	---------
014-1415	ST ROSE SCHOOL DIST 14-15	10	13261(12)17174	14348(18)20217	----( )----	761-761	761-760	---------
014-1860	NORTH WAMAC SCHOOL DIST 186	5	14457(12)18370	16196(15)21088	----( )----	1087-175	1786-783	---------
016-0290	SUNSET RIDGE SCHOOL DIST 29	20	16095(20)30205	17248(20)33113	----( )----	1925-1925	1724-1613	---------
016-0370	AVOCA SCHOOL DIST 37	33	17571(17)28168	18617(22)33527	19663(27)37889	995-2115	1054-2519	1113-2846
016-0380	KENILWORTH SCHOOL DIST 38	27	15410(11)23372	16250(16)29879	----( )----	700-1049	740-1656	---------
016-0710	NILES ELEM SCHOOL DIST 71	31	15950(9)21550	17370(16)29720	18650(16)31400	750-860	830-1360	910-1650
016-0720	SKOKIE FAIRVIEW SCHOOL DIST 72	34	14500(12)22115	14800(26)37110	----( )----	2200-1355	1375-2750	---------
016-0730	EAST PRAIRIE SCHOOL DIST 73	25	15865(9)22315	17026(18)31732	----( )----	1032-1382	1053-2687	---------
016-0780	ROSEMONT ELEM SCHOOL DIST 78	19	15872(9)22583	17852(12)28572	19309(14)33424	1176-1672	1322-2117	1431-2476
016-0790	PENNOYER SCHOOL DIST 79	18	(NO POLICY AND NO SCHEDULE)			---------	---------	---------
016-0845	RHODES SCHOOL DIST 84-5	36	13880(9)19438	15440(16)25322	17001(16)26882	331-694	433-1079	535-1181
016-0855	RIVER GROVE SCHOOL DIST 85-5	29	13548(15)19839	15226(22)24452	----( )----	860-861	861-861	---------
016-0860	UNION RIDGE SCHOOL DIST 86	24	14032(9)18309	15333(16)25823	16584(17)29047	918-598	1003-939	1085-2194
016-0920	LINDOP SCHOOL DIST 92	31	15550(19)24859	16600(19)28576	----( )----	716-1023	995-934	---------
016-0930	HILLSIDE SCHOOL DIST 93	29	16310(11)23526	17621(16)28118	19027(16)31023	2196-3168	2372-3786	2562-4177
016-0940	KOMAREK SCHOOL DIST 94	22	14726(12)20128	16856(28)31942	18240(28)33370	476-1228	606-1949	690-2036

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

82

83

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N
006-0170	15730	17410 (11)	----	MA	MAY	NO		3					E				I	J			M	N
006-0230	11500	----- ( )	----		NO SCHEDULE								E		G					L	M	
006-0840	15871	18696 (18)	1468	MA	MAY	NO		2				D	E		G		I			L	M	N
006-0920	15373	18417 (13)	184	MA	MAY	NO		2					E		G					L	M	N
006-0940	17567	19800 (16)	800	MA	APRIL	NO		3					E		G		I				M	
006-0980	13568	15400 (13)	----	MA	MAY	NO		4									I				M	
006-1260	16868	19320 (16)	270	MA	APRIL	NO		2					E		G		I			L	M	N
006-1750	12862	15200 (12)	200	MA	AUGUST	NO		2													M	
006-2850	19332	23609 (15)	----	MA + 16	JUNE	NO		2					E		G							N
007-0410	16600	20500 (18)	700	MA + 36	MAY	NO		3					E		G		I				M	
010-1300	16745	19155 (14)	200	MA + 15	AUGUST	NO		1				D	E		G		I			L	M	
010-1420	14206	15880 (13)	----	MA	APRIL	NO		2													M	N
010-1880	16275	19837 (16)	643	C.A.S.	JULY	NO		2					E		G						M	N
010-1920	15180	17717 (13)	326	MA	MAY	NO		3												L	M	
010-2120	16057	17554 (17)	----	MA	MAY	NO		3				D								L		N
010-2240	15178	19261 (17)	272	MA	MAY	NO		2									I		K		M	N
011-1820	17856	23641 (19)	1684	MA	JULY	NO		2					E							L	M	N
011-1830	13760	----- ( )	----		NO SCHEDULE																M	
012-1050	15333	17100 (18)	----	MA	APRIL	NO		2									I				M	N
014-0120	19794	24076 (17)	742	MA + 16	MAY	NO		2					E	F	G		I					N
014-0210	17332	21087 (17)	1561	MA + 16	MAY	NO		2					E		G						M	N
014-0460	17020	18375 (15)	700	MA	AUGUST	NO		2					E		G		I				M	N
014-0570	16283	18800 (15)	1250	MA	MAY	NO		4									I				M	
014-0600	19927	24942 (19)	1407	MA	JUNE	NO		2				D					I				M	N
014-0620	16214	16956 (15)	157	MA	MAY	NO		3													M	
014-0630	16316	17500 (19)	750	MA	AUGUST	NO		2				D					I				M	
014-1415	17391	20217 (18)	760	MA	APRIL	NO		2					E							L	M	N
014-1860	17528	21088 (16)	783	MA	MAY	NO		2		C	D		E		G		I			L	M	N
016-0290	25731	34670 (20)	1925	BA + 45	JUNE	YES	IEA-NEA					D	E		G		I		K		M	N
016-0370	28591	37889 (27)	2846	MA + 30	MAY	YES	IEA-NEA						E	F	G		I			L	M	N
016-0380	26964	30401 (16)	1318	MA + 15	BEFORE FEB.	YES	IEA-NEA				C	D	E		G		I			L	M	N
016-0710	26379	31400 (16)	1650	MA + 30	AFTER AUGUST	YES	IFT-AFT					D	E	F	G		I			L	M	N
016-0720	23575	37110 (26)	2750	MA	APRIL	YES	IFT-AFT						E	F	G		I	J		L	M	N
016-0730	25788	33641 (18)	2871	MA + 16	AFTER AUGUST	YES	IFT-AFT						E		G		I	J		L	M	N
016-0780	26532	33424 (14)	2476	MA + 30	BEFORE FEB.	YES	IFT-AFT					D	E	F	G		I	J	K	L	M	
016-0790	18374	----- ( )	----		NO SCHEDULE								E	F	G						M	N
016-0845	20095	26882 (16)	1181	MA + 30	APRIL	NO		3				D	E		G		I	J	K	L	M	N
016-0855	18259	26743 (22)	2733	MA + 15	BEFORE FEB.	YES	IEA-NEA					D	E		G		I			L		N
016-0860	21737	29047 (17)	2194	MA + 30	APRIL	NO		2		C	D		E		G	H	I			L	M	N
016-0920	21097	29547 (19)	623	MA + 15	JUNE	NO		1					E	F	G		I			L	M	N
016-0930	21930	31023 (16)	4177	MA + 30	MAY	NO		4				D	E		G	H				L	M	N
016-0940	25424	33370 (28)	2036	MA + 30	AUGUST	NO		3					E			H	I	J		L	M	N

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-1070	PLEASANTDALE SCHOOL DIST 107	27	16304(11)22880	18098(18)28859	----( )----	928-998	947-472	----------
016-1080	WILLOW SPRINGS SCHOOL DIST 108	18	11880( )----	12960( )----	----( )----	110-----	120-----	----------
016-1100	CENTRAL STICKNEY SCH DIST 110	24	14200(9)21750	15400(14)25950	16000(14)26550	1200-1200	1200-1200	1200-1200
016-1330	GEN GEO PATTON SCHOOL DIST 133	23	13250(20)23081	14842(20)24673	----( )----	100-458	112-470	----------
016-1540	THORNTON SCHOOL DIST 154	14	13889(14)24051	14925(14)25846	----( )----	661-4042	711-4345	----------
016-1545	BURNHAM SCHOOL DISTRICT 154-5	8	13300(11)19152	14497(17)23541	----( )----	340-490	371-602	----------
016-1560	LINCOLN ELEM SCHOOL DIST 156	25	12644(13)18672	13543(28)26521	----( )----	1244-1700	1207-1700	----------
016-1720	SANDRIDGE SCHOOL DIST 172	13	11500(20)20000	----( )----	----( )----	250-1626	----------	----------
022-0250	BENJAMIN SCHOOL DISTRICT 25	27	14699(14)23495	16021(19)28062	16021(24)32612	224-492	274-775	274-2385
022-0270	MCAULEY SCHOOL DIST 27		15000(9)19650	16800(14)28896	----( )----	2000-2620	2240-6536	----------
022-0340	WINFIELD SCHOOL DISTRICT 34	18	14300(10)19200	15550(13)23650	16350(15)26350	1000-1250	1000-1250	1000-1250
022-0530	BUTLER SCHOOL DIST 53	32	16664(20)29020	19441(20)33408	----( )----	535-----	624-----	----------
022-0650	BROMBEREK SCHOOL DIST 65	6	14000(8)18000	15500(16)20400	----( )----	3000-2000	3500-1400	----------
022-0690	PUFFER SCHOOL DIST 69	30	13712(10)20194	15355(15)25252	----( )----	0-----	0-----	----------
028-0320	MULKEYTOWN C C SCHOOL DIST 32	9	14715(16)24381	15622(16)25288	----( )----	449-----	443-----	----------
028-0620	THOMPSONVILLE SCHOOL DIST. 62	11	14730(11)18915	15709(16)21795	16361(16)22448	1904-2285	1905-1904	1904-1905
028-0910	AKIN COMM CONS SCHOOL DIST 91	7	14130(14)19304	14783(18)21434	----( )----	151-1455	159-1649	----------
028-1100	LOGAN COMM CONS SCH DIST 110	5	13587(16)20543	14674(16)21630	----( )----	435-434	435-434	----------
028-1150	EWING NORTHERN C C DIST 115	11	13858(13)19158	14402(17)21331	----( )----	0-1	0-0	----------
029-0870	ST DAVID SCHOOL DIST. 87	8	12500(17)17717	13315(17)18532	14130(21)20652	174-500	174-500	174-1805
029-0880	DUNFERMLINE SCHOOL DIST. 88	4	11050(15)15350	----( )----	----( )----	0-1500	----------	----------
029-3300	SO FULTON CONS GR SCH DIST 330	5	11521(13)14348	12609(13)15598	----( )----	1321-1548	1409-1648	----------
029-3400	PRICHARD CLARK CONS ELEM DIST340	6	11400(10)13400	12400(14)15900	----( )----	0-0	0-0	----------
032-024C	NETTLE CREEK C C SCH DIST 24C	5	13161(12)17655	13910(12)18725	----( )----	535-535	535-535	----------
032-035C	GOODFARM COMM. CONS. S. DIST 35C	4	12412(15)18832	13054(15)19474	----( )----	0-0	0-0	----------
032-060C	SARATOGA COMM. CONS. S. DIST 60C	15	13587( )21980	14457( )20809	----( )----	544-846	544-800	----------
032-072C	GARDNER COMM. CONS. S. DIST. 72C	10	13913(14)21703	15304(14)23096	----( )----	327-1051	359-1086	----------
032-0740	SOUTH WILMINGTON CONS SCH DIST 7	7	12800(16)18952	13400(16)19546	----( )----	----------	----------	----------
032-0750	BRACEVILLE SCHOOL DIST. 75	9	14202(9)18090	14742(15)21222	----( )----	1202-1490	1242-1722	----------
038-2750	CRESCENT CITY C C SCHOOL DIST 27	9	11500(14)16848	----( )----	----( )----	0-403	----------	----------
038-2800	MILFORD COMM CONS SCH DIST 280	12	12265(18)17489	12816(18)18040	----( )----	250-250	250-250	----------
038-2840	BRYCE-ASH GROVE C C S DIST 284	4	11500(25)14900	12300(25)16950	----( )----	100-200	100-250	----------
039-0860	DESOTO CONS SCHOOL DIST. 86	11	(NEGOTIATION IN PROGRESS AS OF 02/01/84)			----------	----------	----------
039-1300	GIANT CITY C.C. SCH. DIST. 130	11	(NEGOTIATION IN PROGRESS AS OF 02/01/84)			----------	----------	----------
039-1600	GLENDALE C.C. SCH. DIST. 160	10	10870(15)15760	11957(17)17500	----( )----	0-0	0-0	----------
041-0020	ROME COMM CONS SCHOOL DIST 2	15	13386(9)16321	15038(17)22245	----( )----	652-653	652-653	----------
041-0030	FIELD COMM CONS SCHOOL DIST 3	14	13457(11)17043	14326(14)18891	----( )----	210-265	237-294	----------
041-0040	WOODLAWN COMM CONS SCH DIST 4	12	13068(18)19386	14283(18)20601	----( )----	968-1436	1058-1526	----------
041-0050	OPDYKE-BELLE-RIVE CC SCH DIST 5	12	12900(15)17400	13900(17)19000	----( )----	800-1400	800-1400	----------
041-0060	GRAND PRAIRIE C.C. SCH. DIST. 6	5	12750(8)15690	13325(13)18577	----( )----	1750-1890	1325-3027	----------
041-0070	DODDS COMM CONS SCHOOL DIST 7	11	12826(13)17772	14348(13)19293	----( )----	788-1214	919-1344	----------
041-0080	INA COMM CONS SCHOOL DIST 8	9	12544(12)15448	----( )----	----( )----	1258-1500	----------	----------
041-0120	MCCLELLAN C C SCHOOL DIST 12	4	11772(15)16632	12636(17)18144	----( )----	644-689	652-61	----------
041-0790	SUMMERSVILLE SCHOOL DIST. 79	13	13660(13)18210	15060(17)21180	----( )----	887-948	987-964	----------

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS ***) A	B	C	D	E	F	G	H	I	J	K	L	M	N
016-1070	24237	30054 (18)	484	MA + 24	BEFORE FEB.	NO		4					E		G			J		L	M	N
016-1080	13994	23600 ( )	3545	MA + 12	BEFORE FEB.	YES	IFT-AFT						E	F	G	H					M	N
016-1100	23375	26850 (14)	1200	MA + 45	MAY	NO		3				D	E	F	G	H	I			L	M	N
016-1330	20954	25867 (20)	479	MA + 24	MAY	NO		2					E		G		I			L	M	N
016-1540	19505	25846 (14)	4345	MA	AUGUST	YES	IEA-NEA			B			E	F	G		I	J		L	M	N
016-1545	17905	25004 (19)	639	MA + 12	AFTER AUGUST	YES	IEA-NEA						E	F	G		I			L		N
016-1560	18409	26521 (28)	1700	MA	AUGUST	YES	IFT-AFT						E		G		I			L	M	N
016-1720	14694	20000 (20)	1126	BA	BEFORE FEB.	NO		3									I			L	M	N
022-0250	20120	32612 (24)	2385	MA + 30	AFTER AUGUST	NO		1				D	E		G		I	J		L	M	N
022-0270	-----	28896 (14)	6536	MA	JULY	NO		3		B			E			H	I	J		L	M	N
022-0340	21671	27700 (16)	1250	MA + 45	AUGUST	YES	IEA-NEA					D	E	F	G		I		K	L	M	N
022-0530	28656	35576 (20)	630	MA + 10	AUGUST	YES	IEA-NEA			B	C		E	F	G				K		M	N
~~022-0650~~	~~18122~~	~~20400 (16)~~	~~1400~~	~~MA~~	~~JUNE~~	~~NO~~		~~4~~				~~D~~	~~E~~	~~F~~	~~G~~		~~I~~			~~L~~	~~M~~	
022-0690	21034	28479 (18)	----	MA + 24	JULY	NO		1					E		G				K		M	N
028-0320	20866	25288 (16)	----	MA	MARCH	NO		4									I					
028-0620	17768	22448 (16)	1905	MA + 32	AUGUST	NO		4									I				M	
028-0910	18916	21652 (18)	1329	MA + 07	AFTER AUGUST	NO		2													M	N
028-1100	15733	21630 (16)	434	MA	APRIL	NO		2					E		G						M	N
028-1150	17561	21331 (17)	----	MA	AFTER AUGUST	NO		3					E		G						M	N
029-0870	15468	20652 (21)	1805	C.A.S.	AFTER AUGUST	NO		3					E		G						M	
029-0880	14025	15350 (15)	1500	BA	MAY	NO		2				D					I					
029-3300	14569	15598 (13)	1648	MA	JUNE	NO		3													M	
029-3400	12170	15900 (14)	----	MA	AUGUST	NO		2					E		G		I		K		M	N
032-024C	15060	18725 (12)	535	MA	BEFORE FEB.	NO		2									I				M	
032-035C	15033	19474 (15)	----	MA	AUGUST	NO		2					E		G		I		K		M	
032-060C	18220	----- ( )	----	EDD-PHD	MARCH	YES	IEA-NEA						E							L	M	N
032-072C	20843	23096 (14)	1086	MA	AUGUST	NO		2				D				H	I		K		M	N
032-0740	17075	19546 ( )	----	MA	APRIL	NO		2								H	I		K	L	M	N
032-0750	15861	21222 (15)	1722	MA	MAY	NO		3					E		G						M	N
038-2750	14639	17250 (14)	403	BA + 16	APRIL	NO		2					E									
038-2800	15417	18040 (18)	250	MA	JUNE	NO		2					E				I				M	N
038-2840	13825	16950 (25)	250	MA	MAY	NO		4									I					
039-0860	-----	----- ( )	----	MA	AFTER AUGUST	YES	IEA-NEA						E		G		I				M	N
039-1300	-----	----- ( )	----	MA + 16	AFTER AUGUST	YES	IEA-NEA						E		G		I		K		M	N
039-1600	12886	17500 (17)	----	MA	JULY	NO		2					E				I				M	N
041-0020	18341	24212 (19)	652	MA + 08	AUGUST	NO		2					E		G						M	
041-0030	16235	18891 (14)	294	MA	MARCH	NO		2					E									N
041-0040	17858	21060 (18)	1560	MA + 12	AUGUST	NO		2				D	E		G	H					M	N
041-0050	15487	19000 (17)	1400	MA	JULY	NO		4									I				M	
041-0060	16027	18577 (13)	3027	MA	JULY	NO		4					E		G		I					
041-0070	15575	19293 (13)	1344	MA	JULY	NO		3									I			L		
041-0080	14533	15448 (12)	1500	BA	JULY	NO		4					E				I					N
041-0120	13925	18144 (17)	61	MA	AUGUST	NO		4													M	
041-0790	16691	21180 (17)	964	MA	AUGUST	NO		4									I				M	N

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
041-0820	BETHEL SCHOOL DIST. 82	12	13824(11)17388	15120(18)20952	----( )----	256-640	280-706	---
041-0990	FARRINGTON C C SCHOOL DIST 99	5	10000(20)15000	11000(20)16000	12000(20)17000	0-0	0-0	---
041-1140	BLUFORD C.C. SCHOOL DIST. 114	18	14673(15)19972	16196(20)23261	----( )----	1173-1297	1292-1661	---
044-0180	GOREVILLE SCHOOL DIST 18	19	15511(14)20754	16229(16)23505	----( )----	856-856	856-856	---
044-0320	NEW SIMPSON HILL CONS DIST 32	12	14674(15)21196	16087(18)23913	----( )----	2174-3479	2500-3804	---
044-0430	BUNCOMBE CONS SCHOOL DIST 43	4	12935(13)15760	13967(13)17065	----( )----	1430-1459	1440-1474	---
044-0550	VIENNA SCHOOL DIST 55	21	13043(13)20163	13913(15)22011	----( )----	543-1305	544-1305	---
044-0640	CYFRESS SCHOOL DIST 64	9	13587(14)16630	14674(14)18696	----( )----	1436-1469	1448-1492	---
046-2560	ST ANNE C.C. SCHOOL DIST. 256	24	14348(11)18652	15522(15)21391	----( )----	800-846	812-875	---
046-2580	ST GEORGE C.C. SCHOOL DIST. 258	9	11850(10)13730	12350(12)14790	----( )----	850-570	850-570	---
047-0660	NEWARK COMM CONS SCH DIST 66	11	14700(11)18700	16050(15)21350	----( )----	700-900	700-1000	---
047-0900	LISBON COMM CONS SCH DIST 90	7	(NO POLICY AND NO SCHEDULE)			---	---	---
049-0100	LOTUS SCHOOL DIST. 10	11	13392(15)21600	15012(16)23760	16362(16)25110	992-2000	1112-2660	---
049-0110	NEWPORT COMM CONS SCH DIST 11	10	13600(10)17700	14225(14)20125	----( )----	500-500	501-501	---
049-0240	MILLBURN C.C. SCHOOL DIST. 24	9	13010(7)16001	14710(14)22250	15585(20)28148	500-615	565-854	565-1020
049-0330	EMMONS SCHOOL DIST. 33	10	13372( )----	14222( )----	----( )----	352-----	404-----	---
049-0360	GRASS LAKE SCHOOL DIST 36	14	12500(12)18047	13680(12)19831	----( )----	521-751	570-826	---
049-0380	BIG HOLLOW SCHOOL DIST. 38	23	13515( )----	13990( )----	----( )----	765-----	890-----	---
049-0470	AVON CENTER SCHOOL DIST 47	25	14000( )21051	14840( )23653	----( )----	793-0	0-0	---
049-0680	OAK GROVE SCHOOL DIST 68	24	15600(8)18600	16950(18)25950	----( )----	1600-1150	2250-1150	---
049-0720	RONDOUT SCHOOL DIST 72	7	14000(12)20000	15000(18)24000	16000(20)26000	1500-1500	1000-2000	0-1000
049-0790	FREMONT SCHOOL DIST 79	24	14400(11)19350	15600(19)24150	----( )----	400-950	400-1350	---
049-1060	BANNOCKBURN SCHOOL DIST. 106	11	15300(13)22060	16860(16)25900	----( )----	1050-1635	1050-1770	---
050-0250	LOSTANT COMM. CONS. SCH. DIST 25	9	14256(14)20304	14904(15)21384	----( )----	1106-1554	1154-1634	---
050-0430	EAGLE ELEM SCHOOL DIST 43	3	(NO POLICY AND NO SCHEDULE)			---	---	---
050-0560	OTTER CREEK ELEM SCHOOL DIST 56	4	12005(12)15005	13005(14)16505	----( )----	---	---	---
050-0650	ALLEN TWP. C.C. SCHOOL DIST. 65	7	12500( )18170	----( )----	----( )----	500-250	---	---
050-0790	TONICA COMM CONS SCH DIST 79	12	12800(10)15800	13400(14)17600	----( )----	500-500	500-800	---
050-0820	DEER PARK C.C. SCHOOL DIST. 82	9	11865(10)13965	12425(10)15225	----( )----	565-565	565-565	---
050-0950	GRAND RIDGE C C SCHOOL DIST 95	17	13000(11)18005	14170(13)20085	----( )----	550-762	599-850	---
050-1250	OGLESBY ELEM. SCH. DIST. 125	21	12645(13)16545	13845(14)18045	----( )----	0-0	0-0	---
050-1290	J. F. KENNEDY C.C. SCH DIST. 129	4	10000(12)12600	11000(12)13750	----( )----	0-0	0-0	---
050-1350	UTICA ELEM SCHOOL DIST 135	8	12550(14)16050	13550(14)17050	----( )----	150-150	150-150	---
050-1700	SENECA COMM. CONS. SCH. DIST 170	37	15700(10)22922	17270(16)27161	----( )----	904-1320	994-1564	---
050-1750	DIMMICK C.C. SCHOOL DIST. 175	11	13700(13)17675	15459(14)20079	----( )----	100-475	259-979	---
050-1850	WALTHAM C C SCHOOL DIST 185	8	13350(9)16500	14350(11)18200	15250(12)20450	500-500	500-500	400-1400
050-1950	WALLACE C.C. SCHOOL DIST. 195	9	13587(10)17663	14674(14)22283	----( )----	415-540	449-681	---
050-2100	MILLER TWP CC SCH DIST 210	10	14256(8)19358	15396(10)21099	----( )----	385-1048	415-570	---
050-2300	RUTLAND C C SCHOOL DIST 230	6	14130(14)21196	15543(14)22609	----( )----	543-1087	543-1087	---
050-2350	OPHIR COMM. CONS. SCH. DIST. 235	5	13315(9)18908	14380(11)21571	15446(13)24101	815-1158	880-1321	946-1476
052-0080	NELSON PUBLIC SCHOOL DIST. 8	5	(NO POLICY AND NO SCHEDULE)			---	---	---
052-2200	STEWARD ELEM SCHOOL DIST 220	9	10800( )----	----( )----	----( )----	0-----	---	---
053-4250	ROOKS CREEK C.C. SCH. DIST. 425	4	12580(8)14593	13586(12)16606	----( )----	---	---	---
053-4260	CORNELL C C SCH DIST 426	10	13640(10)17636	14936(15)20930	----( )----	640-1016	736-1162	---

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N
041-0820	17757	20952 (18)	706	MA	JUNE	NO		2												L	M	
041-0990	12690	17000 (20)	----	C.A.S.	JULY	NO		3									I				M	N
041-1140	19174	23261 (20)	1661	MA	AFTER AUGUST	NO		1					E					J	K		M	N
044-0180	19098	23505 (16)	856	MA	AUGUST	NO		2					E			H	I				M	N
044-0320	17000	23913 (18)	3804	MA	AUGUST	NO		2					E		G						M	N
044-0430	15940	17065 (13)	1474	MA	AUGUST	NO		3									I				M	
044-0550	17466	22011 (15)	1305	MA	JULY	NO		3					E					J			M	N
044-0640	16951	18696 (14)	1492	MA	AUGUST	NO		3									I					
046-2560	18305	21391 (15)	875	MA	APRIL	NO		2					E		G				K		M	N
046-2580	12587	15320 (12)	570	MA + 16	AUGUST	YES	NO AFFILIATION						E		G		I			L	M	N
047-0660	16954	21500 (15)	1000	MA + 06	MARCH	NO		2					E		G		I	J			M	N
047-0900	16545	----- ( )	----		NO SCHEDULE																M	
049-0100	19059	25110 (16)	4010	MA + 30	MARCH	NO		2					E		G						M	N
049-0110	17467	20125 (14)	501	MA	MAY	NO		3					E	F	G		I			L	M	
049-0240	15686	28148 (20)	1020	MA + 30	JULY	NO		2			C		E	F	G		I			L	M	
049-0330	17755	----- ( )	----	MA + 20	AFTER AUGUST	NO		2					E	F	G			J		L		N
049-0360	16319	19831 (12)	826	MA	APRIL	NO		3									I				M	
049-0380	19220	24986 ( )	1414	MA	AFTER AUGUST	YES	IFT-AFT						E	F	G		I			L	M	N
049-0470	17783	25072 ( )	----	MA + 24	BEFORE FEB.	YES	IFT-AFT						E		G		I				M	N
049-0680	21477	28900 (18)	2900	MA + 24	AFTER AUGUST	YES	NO AFFILIATION				C		E		G		I			L	M	N
049-0720	19728	26000 (20)	----	MA + 30	BEFORE FEB.	NO		4					E		G		I			L	M	
049-0790	19031	24450 (19)	1350	MA + 08	MAY	NO		3			C		E		G		I			L	M	N
049-1060	20951	28610 (18)	1860	MA + 18	BEFORE FEB.	YES	NO AFFILIATION					D	E		G		I		K	L	M	N
050-0250	18488	22032 (15)	1682	MA + 16	APRIL	NO		3					E							L	M	
050-0430	14178	----- ( )	----		NO SCHEDULE														K		M	
050-0560	15880	17505 (14)	219	MA + 24	AFTER AUGUST	NO		3									I		K		M	N
050-0650	15661	18170 ( )	250	BA	JULY	NO		3					E				I			L		N
050-0790	15893	17900 (14)	800	MA + 16	APRIL	NO		3					E		G		I	J		L	M	N
050-0820	13205	15505 (10)	565	MA + 15	MARCH	NO		3			C		E	F			I	J	K	L	M	
050-0950	17327	21385 (15)	905	MA + 16	MAY	YES	IEA-NEA						E				I			L	M	N
050-1250	15599	18045 (14)	----	MA	AUGUST	YES	IFT-AFT					D	E		G		I				M	N
050-1290	11625	13750 (12)	----	MA	APRIL	NO		3									I			L	M	
050-1350	15112	17050 (14)	150	MA	AFTER AUGUST	YES	IFT-AFT				C		E		G		I				M	N
050-1700	22966	28731 (18)	1654	MA + 16	JUNE	NO		2				D	E		G		I			L	M	N
050-1750	16688	20696 (15)	496	MA + 16	APRIL	NO		2					E		G		I			L	M	N
050-1850	16410	20450 (12)	1400	MA + 32	APRIL	NO		4					E		G				K		M	
050-1950	18991	23777 (13)	68	MA + 15	APRIL	NO		2														
050-2100	17493	21099 (10)	570	MA	MAY	NO		3					E							L	M	N
050-2300	19637	22609 (14)	1087	MA	MAY	NO		2					E		G						M	
050-2350	18736	24101 (13)	1476	MA + 32	BEFORE FEB.	NO		2					E		G						M	N
052-0080	16798	----- ( )	----		NO SCHEDULE																	
052-2200	15497	----- ( )	----	BA	JUNE	NO		4		B											M	
053-4250	14625	17615 (14)	----	MA + 16	AFTER AUGUST	NO		3									I			L	M	N
053-4260	17640	21654 (16)	1204	MA + 08	FEBRUARY	NO		3					E		G				K		M	N

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
053-4300	PONTIAC ESMEN C C S DIST 430	3	12036(9)13836	12836(15)15636	----( )----	350-350	350-350	---------
053-4310	SUNBURY C.C. SCHOOL DIST. 431	4	(NO POLICY AND NO SCHEDULE)			---------	---------	---------
053-4340	OWEGO COMM CONS SCH DIST 434	1	(NO POLICY AND NO SCHEDULE)			---------	---------	---------
053-4350	ODELL COMM CONS SCHOOL DIST 435	12	12773(9)16112	14045(13)18868	----( )----	---------	---------	---------
054-0170	BEASON COMM. CONS. SCH. DIST. 17	9	13400(18)16800	14350(22)19850	----( )----	800-800	800-900	---------
054-0610	CHESTER-EAST LINCOLN CCS DIST 61	14	12700(14)17600	14700(14)19600	----( )----	-----1226	1256-1206	---------
054-0680	BROADWELL C.C. SCHOOL DIST. 68	6	13095(12)16195	13895(15)17745	----( )----	503-1253	503-1253	---------
054-0720	WEST LINCOLN C.C. SCH. DIST. 72	10	12935(11)15598	14558(15)18657	----( )----	218-462	244-520	---------
058-0010	RACCOON CONS SCHOOL DIST 1	11	(NEGOTIATION IN PROGRESS AS OF 02/01/84)			---------	---------	---------
058-0020	KELL CONSOLIDATED SCHOOL DIST. 2	8	12947(12)16478	13589(16)19153	----( )----	0-0	-----0	---------
058-0070	IUKA COMM CONS SCHOOL DIST 7	10	14542(14)19204	15634(17)21295	----( )----	626-959	672-1006	---------
058-0100	SELMAVILLE C C SCH DIST. 10	13	13951(14)20064	14971(14)21085	----( )----	600-864	645-909	---------
058-1220	ODIN SCHOOL DIST. 122	9	14182(19)20893	14748(19)21459	----( )----	273-900	297-924	---------
058-1330	CENTRAL CITY SCHOOL DIST. 133	16	15582(16)20608	16043(16)21935	----( )----	688-953	689-1011	---------
061-0170	MAPLE GROVE COM SCHOOL DIST 17	14	14130(14)19457	14783(19)23043	15435(19)23696	0-0	0-0	0-0
063-0030	FOX RIVER GROVE CONS. S.D. 3	19	12500(8)16729	13900(13)21777	----( )----	400-465	300-645	---------
063-0080	UNION CONS SCH DIST 8	10	14364(16)19872	15444(16)22788	----( )----	560-851	553-941	---------
063-0110	SPRING GROVE SCH. DIST. 11	10	13900( )20700	14900( )23031	15900( )25590	500-200	500-156	---------
063-0130	RICHMOND CONS SCHOOL DIST 13	22	13500( )----	----( )----	----( )----	500-----	---------	---------
063-0170	HAWTHORN C.C. SCH. DIST. 17	10	12000(8)14621	12989(12)17469	----( )----	0-0	0-0	---------
063-0180	RILEY C C SCHOOL DIST 18	14	14095(12)18063	15418(16)21587	----( )----	298-913	368-1287	---------
063-0360	HARRISON SCHOOL DISTRICT 36	20	14045(8)19835	16370(13)25810	18575(17)30905	-----260	85-535	190-775
063-1400	MARENGO CONS SCHOOL DIST 140	31	13770(14)17802	14837(18)22073	----( )----	170-510	183-670	---------
064-0880	BELLFLOWER C C SCH DIST 88	11	13450(11)18475	15100(15)22025	----( )----	25-450	225-675	---------
071-1440	KINGS CONSOLIDATED SCH DIST 144	9	12852(8)16740	13824(13)20142	----( )----	432-----	540-1674	---------
071-1610	CRESTON COMM CONS SCHOOL DIST 16	7	(NO POLICY AND NO SCHEDULE)			---------	---------	---------
071-2690	ESWOOD C C DISTRICT 269	10	12840(8)16210	13910(12)18778	----( )----	1070-1070	1284-1283	---------
072-0620	PLEASANT VALLEY SCH DIST 62	18	13265(9)18035	14585(15)22375	15905(15)23695	318-427	343-438	369-463
072-0630	NORWOOD ELEM SCHOOL DIST 63	14	14040(11)18360	15120(14)20628	----( )----	665-748	702-839	---------
072-0660	BARTONVILLE SCHOOL DIST 66	17	12260(12)17654	13240(16)20597	----( )----	0-0	0-0	---------
072-0690	PLEASANT HILL SCHOOL DIST 69	13	14800(14)18400	----( )----	----( )----	800-800	---------	---------
072-1520	BELLEVUE PUBLIC SCH DIST 152	11	13850(14)18750	14900(16)20500	----( )----	600-677	617-1395	---------
072-3160	LIMESTONE WALTERS C C S DIST 316	8	13118(12)17554	14429(17)20881	----( )----	---------	---------	---------
072-3280	HOLLIS CONS SCHOOL DIST 328	8	12600(15)19073	13445(19)21991	----( )----	-----425	-----453	---------
073-0050	TAMAROA SCHOOL DIST 5	10	12593(14)18714	14092(14)20980	----( )----	326-852	326-917	---------
073-2040	COMMUNITY CONS SCH DIST 204	10	13730(10)18230	14930(14)21230	15830(14)22130	480-480	480-480	480-480
073-2110	COMMUNITY CONS SCH DIST 211	4	11600(10)14000	12000(15)15750	----( )----	0-----	0-250	---------
073-2120	COMMUNITY CONS. SCH. DIST. 212	4	13260(9)16439	14673(10)18206	----( )----	0-0	0-0	---------
075-0570	PERRY SCHOOL DIST 57	9	12300(10)14500	13100(14)16700	----( )----	558-392	498-496	---------
078-5340	SENACHWINE CONS SCH DIST 534	5	11134(10)15258	12165(14)17938	----( )----	634-758	665-838	---------
079-1240	KASKASKIA ISLAND CONS. SD 124	2	(NO POLICY AND NO SCHEDULE)			---------	---------	---------
079-1340	PRAIRIE DU ROCHER C C S D 134	8	14300(15)19000	15500(15)20200	----( )----	1000-900	1000-900	---------
081-0290	HAMPTON SCHOOL DIST. 29	18	13300(14)20748	14364(14)21812	15428(14)22876	100-156	108-164	116-172
081-0360	CARBON CLIFF-BARSTOW SCH DIST 36	11	13548(9)19645	14632(13)23438	----( )----	645-935	697-1115	---------

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N
053-4300	15456	16236 (15)	350	MA + 16	MAY	NO		3									I		K	L	M	
053-4310	14769	----- ( )	----		NO SCHEDULE																M	
053-4340	16500	----- ( )	----		NO SCHEDULE																	
053-4350	17172	21306 (18)	----	MA + 20	MAY	NO		2				D	E		G						M	N
054-0170	16394	19850 (22)	900	MA	BEFORE FEB.	NO		3														
054-0610	17114	19600 (14)	1206	MA	AFTER AUGUST	YES	IEA-NEA					D	E				I			M	N	
054-0680	13653	17745 (15)	1253	MA	JUNE	NO		2									I			L	M	N
054-0720	15807	18657 (15)	----	MA	JUNE	NO		2				D	E								M	N
058-0010	-----	----- ( )	----	MA	AFTER AUGUST	NO		2								H	I				M	N
058-0020	15832	19153 (16)	----	MA	APRIL	NO		3							G		I				M	N
058-0070	18612	21295 (17)	1006	MA	AFTER AUGUST	NO		2					E				I				M	N
058-0100	17731	21085 (14)	909	MA	JULY	NO		2				D	E				I				M	N
058-1220	16945	21459 (19)	924	MA	AUGUST	NO		3									I					
058-1330	19205	21935 (16)	1011	MA	AUGUST	NO		2				D	E				I			L	M	N
061-0170	20495	23696 (19)	----	MA + 30	JUNE	NO		3					E		G			J		L	M	N
063-0030	16726	22740 (14)	698	MA + 08	AUGUST	NO		3					E				I		K	L	M	
063-0080	17866	22788 (16)	941	MA	AFTER AUGUST	YES	IEA-NEA						E		G				K	L	M	N
063-0110	16929	25590 ( )	500	C.A.S.	JUNE	NO		2					E		G		I	J		L	M	
063-0130	19804	----- ( )	----		MAY	NO		2					E		G		I			L	M	N
063-0170	15363	17469 (12)	----	MA	AFTER AUGUST	NO		2			C		E		G		I		K	L	M	N
063-0180	18274	23491 (17)	2241	MA + 27	JUNE	NO		2					E		G		I			L	M	N
063-0360	21834	30905 (17)	775	MA + 32	BEFORE FEB.	YES	IEA-NEA				C		E	F	G		I			L	M	N
063-1400	18917	26615 (21)	813	MA + 27	MAY	NO		2			C		E		G		I			L	M	N
064-0880	18445	23400 (16)	700	MA + 16	JUNE	NO		1					E	F	G		I					N
071-1440	15930	20142 (13)	1674	MA	APRIL	NO		3			C		E		G		I				M	
071-1610	16347	----- ( )	----		NO SCHEDULE								E								M	N
071-2690	15190	18778 (12)	1283	MA	JUNE	NO		2					E		G		I			L	M	
072-0620	19623	23695 (15)	463	MA + 30	AUGUST	NO		2				D	E	F	G	H	I			L	M	N
072-0630	17654	20628 (14)	839	MA	MARCH	NO		2			C	D	E		G		I	J		L	M	N
072-0660	18220	21332 (17)	----	MA + 08	AFTER AUGUST	YES	NO AFFILIATION					D	E		G		I		K		M	N
072-0690	17852	18400 (14)	800	BA	AUGUST	NO		3									I			L	M	N
072-1520	17286	20850 (16)	1399	MA + 15	AUGUST	NO		2					E		G		I	J		L	M	N
072-3160	18050	21537 (17)	----	MA + 15	MAY	NO		3					E		G		I		K	L	M	
072-3280	18961	22445 (19)	453	MA + 15	JULY	NO		3			C		E		G		I			L	M	N
073-0050	17121	20980 (14)	917	MA	AFTER AUGUST	YES	IEA-NEA						E								M	N
073-2040	17399	22130 (14)	480	MA + 30	JULY	NO		4					E		G		I				M	N
073-2110	13512	15750 (15)	250	MA	APRIL	NO		3									I				M	
073-2120	16901	18206 (10)	----	MA	AUGUST	NO		4				D	E		G		I				M	
075-0570	13444	16900 (14)	481	MA + 08	AUGUST	NO		2									I	J			M	N
078-5340	15143	17938 (14)	838	MA	JUNE	NO		2					E		G		I			L	M	
079-1240	26604	----- ( )	----		NO SCHEDULE																M	
079-1340	19056	20200 (15)	900	MA	MARCH	NO		2					E				I				M	N
081-0290	18738	22876 (14)	172	MA + 30	JULY	YES	IFT-AFT						E		G		I				M	N
081-0360	21602	23438 (13)	1115	MA	AFTER AUGUST	YES	IEA-NEA					D	E		G		I	J		L	M	N

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF CHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
082-0300	ST. LIBORY CONS. SCH. DIST. 30	4	(NO POLICY AND NO SCHEDULE)			---------	---------	---------
082-0850	SHILOH VILLAGE SCHOOL DIST. 85	11	14976(9)19582	17023(15)24700	----( )----	136-136	136-648	---------
082-1040	CENTRAL SCHOOL DIST. 104	8	13804(7)18891	15000(19)24511	----( )----	0-0	0-0	---------
082-1130	WOLF BRANCH SCH DIST 113	14	14000(20)20450	15350(20)21800	----( )----	498-893	379-774	---------
082-1150	WHITESIDE SCHOOL DIST 115	22	14000(11)20800	15000(14)23600	15800(14)24400	1000-1000	1000-1000	1000-1000
082-1160	HIGH MOUNT SCHOOL DIST 116	19	14109(15)21129	14829(15)21849	----( )----	543-813	570-840	---------
082-1300	SMITHTON C.C. SCHOOL DIST. 130	8	12125(15)17750	12775(15)18400	13425(15)19600	0-0	0-0	0-0
082-1810	SIGNAL HILL SCH. DIST. 181	21	14450(17)23650	15250(18)26250	----( )----	900-1650	900-2000	---------
087-0100	TOWER HILL C C SCH DIST 10	13	12100(14)16650	12400(18)18450	----( )----	300-625	0-575	---------
087-0110	COWDEN-HERRICK ELEM C C DIST 11	22	12826(15)18125	13370(20)21522	----( )----	521-604	530-657	---------
088-0270	WYOMING C C S DIST 27	18	12700(13)16850	13300(16)18600	----( )----	0-0	0-0	---------
088-0450	VALLEY COMM. CONS. SCH. DIST. 45	6	11700(13)15500	----( )----	----( )----	200-500	---------	---------
090-0850	ROBEIN SCHOOL DIST. 85	14	14500(10)18604	15950(14)21881	16675(14)22876	150-631	165-226	172-235
090-0980	RANKIN SCHOOL DIST. 98	11	13325(18)17825	14075(18)18575	----( )----	50-300	50-300	---------
090-1370	SOUTH PEKIN SCHOOL DIST. 137	20	13600(15)18100	14000(14)18200	----( )----	600-600	600-600	---------
090-6060	SPRING LAKE C.C. SCH. DIST. 606	7	11118(12)13750	12715(12)16585	----( )----	484-27	0-678	---------
090-6220	PLEASANT VIEW CONS SCH DIST 622	5	13200(13)19050	13400(13)19250	----( )----	400-1050	400-1050	---------
090-6950	GREEN VALLEY C.C. SCH. DIST. 695	11	13000(17)19800	14200(17)21000	----( )----	400-800	400-800	---------
091-0160	LICK CREEK C C SCH DISTRICT 16	10	12420(10)14580	12960(12)15941	----( )----	0-0	0-0	---------
091-0430	JONESBORO C C SCHOOL DIST 43	24	14000(14)18900	14699(18)22043	----( )----	8-774	8-955	---------
092-0080	RANKIN SCH. DIST 8	10	11600(10)13600	12600(13)15350	----( )----	400-400	400-400	---------
092-0610	ARMSTRONG-ELLIS CONS SCH DIST 61	8	12200(15)17825	12600(15)18225	----( )----	150-375	150-375	---------
095-0010	OAKDALE C C SCH DIST 1	3	10000( )----	11000( )----	----( )----	---------	---------	---------
095-0110	IRVINGTON C C SCH DIST 11	6	13478(8)15217	14565(13)17554	----( )----	543-543	543-543	---------
095-0150	ASHLEY C C SCH DIST 15	10	13700(10)16700	14400(13)18000	----( )----	1000-1000	1000-1000	---------
095-0290	HOYLETON CONS SCH DIST 29	4	12461(15)15975	13541(14)17591	----( )----	490-500	495-512	---------
096-0060	NEW HOPE C C SCHOOL DIST 6	10	12118(11)15418	13118(15)18368	----( )----	898-898	898-898	---------
096-0140	GEFF C C SCHOOL DIST 14	9	(NO POLICY AND NO SCHEDULE)			---------	---------	---------
096-0170	JASPER COMM CONS SCHOOL DIST 17	9	11385(13)14635	12358(15)16858	----( )----	385-385	358-358	---------
096-0190	MERRIAM COMM CONS SCHOOL DIST 19	11	12447(15)17333	13633(15)18518	----( )----	650-721	713-783	---------
097-0180	MILL SHOALS C C SCHOOL DIST 18	5	10400(8)12064	11440(11)14300	----( )----	0-0	0-10	---------
098-0120	EAST COLOMA SCHOOL DIST 12	19	13226(10)18681	14813(18)24087	----( )----	---------	---------	---------
098-0140	RIVERDALE SCHOOL DIST 14	10	12849(9)17010	14698(14)21172	----( )----	193-193	193-193	---------
098-1450	MONTMORENCY C.C. SCH. DIST. 145	22	14130(12)20913	16391(17)26000	----( )----	393-583	457-725	---------
099-0810	UNION SCHOOL DIST 81	9	12000( )19889	13000( )22381	----( )----	100-2436	-----1166	---------
099-0840	ROCKDALE SCHOOL DIST. 84	9	16446(15)22250	17320(21)24709	18068(21)25485	700-900	700-900	700-900
099-088A	RICHLAND SCHOOL DIST. 88A	17	14738(18)21170	15891(18)22436	----( )----	760-1923	837-1468	---------
099-0880	CHANEY-MONGE S D 88	20	14068(15)21373	15212(18)23978	15784(19)25037	497-984	497-984	497-497
099-0900	TAFT SCHOOL DISTRICT 90	9	14246(14)19346	15146(17)24598	15446(17)24915	56-----	276-1338	376-1234
099-1140	MANHATTAN SCHOOL DIST. 114	18	14468(14)22210	15651(19)25892	----( )----	0-970	0-1009	---------
099-2030	ELWOOD C.C. SCH. DIST. 203	15	11885(14)18185	12235(15)19075	----( )----	0-0	0-0	---------
101-1330	PRAIRIE HILL C C SCH DIST 133	13	13152(13)18804	14239(13)19891	----( )----	520-699	134-733	---------
101-1340	SHIRLAND C C SCHOOL DIST 134	13	12065(13)16092	12065(17)18201	----( )----	0-309	0-310	---------
102-0020	RIVERVIEW C C SCH DIST 2	20	13979(29)23547	14978(29)24548	----( )----	0-214	-----140	---------

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH UNDER 500 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N
082-0300	17781	----- ( )	----		NO SCHEDULE																M	
082-0850	21347	24700 (15)	648	MA	AFTER AUGUST	YES	IEA-NEA					D			G		I			L	M	N
082-1040	21369	25347 (19)	----	MA + 16	AFTER AUGUST	NO		3					E		G							N
082-1130	17696	22925 (20)	1005	MA + 24	AUGUST	NO		3			C		E	F	G		I		K	L	M	N
082-1150	18854	24400 (14)	1000	MA + 32	AFTER AUGUST	YES	IFT-AFT					D	E		G		I			L	M	N
082-1160	18475	21849 (15)	840	MA	AFTER AUGUST	YES	IFT-AFT						E	F	G		I			L	M	N
082-1300	16420	19600 (15)	----	MA + 32	JULY	NO		4			C		E		G		I				M	N
082-1810	20078	26650 (18)	2000	MA + 16	BEFORE FEB.	NO		2		B		D	E	F	G		I			L	M	N
087-0100	15463	18450 (18)	575	MA	AFTER AUGUST	NO		1					E		G		I				M	N
087-0110	16462	21522 (20)	657	MA	JUNE	NO		2					E		G		I			L	M	N
088-0270	16520	18600 (16)	----	MA	APRIL	NO		2					E							L		
088-0450	12483	15500 (13)	500	BA	APRIL	NO		3									I			L	M	
090-0850	19393	22876 (14)	235	MA + 30	JUNE	NO		2				D	E	F	G		I			L	M	N
090-0980	15493	18725 (18)	300	MA + 06	AUGUST	NO		4									I					
090-1370	15865	18200 (14)	375	MA	JUNE	NO		4					E	F	G		I	J			M	N
090-6060	14430	16585 (12)	678	MA	BEFORE FEB.	NO		3					E		G				K	L	M	
090-6220	18017	19250 (13)	1050	MA	MAY	NO		2					E		G						M	
090-6950	15939	21600 (17)	800	MA + 16	JUNE	NO		2					E		G		I			L	M	N
091-0160	13112	15941 (12)	----	MA	AFTER AUGUST	NO		4					E		G		I				M	
091-0430	18671	22393 (18)	955	MA + 16	AUGUST	NO		3					E		G		I				M	N
092-0080	13152	15350 (13)	400	MA	JULY	NO		4				D	E				I				M	
092-0610	15672	18225 (15)	375	MA	MAY	NO		2									I			L	M	N
095-0010	13608	----- ( )	----		MAY	NO		2								H	I					
095-0110	15978	17554 (13)	543	MA	MAY	NO		3			C		E		G		I				M	
095-0150	15948	18000 (13)	1000	MA	AUGUST	NO		4									I				M	
095-0290	16066	17591 (14)	512	MA	MAY	NO		3					E									
096-0060	14502	18368 (15)	898	MA	JULY	NO		3									I				M	N
096-0140	14015	----- ( )	----		NO SCHEDULE																	
096-0170	14614	16858 (15)	358	MA	JUNE	NO		2			C		E		G		I		K		M	N
096-0190	16162	18518 (15)	783	MA	MAY	NO		2									I	J			M	
097-0180	12223	14300 (11)	10	MA	AUGUST	NO		4									I		K		M	
098-0120	21501	24616 (18)	----	MA + 16	JUNE	YES	IEA-NEA						E		G						M	N
098-0140	17565	24408 (17)	2967	MA + 16	AUGUST	YES	IEA-NEA						E		G						M	N
098-1450	19630	26565 (17)	740	MA + 16	AFTER AUGUST	YES	IEA-NEA						E		G				K	L	M	N
099-0810	16214	22381 ( )	1166	MA	JULY	NO		4					E		G		I			L	M	N
099-0840	21854	25873 (21)	890	EDD-PHD	BEFORE FEB.	NO		3				D	E		G		I	J	K		M	N
099-088A	17444	23356 (19)	1528	MA + 15	AFTER AUGUST	YES	IFT-AFT					D	E				I			L	M	N
099-0880	21171	25037 (19)	497	MA + 30	AUGUST	YES	IFT-AFT					D	E	F	G		I			L	M	N
099-0900	24041	24915 (17)	1234	C.A.S.	BEFORE FEB.	YES	IFT-AFT					D	E				I				M	N
099-1140	20019	26436 (19)	1553	MA + 12	MAY	YES	NO AFFILIATION					D	E		G		I			L	M	N
099-2030	15884	19075 (15)	----	MA + 20	JUNE	NO		2				D	E	F	G		I				M	N
101-1330	17390	19891 (13)	733	MA	APRIL	NO		2					E		G							N
101-1340	15065	18201 (17)	310	MA	MARCH	NO		2					E	F	G		I				M	N
102-0020	17431	24798 (29)	121	MA + 08	APRIL	NO		2			C		E	F	G		I			L		

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
006-0990	SPRING VALLEY C C SCH DIST 99	43	14364(11)18252	15660(14)20520	----( )----	534-570	546-591	---------
010-1690	ST JOSEPH C C SCHOOL DIST 169	35	13000(18)17000	13800(20)19200	----( )----	250-250	250-250	---------
016-0310	WEST NORTHFIELD SCHOOL DIST 31	56	15842(13)25118	17349(16)30278	----( )----	461-1290	505-1493	---------
016-0350	GLENCOE SCHOOL DIST 35	68	17094(17)30804	17869(17)33760	18519(17)34864	939-5314	981-6333	1017-6447
016-0670	GOLF ELEM SCHOOL DIST 67	48	15000(15)21580	16300(20)28654	----( )----	900-1541	900-2054	---------
016-0700	MORTON GROVE SCHOOL DIST 70	36	15800(12)23800	17400(17)28900	----( )----	1000-1000	1200-1900	---------
016-0735	SKOKIE SCHOOL DIST 73-5	51	16000(10)22060	17500(15)29520	17700(17)32270	750-1060	800-1500	800-1580
016-0800	NORRIDGE SCHOOL DIST 80	44	13633(16)23140	14833(16)24340	----( )----	0-943	120-1063	---------
016-0840	FRANKLIN PARK SCHOOL DIST 84	65	14927(18)25511	16757(19)27929	18282(19)29454	463-1731	589-1897	694-2002
016-0900	RIVER FOREST SCHOOL DIST 90	60	15402(9)19781	16459(19)30653	17667(19)32012	918-1179	981-1827	1053-1908
016-0910	FOREST PARK SCHOOL DIST 91	59	15149(10)22145	16828(15)27321	17948(16)29140	669-979	744-1877	793-1957
016-0925	WESTCHESTER SCHOOL DIST 92-5	49	15500(13)21350	17000(20)26650	18000(20)28600	1000-1450	1000-1350	1000-1500
016-0950	BROOKFIELD SCHOOL DIST 95	49	13414(13)21716	15590(18)26391	16847(18)27671	1029-1671	1112-1890	1257-2058
016-0960	RIVERSIDE SCHOOL DIST 96	51	15750(13)24745	17325(16)29080	18585(16)30655	750-1161	825-1930	885-2005
016-1010	WESTERN SPRINGS SCHOOL DIST 101	62	13805(17)25539	15116(17)27085	16387(17)28355	435-----	476-----	517-----
016-1050	LAGRANGE SCHOOL DIST 105 (SOUTH)	76	14750(9)21388	16520(16)28320	17700(16)29500	800-1160	896-1536	960-1600
016-1060	LAGRANGE HIGHLANDS SCH DIST 106	41	14256(5)17056	16056(16)25736	17256(19)28451	1056-1056	1056-1056	1056-1056
016-1130	LEMONT C C SCHOOL DIST 113	40	13600(14)20899	14678(18)25297	15127(18)25970	460-1579	458-1857	467-1900
016-1250	ATWOOD HEIGHTS DIST 125	37	13688(10)18435	15776(18)25255	----( )----	558-874	677-1871	---------
016-1280	PALOS HEIGHTS SCHOOL DIST 128	47	13950(9)18900	15150(19)26100	----( )----	300-750	300-750	---------
016-1550	CALUMET CITY SCHOOL DISTRICT 155	36	13336(14)20573	13761(24)29281	----( )----	429-1165	454-1657	---------
016-1570	HOOVER-SCHRUM MEMORIAL SD 157	37	14815(15)22420	16120(18)25875	16570(18)26425	825-1330	930-1555	1020-1600
022-0070	WOOD DALE SCHOOL DIST. 7	58	15200(10)21200	16850(17)27050	17950(21)30550	1200-1200	1200-1200	1200-1200
022-0100	ITASCA SCHOOL DIST. 10	49	15300(13)22032	16667(18)26622	17595(20)28917	625-900	672-1088	719-1182
022-0110	MEDINAH SCHOOL DIST. NO. 11	41	14826(10)20238	16968(16)26533	----( )----	706-963	808-1263	---------
022-0120	ROSELLE SCHOOL DIST. 12	31	15600(7)18150	19097(20)27322	20465(20)28690	665-665	1400-1400	1800-1800
022-0480	SALT CREEK SCHOOL DIST 48	55	15690(9)21810	17575(17)30970	18355(18)35065	690-960	775-1960	805-2515
022-0600	MAERCKER SCHOOL DIST 60	41	15476(10)22748	17964(20)32636	19964(20)34636	876-1288	1017-1848	2017-2848
022-0620	GOWER SCHOOL DIST 62	46	15145(7)19991	17190(17)29684	----( )----	745-983	846-1460	---------
022-0630	CASS SCHOOL DIST 63	44	14850(9)19790	15670(14)24620	16870(17)28070	1100-930	608-1168	496-1338
022-0660	CENTER CASS SCHOOL DIST 66	46	13075(7)17656	14640(15)24498	----( )----	24-214	97-540	---------
022-1800	PALISADES C C SCHOOL DIST 180	29	14300(10)17000	15900(24)25500	16700(24)26300	300-300	300-2300	300-300
028-0340	CHRISTOPHER SCHOOL DIST 34	36	16830(20)28595	17727(20)32332	----( )----	546-1518	546-1660	---------
029-1410	LEWISTOWN SCHOOL DIST 141	30	12873(16)18958	13634(18)20479	----( )----	131-571	139-587	---------
032-2010	MINOOKA COMM. CONS. S. DIST. 201	48	15000(15)24563	15900(16)26701	----( )----	550-363	50-776	---------
037-1900	COLONA SCHOOL DIST. 190	39	13800(13)22770	15042(16)26082	15870(16)26910	500-825	545-945	575-975
039-1400	UNITY POINT C.C. SCH. DIST. 140	33	14860(15)22990	16055(15)24186	----( )----	599-927	647-975	---------
046-2590	PEMBROKE C C SCHOOL DISTRICT 259	38	14980(15)21280	16080(17)23380	----( )----	980-1280	980-980	---------
049-0010	WINTHROP HARBOR SCHOOL DIST 1	39	13261(15)21098	15000(15)23951	----( )----	207-875	234-919	---------
049-0370	GAVIN SCHOOL DIST 37	39	12000(14)21281	12868(18)24891	----( )----	0-818	0-305	---------
049-0460	GRAYSLAKE C.C. SCHOOL DIST. 46	26	13100(23)23526	15100(23)27117	16300(23)29272	700-3276	1100-3067	700-1422
049-0650	LAKE BLUFF ELEM SCHOOL DIST. 65	44	14285(18)23610	16470(22)28815	----( )----	550-910	680-1185	---------
049-0760	DIAMOND LAKE SCHOOL DIST 76	36	13603(13)22443	----( )----	----( )----	1603-2100	---------	---------
049-1020	APTAKISIC-TRIPP C C S DIST 102	52	14000(6)17496	15500(10)25000	16500(10)28850	0-696	500-900	---------

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N) N
006-0990	16474	21168 (14)	918	MA + 16	AFTER AUGUST	YES	IFT-AFT						E		G				K	L	M	N
010-1690	16357	19200 (20)	250	MA	AUGUST	NO		3					E		G	H	I				M	
016-0310	22718	32094 (17)	1635	MA + 16	AFTER AUGUST	YES	IEA-NEA						E		G		I				M	N
016-0350	28774	34864 (17)	6447	MA + 30	BEFORE FEB.	YES	IEA-NEA										I	J	K	L	M	N
016-0670	25102	30097 (20)	2179	MA + 24	BEFORE FEB.	YES	IFT-AFT				C	D	E	F	G		I	J		L	M	N
016-0700	27064	31100 (19)	2000	MA + 15	APRIL	NO		2				D	E	F	G	H	I	J			M	N
016-0735	28901	32270 (17)	1580	MA + 30	AUGUST	YES	IEA-NEA				C	D	E	F	G		I	J		L	M	N
016-0800	20953	25240 (16)	1153	MA + 24	MARCH	NO		2					E	F	G		I	J	K		M	N
016-0840	24324	29454 (19)	2002	MA + 30	BEFORE FEB.	YES	IFT-AFT						E	F			I	J		L	M	N
016-0900	25514	34277 (23)	2611	MA + 40	AFTER AUGUST	YES	IEA-NEA						E	F	G		I	J			M	N
016-0910	23401	29698 (16)	1982	MA + 45	JUNE	NO		2				D	E				I			L	M	N
016-0925	22668	28600 (20)	1500	MA + 30	JULY	NO		4					E	F	G		I			L	M	N
016-0950	21499	27671 (18)	2058	MA + 30	AUGUST	NO		2					E	F	G		I			L	M	N
016-0960	24490	30655 (16)	2005	MA + 30	MAY	NO		4				D	E	F	G		I	J			M	N
016-1010	24891	28355 (17)	----	MA + 32	AFTER AUGUST	YES	IEA-NEA					D	E	F	G		I			L	M	N
016-1050	23372	29500 (16)	1600	MA + 30	BEFORE FEB.	YES	IEA-NEA					D	E	F	G		I	J		L	M	N
016-1060	21064	28851 (19)	1056	C.A.S.	JULY	NO		2					E		G		I			L	M	N
016-1130	19995	25970 (18)	1900	MA + 30	AFTER AUGUST	YES	IFT-AFT		A			D	E	F	G	H	I		K	L	M	N
016-1250	20571	25808 (19)	1912	MA + 24	BEFORE FEB.	YES	IEA-NEA				C	D	E		G		I		K	L	M	N
016-1280	22511	26700 (19)	750	MA + 15	BEFORE FEB.	YES	IEA-NEA						E		G		I		K	L	M	N
016-1550	21903	29481 (24)	1657	MA + 20	AFTER AUGUST	YES	IFT-AFT						E	F	G		I		K	L	M	N
016-1570	22154	26425 (18)	1600	MA + 30	BEFORE FEB.	YES	IFT-AFT						E		G	H	I	J	L		M	N
022-0070	22116	30550 (21)	1200	MA + 32	AUGUST	YES	IEA-NEA						E		G		I		K		M	N
022-0100	22606	28917 (20)	1182	MA + 30	AFTER AUGUST	YES	IEA-NEA					D	E		G		I	J			M	N
022-0110	20808	30691 (19)	2781	MA + 36	APRIL	NO		1					E		G		I			L	M	N
022-0120	24200	28690 (20)	1800	BA + 60	AFTER AUGUST	YES	IEA-NEA				C	D	E	F	G		I			L	M	N
022-0480	27455	35065 (18)	2515	MA + 30	AFTER AUGUST	YES	IEA-NEA				C		E	F	G		I	J			M	N
022-0600	24914	34636 (20)	2848	MA + 30	APRIL	NO		1					E		G		I	J			M	N
022-0620	24602	31502 (17)	1550	MA + 36	JUNE	NO		2				D	E	F	G		I			L	M	N
022-0630	22338	28070 (17)	1338	MA + 30	BEFORE FEB.	NO		1				D	E		G		I			L	M	N
022-0660	19462	27763 (19)	694	MA + 16	JULY	NO		3					E	F	G		I			L	M	N
022-1800	17972	26300 (24)	300	MA + 30	MAY	NO		3					E	F	G		I			L	M	N
028-0340	24684	33165 (20)	1661	MA + 24	AUGUST	YES	IFT-AFT						E		G	H					M	N
029-1410	17449	21239 (19)	594	MA + 16	AUGUST	YES	IFT-AFT						E	F	G		I				M	N
032-2010	21450	27770 (17)	820	MA + 15	FEBRUARY	NO		3				D	E	F	G	H	I			L	M	N
037-1900	20986	26910 (16)	975	MA + 30	AFTER AUGUST	YES	IEA-NEA						E				I	J			M	N
039-1400	20549	24604 (15)	992	MA + 16	AFTER AUGUST	NO		2					E		G		I				M	N
046-2590	18839	23580 (17)	980	MA + 16	AFTER AUGUST	NO		2					E	F	G		I			L	M	N
049-0010	19146	23951 (15)	919	MA	AFTER AUGUST	NO		1					E		G						M	N
049-0370	20094	24891 (18)	305	MA	AFTER AUGUST	YES	ITA						E		G		I	J		L	M	N
049-0460	18526	29272 (23)	1422	MA + 32	AFTER AUGUST	YES	NO AFFILIATION				C	D	E		G		I			L	M	N
049-0650	24819	30635 (23)	1265	MA + 15	APRIL	NO		2			C		E	F	G		I				M	N
049-0760	21007	25979 (17)	1394	BA + 32	AUGUST	YES	IFT-AFT										I			L	M	N
049-1020	18414	28850 (10)	4350	MA + 30	AUGUST	YES	IEA-NEA						E	F	G		I			L	M	N

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
049-1030	LINCOLNSHIRE-PRAIRIEVIEW D 103	50	15575(6)19313	17444(17)28035	----( )----	800-992	896-1440	----------
049-1070	HIGHLAND PARK SCHOOL DIST. 107	43	15505(13)26180	16740(18)32795	18010(20)36575	740-1245	795-2015	860-2195
049-1140	FOX LAKE GRADE SCHOOL DIST. 114	25	12578( )20122	13115( )25214	----( )----	878-1404	915-1760	----------
050-1220	LASALLE ELEM SCHOOL DIST 122	30	14284(14)21141	16000(14)23997	----( )----	934-1917	1046-2101	----------
050-1240	PERU ELEM SCHOOL DISTRICT #124	60	13100(10)18785	14410(17)24314	----( )----	350-547	385-650	----------
053-2320	DWIGHT COMMON SCHOOL DIST 232	25	12800(9)17408	14848(12)20992	16896(12)23040	200-272	232-328	264-360
057-0150	WOOD RIVER-HARTFORD ELEM S D 15	45	14876(13)21868	16215(15)24694	17554(17)27574	744-1094	811-1235	878-1854
059-0350	HENRY COMM CONS SCHOOL DIST 35	32	14000(10)19500	15500(13)22500	----( )----	400-400	400-400	----------
063-0460	PRAIRIE GROVE C SCH DIST. 46	25	13858(14)21619	15521(17)24945	----( )----	380-593	426-684	----------
072-0680	OAK GROVE SCHOOL DIST 68	23	13375(15)19200	14175(17)20700	----( )----	300-300	300-300	----------
072-0700	MONROE SCHOOL DIST 70	28	13850(14)19800	14750(17)22400	----( )----	200-200	200-200	----------
073-0500	PINCKNEYVILLE SCH. DIST 50	33	12500(9)16900	13700(13)20100	----( )----	310-310	310-310	----------
081-0340	SILVIS SCHOOL DISTRICT 34	48	13500(14)20500	14880(16)23280	16405(16)24805	0-0	0-0	0-0
082-0700	FREEBURG C.C. SCHOOL DIST. 70	35	14402(16)22054	15652(18)24260	----( )----	155-237	168-260	----------
082-1050	PONTIAC-W HOLLIDAY SCH DIST 105	34	14485(20)23785	15385(21)25150	----( )----	735-1200	735-1200	----------
082-1100	GRANT COMM CONS SCH DIST 110	32	14450(15)20450	15350(17)22150	16350(17)23150	150-525	255-680	415-840
082-1190	BELLE VALLEY SCHOOL DIST. 119	44	14325(17)24025	15150(18)25450	----( )----	400-400	400-400	----------
082-1600	MILLSTADT C C SCH DIST 160	21	14000(19)23951	15000(19)25226	----( )----	1000-720	1500-720	----------
082-1750	HARMONY EMGE SCHOOL DIST 175	38	14079(20)22314	15364(20)23850	16646(20)25134	797-2033	870-1818	942-1890
090-0510	CENTRAL SCHOOL DIST. 51	28	13900(13)19425	14750(17)21975	----( )----	300-500	300-500	----------
090-0520	WASHINGTON SCHOOL DIST 52	38	13400(10)18700	14400(14)22100	----( )----	0-----	0-0	----------
090-0760	CREVE COEUR SCHOOL DISTRICT 76	41	13700(17)20105	14249(20)21935	----( )----	500-300	500-500	----------
090-1020	N PEKIN & MARQUETTE HGHT S D 102	44	13730(14)18820	15670(15)21280	----( )----	0-0	0-0	----------
091-0370	ANNA C C SCH DIST 37	41	16259(12)21827	17811(15)26151	----( )----	774-1034	848-1252	----------
095-0490	NASHVILLE C C SCH DIST 49	18	11400(12)16800	13800(16)20800	----( )----	825-580	885-760	----------
096-1120	FAIRFIELD PUBLIC SCHOOL DIST 112	39	11000(15)19360	12466(20)22969	----( )----	100-745	0-883	----------
099-0170	CHANNAHON SCHOOL DISTRICT 17	41	11500( )----	12325( )----	----( )----	0-----	0-----	----------
099-070C	LARAWAY C C SCHOOL DIST 70C	28	15600(12)21000	17000(15)24300	17600(15)24900	100-100	100-100	100-100
099-0890	FAIRMONT SCHOOL DISTRICT 89	25	16251(11)20669	17385(20)25216	18065(20)26411	1204-1231	1288-1531	1338-1595
099-0910	MILNE-KELVIN GROVE SCH DIST. 91	25	15000(19)22887	16000(19)24616	----( )----	326-1027	239-1105	----------
099-0920	LUDWIG-WALSH SCHOOL DISTRICT 92	39	13220(19)21956	13845(19)24187	14175(19)24543	0-1626	0-1792	0-1818
099-157C	FRANKFORT C.C. SCH. DIST. 157C	45	13646(14)22628	15745(17)26651	----( )----	355-982	501-1262	----------
101-1400	ROCKTON SCH DIST 140	35	13392(15)21427	16740(15)24775	----( )----	552-883	690-1021	----------
102-0010	METAMORA C. C. SCH. DIST. 1	37	14069( )----	15269( )----	----( )----	0-----	232-----	----------
102-0690	GERMANTOWN HILLS SCHOOL DIST. 69	29	14850(21)21881	15930(21)22961	16740(21)23771	378-444	388-454	396-462

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

006-1150	PRINCETON ELEM SCHOOL DIST 115	61	13800(14)21528	15456(18)25392	16560(18)26496	400-624	448-736	480-768
010-1370	RANTOUL CITY SCHOOL DIST 137	144	13923(14)20823	15423(15)22823	16423(15)23823	273-273	273-273	273-273
016-0230	PROSPECT HEIGHTS SCHOOL DIST 23	71	14742(15)26387	16216(19)32756	17690(19)35733	499-893	549-1109	599-1209
016-0260	RIVER TRAILS SCHOOL DIST 26	84	(NEGOTIATION IN PROGRESS AS OF 02/01/84)			----------	----------	----------
016-0270	NORTHBROOK ELEM SCHOOL DIST 27	96	17620(13)26225	19190(13)28660	----( )----	1380-2055	1505-2245	----------
016-0280	NORTHBROOK SCHOOL DIST 28	110	16800(14)24525	18975(19)31825	----( )----	700-1425	625-2075	----------
016-0300	NORTHBROOK/GLENVIEW SCH DIST 30	84	15768(11)22698	17658(15)28263	----( )----	706-1014	790-1270	----------

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 500 - 999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY) 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS ***) A	B	C	D	E	F	G	H	I	J	K	L	M	N
049-1030	22175	29593 (19)	1520	MA + 24	JUNE	YES	IEA-NEA						E		G		I			L	M	N
049-1070	27207	37175 (20)	2195	EDD-PHD	BEFORE FEB.	YES	IEA-NEA				C	D	E	F	G		I	J		L	M	N
049-1140	17686	25214 ( )	1760	MA	JUNE	NO		1					E	F	G		I			L	M	N
050-1220	19621	24855 (14)	2157	MA + 24	JULY	YES	IEA-NEA						E		G					L	M	N
050-1240	21280	25624 (17)	685	MA + 36	BEFORE FEB.	YES	IEA-NEA					D	E		G		I	J		L	M	N
053-2320	19131	23040 (12)	360	MA + 32	JUNE	YES	IEA-NEA				C		E		G		I		K		M	N
057-0150	23183	27574 (17)	1854	MA + 32	BEFORE FEB.	YES	IEA-NEA					D	E		G	H	I				M	N
059-0350	19765	23000 (13)	400	MA + 15	APRIL	NO		3					E		G		I			L	M	
06 -0460	20122	26054 (18)	715	MA + 15	JUNE	YES	IEA-NEA				C	D	E	F	G		I			L	M	N
072-0680	17634	20700 (17)	300	MA	AUGUST	NO		2					E		G		I			L	M	
072-0700	18610	22700 (17)	200	MA + 15	JULY	NO		2				D	E	F	G		I			L	M	N
073-0500	16685	21700 (14)	310	MA + 16	JULY	NO		1					E		G		I			L	M	N
081-0340	18515	24805 (16)	----	MA + 30	AUGUST	YES	IEA-NEA						E		G	H	I	J	K		M	N
082-0700	20275	25510 (18)	273	EDD-PHD	BEFORE FEB.	NO		1					E	F	G		I				M	N
082-1050	20778	25450 (21)	1200	MA + 16	APRIL	YES	IFT-AFT						E		G	H	I	J	K	L	M	N
082-1100	20195	23150 (17)	840	MA + 30	AUGUST	YES	IFT-AFT					D	E		G	H	I				M	N
082-1190	21381	25800 (18)	400	MA + 16	MAY	NO		2				D	E		G		I					N
082-1600	22500	25226 (19)	520	MA + 16	AFTER AUGUST	YES	IEA-NEA						E			H	I				M	N
082-1750	22973	25277 (20)	1899	C.A.S.	AUGUST	YES	IFT-AFT					D	E		G	H	I				M	N
090-0510	18773	22200 (17)	500	MA + 08	JULY	NO		4					E	F	G		I			L		N
090-0520	20464	23450 (15)	----	MA + 24	APRIL	NO		2				D	E	F	G		I			L	M	N
090-0760	18563	22240 (20)	300	MA + 16	AFTER AUGUST	YES	IEA-NEA					D	E	F	G		I			L	M	N
090-1020	17524	23660 (15)	----	MA + 24	MARCH	NO		4					E		G		I				M	N
091-0370	22234	30127 (17)	1411	EDD-PHD	AFTER AUGUST	NO		2					E		G		I				M	N
095-0490	16887	20800 (16)	760	MA	MAY	YES	IEA-NEA						E				I			L	M	N
096-1120	19312	2296 (20)	883	MA	JULY	NO		3					E				I				M	N
099-0170	18141	----- ( )	----		AUGUST	NO		3		B			E		G		I				M	N
099-070C	21304	24900 (15)	100	MA + 30	MAY	NO		2					E		G		I	J		L	M	N
099-0890	21577	26411 (20)	1595	MA + 30	AUGUST	YES	IFT-AFT					D	E	F	G		I		K	L	M	N
099-0910	21774	25480 (19)	1144	MA + 15	AFTER AUGUST	YES	IEA-NEA						E		G		I			L	M	N
099-0920	21355	24602 (19)	1822	MA + 36	AUGUST	YES	IFT-AFT					D	E	F	G		I			L		N
099-157C	20927	28460 (18)	1389	MA + 16	BEFORE FEB.	YES	IEA-NEA					D	E		G	H	I				M	N
101-1400	21181	25445 (15)	1049	MA + 10	AFTER AUGUST	NO		1			C	D	E	F	G						M	N
102-0010	19499	25002 ( )	----	MA + 08	JULY	NO		1		B			E		G		I				M	N
102-0690	19028	23771 (21)	462	MA + 30	MAY	NO		3					E		G		I			L	M	N

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY) 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS ***) A	B	C	D	E	F	G	H	I	J	K	L	M	N
006-1150	20555	26496 (18)	768	MA + 30	JUNE	NO		2				D	E		G	H	I			L	M	N
010-1370	19807	23823 (15)	273	MA + 32	MAY	NO		3				D	E	F	G		I	J			M	N
016-0230	24391	35733 (19)	1209	MA + 30	MAY	YES	IEA-NEA					D	E	F	G		I		K	L	M	N
016-0260	26235	----- ( )	----	MA + 45	AFTER AUGUST	YES	IEA-NEA				C		E	F	G	H	I	J	K	L	M	N
016-0270	25447	29805 (13)	2335	MA + 15	MAY	YES	IEA-NEA					D	E		G		I			L	M	N
016-0280	29177	36600 (24)	3125	MA + 12	MARCH	NO		3			C	D	E		G		I	J		L	M	N
016-0300	22055	30732 (17)	1375	MA + 15	AFTER AUGUST	YES	IEA-NEA					D	E		G		I		K	L	M	N

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-0340	GLENVIEW C C SCHOOL DIST 34	175	16900(17)26596	18460(18)30971	19344(18)32006	650-1687	710-1965	744-2005
016-0360	WINNETKA SCHOOL DIST 36	89	17193(19)30708	18846(21)35785	----( )----	856-2406	940-2808	---------
016-0390	WILMETTE SCHOOL DIST 39	153	16040(13)25985	17644(15)29514	19248(15)31118	820-1329	902-1509	984-1591
016-0570	MOUNT PROSPECT SCHOOL DIST 57	86	15255(6)18885	17355(17)30267	18755(18)32632	1255-1844	1255-1992	1255-1992
016-0640	PARK RIDGE C C SCHOOL DIST 64	170	15195(18)24556	17021(17)27193	19152(18)29323	1670-1969	1738-2037	1840-2138
016-0680	SKOKIE SCHOOL DIST 68	97	16900(14)25012	18928(14)32448	20280(14)33800	1320-1954	1478-2534	1584-2640
016-0690	SKOKIE SCHOOL DIST 69	70	16471(10)23614	18364(18)33786	----( )----	838-1201	934-2647	---------
016-0740	LINCOLNWOOD SCHOOL DIST 74	97	16255(10)22817	17316(18)31228	18199(20)34074	1060-1372	1110-1963	1152-2099
016-0810	SCHILLER PARK SCHOOL DIST 81	62	15200(14)21500	16300(18)24800	17100(18)25700	650-1100	800-1150	850-1300
016-0830	MANNHEIM SCHOOL DIST 83	165	15971(16)26744	17635(19)30428	----( )----	1250-2092	1379-2380	---------
016-0870	BERKELEY SCHOOL DIST 87	98	15419(14)22357	17250(15)25502	----( )----	747-1104	846-----	---------
016-0880	BELLWOOD SCHOOL DIST 88	143	14175(13)21469	15723(17)27698	----( )----	610-1523	677-1965	---------
016-0980	BERWYN NORTH SCHOOL DIST. 98	64	15286(9)20188	16952(15)25294	18070(19)28627	546-798	662-1244	750-1477
016-1000	BERWYN SOUTH SCHOOL DISTRICT 100	88	15876(10)20304	17334(16)24732	18522(20)27972	1176-1504	1284-1832	1372-2072
016-1020	LA GRANGE SCHOOL DIST 102	118	14400(13)22752	15552(17)28800	16302(17)29550	900-1422	972-1800	972-1800
016-1030	LYONS SCHOOL DIST 103	80	14018(12)20677	14751(19)27111	15771(19)28765	220-435	197-661	210-713
016-1040	SUMMIT SCHOOL DIST 104	83	13200(17)22575	13750(19)24975	----( )----	375-1325	330-1390	---------
016-1090	INDIAN SPRINGS SCHOOL DIST 109	117	13662(16)22450	14720(19)25368	15556(19)26232	588-1134	634-1357	670-1421
016-1170	NORTH PALOS SCHOOL DIST 117	107	13525(15)22722	14742(17)26239	16095(17)27591	275-462	299-534	327-561
016-1180	PALOS COMM CONS SCHOOL DIST 118	80	16116(14)26040	17282(16)29885	18469(18)34035	630-1330	727-1527	844-1744
016-1220	RIDGELAND SCH DIST 122	92	13450(13)20275	14600(17)23925	15950(17)25275	0-0	0-0	0-0
016-1230	OAK LAWN-HOMETOWN SCH DIST 123	128	13875(13)21025	14475(18)24875	14875(18)25275	900-900	900-900	900-900
016-1240	EVERGREEN PK ELEM SCH DIST 124	73	13000(9)18400	14400(24)28800	----( )----	---------	---------	---------
016-1260	ALSIP-HAZLGRN-OAKLWN S DIST 126	87	14200(9)18970	15920(17)24930	16500(18)26940	900-990	940-1110	950-1130
016-1270	WORTH SCHOOL DIST 127	52	12800(11)18784	14550(21)27535	----( )----	0-0	0-0	---------
016-1275	CHICAGO RIDGE SCHOOL DIST 127-5	57	13463(16)21063	15838(21)25813	----( )----	380-348	1217-1175	---------
016-1320	CALUMET PUBLIC SCHOOLS DIST 132	65	13300(10)20300	14200(19)27500	----( )----	300-300	300-300	---------
016-1420	FOREST RIDGE SCHOOL DIST 142	72	14325(12)20725	15487(16)26207	----( )----	300-700	300-1900	---------
016-1430	MIDLOTHIAN SCHOOL DIST 143	97	13000(15)25182	14300(15)26482	----( )----	0-1457	0-1457	---------
016-1435	POSEN-ROBBINS EL. SCH DIST 143-5	75	13600(10)18050	14900(14)22300	15700(16)24450	500-800	500-1250	---------
016-1450	ARBOR PARK SCHOOL DIST 145	52	14940(9)18090	16140(24)24540	17340(24)25740	850-----	853-835	854-1235
016-1460	TINLEY PARK COMM SCH DIST 146	120	14800(14)22100	16250(19)27875	16950(19)29480	600-2500	700-1175	700-1280
016-1470	W HARVEY-DIXMOOR PUB SCH DIST147	125	14130(15)20978	15217(15)22065	15978(15)22826	1087-1087	1087-1087	1087-1087
016-1480	DOLTON SCHOOL DIST 148	101	14771(22)28529	16107(22)30077	----( )----	1400-3291	1400-3292	---------
016-1490	DOLTON SCHOOL DIST 149	115	17096(6)26343	19569(6)30107	----( )----	2398-2399	3569-2100	---------
016-1500	SOUTH HOLLAND SCHOOL DIST 150	56	14000(10)21560	15400(17)30338	----( )----	400-1024	440-2461	---------
016-1510	SOUTH HOLLAND SCHOOL DIST 151	55	14196(12)22004	15333(16)25980	16184(19)28961	546-846	591-1000	623-1115
016-1525	HAZEL CREST SCHOOL DIST 152-5	51	13034(13)21000	14163(15)24110	15691(15)26294	738-1000	995-1732	1109-1894
016-1530	HOMEWOOD SCHOOL DISTRICT 153	95	13953(16)26195	15670(18)30094	----( )----	1473-3840	1725-4414	---------
016-1580	LANSING SCHOOL DIST 158	86	15374(10)22600	17218(14)29016	19285(14)31082	447-----	501-845	561-906
016-1590	ELEM SCHOOL DISTRICT 159	98	15004(16)24842	16923(16)26814	----( )----	1175-1946	1326-2101	---------
016-1600	COUNTRY CLUB HILLS SCH DIST 160	56	14725(14)21400	15975(20)25825	----( )----	900-900	900-900	---------
016-1610	FLOSSMOOR SCHOOL DIST 161	127	15800(15)24815	17755(20)30315	18655(20)31215	1035-----	1150-----	1200-----
016-1620	MATTESON ELEM SCHOOL DIST 162	131	14900(16)26217	15900(18)29227	16380(18)29707	1000-1879	1000-2329	1000-2329

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS ***) A	B	C	D	E	F	G	H	I	J	K	L	M	N
016-0340	24384	32525 (18)	2025	MA + 45	AUGUST	YES	IEA-NEA						E	F	G		I	J			M	N
016-0360	28421	41822 (23)	3277	EDD-PHD	JUNE	YES	IEA-NEA				C		E		G		I	J		L	M	N
016-0390	28356	32722 (15)	1673	MA + 60	AFTER AUGUST	YES	IEA-NEA					D					I	J		L	M	N
016-0570	29051	32632 (18)	1992	MA + 30	AFTER AUGUST	YES	IEA-NEA						E		G		I	J	K		M	N
016-0640	26792	32164 (18)	2274	MA + 60	JUNE	YES	IEA-NEA						E		G		I	J			M	N
016-0680	31754	35152 (14)	2746	EDD-PHD	JUNE	YES	IEA-NEA				C	D	E	F	G	H	I	J		L	M	N
016-0690	30540	36266 (18)	2841	MA + 15	JUNE	YES	IEA-NEA				C	D	E		G		I			L	M	N
016-0740	25558	34742 (20)	2131	EDD-PHD	BEFORE FEB.	YES	IFT-AFT				C	D	E	F	G		I	J		L	M	N
016-0810	20648	25700 (18)	1300	MA + 30	BEFORE FEB.	YES	IEA-NEA					D	E	F	G		I			L	M	N
016-0830	22594	32281 (20)	2524	MA + 27	BEFORE FEB.	YES	NO AFFILIATION					D	E	F	G	H	I				M	N
016-0870	22835	27671 (16)	76	MA + 24	BEFORE FEB.	YES	IEA-NEA						E		G		I	J		L	M	N
016-0880	20153	29038 (17)	2060	MA + 15	AFTER AUGUST	YES	IEA-NEA						E		G		I		K	L	M	N
016-0980	21494	28627 (19)	1477	MA + 32	AFTER AUGUST	YES	IEA-NEA						E	F	G	H	I	J		L	M	N
016-1000	22777	27972 (20)	2072	MA + 32	JUNE	YES	IEA-NEA					D	E		G	H	I			L	M	N
016-1020	23950	29550 (17)	1800	C.A.S.	BEFORE FEB.	YES	IEA-NEA				C		E	F	G	H	I				M	N
016-1030	20611	28765 (19)	713	MA + 30	AFTER AUGUST	YES	IFT-AFT					D	E	F	G		I			L	M	N
016-1040	19234	25251 (19)	1436	MA + 15	AFTER AUGUST	YES	IFT-AFT				C	D	E		G		I				M	N
016-1090	21709	26644 (19)	1445	EDD-PHD	JULY	YES	IFT-AFT				C		E	F	G		I		K	L	M	N
016-1170	23030	27591 (17)	561	MA + 30	AFTER AUGUST	YES	IEA-NEA					D	E				I		K	L	M	N
016-1180	28201	34035 (18)	1744	MA + 32	MAY	YES	IEA-NEA				C		E	F	G		I	J			M	N
016-1220	21363	25275 (17)	----	MA + 30	AFTER AUGUST	YES	IFT-AFT					D	E		G		I		K		M	N
016-1230	22303	25275 (18)	900	MA + 30	AFTER AUGUST	YES	IFT-AFT					D	E		G		I				M	N
016-1240	19599	29200 (24)	----	MA + 15	JUNE	YES	IFT-AFT						E		G	H	I		K		M	N
016-1260	21515	26940 (18)	1130	MA + 30	BEFORE FEB.	YES	IFT-AFT					D	E			H	I	J	K	L	M	N
016-1270	23219	28198 (21)	----	MA + 09	MARCH	YES	IEA-NEA					D	E				I			L	M	N
016-1275	21229	26763 (21)	1612	MA + 12	AFTER AUGUST	YES	IEA-NEA						E		G		I	J			M	N
016-1320	20048	28400 (20)	300	MA + 10	BEFORE FEB.	YES	IFT-AFT						E	F	G		I		K	L	M	N
016-1420	22025	27259 (17)	2000	MA + 16	AUGUST	YES	IEA-NEA						E		G		I			L	M	N
016-1430	22519	27882 (21)	1457	MA + 24	BEFORE FEB.	YES	IEA-NEA						E	F	G		I	J			M	N
016-1435	20147	24450 (16)	2450	MA + 30	BEFORE FEB.	YES	IFT-AFT						E	F	G		I	J	K			N
016-1450	-----	25740 (24)	435	MA + 30	AFTER AUGUST	YES	IEA-NEA						E				I			L	M	N
016-1460	21295	29480 (19)	1280	MA + 30	BEFORE FEB.	YES	IFT-AFT					D	E	F	G		I			L	M	N
016-1470	19419	22826 (15)	1087	MA + 30	AFTER AUGUST	YES	IEA-NEA						E		G		I		K	L	M	N
016-1480	22161	30697 (22)	3292	MA + 20	AFTER AUGUST	YES	IEA-NEA					D	E	F			I	J	K	L	M	N
016-1490	28618	32258 (06)	2400	MA + 18	BEFORE FEB.	YES	IEA-NEA				C		E	F	G			J	K		M	N
016-1500	25313	30818 (17)	2043	MA + 16	APRIL	YES	IEA-NEA						E		G	H	I	J	K	L	M	N
016-1510	23552	28961 (19)	1115	MA + 30	AFTER AUGUST	YES	IEA-NEA						E		G		I			L	M	N
016-1525	20864	27294 (15)	1894	EDD-PHD	BEFORE FEB.	YES	IFT-AFT				C	D	E		G		I	J		L	M	N
016-1530	24574	33728 (20)	4943	C.A.S.	AUGUST	YES	IEA-NEA			B	C	D	E		G					L	M	N
016-1580	24556	31082 (14)	906	MA + 30	AFTER AUGUST	YES	IEA-NEA					D	E	F	G	H	I	J		L	M	N
016-1590	19603	27971 (16)	2191	MA + 20	BEFORE FEB.	YES	IEA-NEA						E	F	G		I				M	N
016-1600	19465	28300 (24)	900	MA + 24	BEFORE FEB.	YES	IEA-NEA						E	F	G		I			L	M	N
016-1610	24346	35895 (28)	2430	MA + 42	AFTER AUGUST	YES	IEA-NEA					D	E		G		I	J	K	L	M	N
016-1620	24893	30127 (18)	2749	MA + 60	BEFORE FEB.	YES	IEA-NEA				C	D	E		G		I	J	K	L	M	N

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-1630	PARK FOREST SCHOOL DIST 163	135	15110(11)22665	15835(12)25808	15835(13)30220	900-1350	943-1537	943-1800
016-1670	BROOKWOOD SCHOOL DIST 167	80	14220(25)30780	15150(25)32005	----( )----	430-1415	440-1620	---------
016-1680	COMM CONS SCHOOL DIST 168	100	12900(19)23825	14500(19)25425	----( )----	600-1170	600-1170	---------
016-1690	EAST CHICAGO HGHTS SCH DIST 169	74	15380(9)19230	16280(16)23630	17280(19)26130	0-0	0-0	0-0
016-1710	SUNNYBROOK SCHOOL DIST 171	54	14265(19)27240	15400(19)29425	----( )----	865-2595	900-2780	---------
016-1940	STEGER SCH DIST 194	90	(NEGOTIATION IN PROGRESS AS OF 02/01/84)			---------	---------	---------
022-0020	BENSENVILLE SCHOOL DIST. 2	116	15200(9)20204	16590(22)30490	17702(22)31602	1300-1300	1300-1300	1300-1300
022-0130	BLOOMINGDALE SCHOOL DIST. 13	68	13650( )----	14878( )----	16926( )----	650-----	748-----	806-----
022-0150	MARQUARDT SCHOOL DISTRICT 15	115	15685(8)19873	16732(14)27316	17430(14)28828	1162-1472	1239-2023	1291-2135
022-0160	QUEEN BEE SCHOOL DIST. 16	136	14500(14)19800	14900(16)24400	----( )----	300-----	300-900	---------
022-0200	KEENEYVILLE SCHOOL DISTRICT 20	87	14610(11)19555	16353(15)25585	17921(16)29721	610-884	277-1144	-----1433
022-0330	WEST CHICAGO SCHOOL DIST. 33	124	15745(9)21256	17634(14)28656	17634(15)30860	750-1013	840-1365	840-1470
022-0410	GLEN ELLYN SCHOOL DIST. 41	138	15950(9)24085	17864(13)29348	19459(15)32538	940-1420	1053-1730	1147-1918
022-0440	LOMBARD SCHOOL DISTRICT 44	155	15234(9)21785	17062(14)28183	18280(19)33210	343-490	384-634	410-747
022-0610	DARIEN SCHOOL DIST 61	116	14500(16)21060	15700(25)25860	----( )----	500-660	700-860	---------
022-0890	GLEN ELLYN C. C. SCH. DIST. 89	118	15600(10)21528	17472(13)28548	19032(14)31668	1000-796	1120-1830	1220-2030
022-0930	COMMUNITY CONSOLIDATED S D 93	99	13200(13)21184	14932(17)25594	16184(17)26879	---------	---------	---------
022-1810	HINSDALE C.C. SCHOOL DIST. 181	141	16739(11)25661	19250(15)33478	21259(15)35487	1148-1747	1320-2295	1458-2433
028-0470	BENTON COMM CONS SCH DIST 47	65	15402(14)23337	16252(18)26468	----( )----	410-653	446-756	---------
032-0540	MORRIS SCHOOL DIST. 54	65	15000(22)26486	16000(26)29306	18401(27)31576	543-1499	565-1659	514-1787
039-0950	CARBONDALE ELEM SCH DIST 95	84	15217(9)19620	16413(13)22772	17609(16)25435	0-0	0-0	0-0
041-0800	MOUNT VERNON SCHOOL DIST 80	107	14515(12)20727	15807(16)25112	16602(18)27076	822-1173	895-1422	940-1532
046-0530	BOURBONNAIS SCHOOL DIST. 53	99	15984(18)23096	16848(20)24716	----( )----	2284-3161	2348-3291	---------
046-0610	BRADLEY SCHOOL DIST. 61	57	14650(19)21250	15350(19)22000	----( )----	650-1150	650-850	---------
049-0030	BEACH PARK C C SCHOOL DIST 3	49	13678(13)20380	14765(17)24066	----( )----	202-773	218-864	---------
049-0060	ZION SCHOOL DISTRICT 6	118	12629(9)19780	16939(14)28079	19423(14)30883	0-1259	0-2262	---------
049-0340	ANTIOCH C.C. SCHOOL DIST. 34	74	13995(11)20885	15300(18)25840	----( )----	1095-3195	1200-2575	---------
049-0410	LAKE VILLA C.C. SCHOOL DIST. 41	78	13825(14)22465	14862(17)25472	15899(18)27166	563-914	606-1037	648-1106
049-0500	WOODLAND C.C. SCHOOL DIST. 50	107	13100(12)23526	14462(12)25972	----( )----	474-2179	712-2282	---------
049-0560	GURNEE SCHOOL DIST 56	61	14550( )22590	16438( )27461	----( )----	450-1680	1050-4552	---------
049-0670	LAKE FOREST SCHOOL DIST. 67	89	13500( )31800	14000( )34500	----( )----	500-----	500-----	---------
049-0700	LIBERTYVILLE SCHOOL DIST. 70	106	14955(5)19137	15724(16)32117	19636(16)33282	829-1061	872-1781	1089-1846
049-0730	HAWTHORN C.C. SCHOOL DIST. 73	136	14550(9)21098	16005(28)29828	17460(28)31719	800-1160	880-5765	960-5594
049-0750	MUNDELEIN ELEM SCHOOL DIST. 75	52	12838(8)17210	14428(8)18864	----( )----	338-332	378-338	---------
049-0960	ELEMENTARY SCHOOL DISTRICT 96	89	14200(10)21300	15620(20)29820	16888(20)31098	518-1050	1099-6097	1454-5937
049-1080	HIGHLAND PARK SCHOOL DIST. 108	116	16200(13)25272	17010(15)29970	----( )----	1000-1560	1050-1850	---------
049-1090	DEERFIELD SCHOOL DIST. 109	152	15300(14)23868	16983(18)29210	----( )----	750-1170	832-1431	---------
049-1110	HIGHWOOD HIGHLAND PARK S D 111	71	14547(9)18950	15449(19)29380	16133(19)30437	847-801	749-1464	783-1547
050-0450	STREATOR ELEM SCHOOL DIST 45	88	13913(13)22957	15304(15)25739	16696(15)27130	257-425	282-476	309-501
050-1410	OTTAWA ELEM SCHOOL DIST 141	96	14150(16)20518	15282(16)24904	16131(16)27451	673-977	727-1185	768-1307
050-2890	MENDOTA C C SCHOOL DIST 289	70	13900(14)22240	15012(16)25020	16124(18)27800	0-556	0-556	0-556
053-4290	PONTIAC C.C. SCHOOL DIST. 429	79	12826(12)18085	14257(17)20798	15402(17)21943	121-171	135-196	146-207
054-0270	LINCOLN ELEM SCHOOL DIST 27	79	13482(14)21032	15100(16)23728	----( )----	0-0	0-0	---------
057-0130	EAST ALTON SCHOOL DIST. 13	55	16122(17)22992	17580(18)24879	19038(18)26336	815-815	815-815	---------

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N
016-1630	26058	30220 (13)	1800	MA + 30	AUGUST	YES	IFT-AFT						E		G		I	J		L	M	N
016-1670	22360	32005 (25)	1620	MA	BEFORE FEB.	YES	IEA-NEA						E	F	G		I	J			M	N
016-1680	19571	26025 (19)	1770	MA + 15	BEFORE FEB.	YES	IFT-AFT						E	F	G	H	I		K	L	M	N
016-1690	20314	26130 (19)	----	MA + 30	AUGUST	NO		4					E	F	G		I		K		M	N
016-1710	21546	29625 (19)	2780	MA + 10	MAY	NO		3				D	E	F	G	H	I			L	M	N
016-1940	-----	----- ( )	----	MA + 30	AFTER AUGUST	YES	IFT-AFT					D	E		G	H	I			L	M	N
022-0020	22020	31602 (22)	1300	MA + 30	AUGUST	YES	IEA-NEA						E			H	I	J	K	L	M	N
022-0130	19089	----- ( )	----		JUNE	NO		3		B			E	F	G		I		K	L	M	
022-0150	21649	32086 (16)	2377	EDD-PHD	BEFORE FEB.	YES	IEA-NEA				C	D	E		G		I	J		L	M	N
022-0160	17280	24400 (16)	900	MA	BEFORE FEB.	NO		3			C		E		G		I	J			M	N
022-0200	20151	29721 (16)	1433	MA + 30	BEFORE FEB.	YES	IEA-NEA				C		E	F	G		I			L	M	N
022-0330	23606	30860 (15)	1470	MA + 32	AUGUST	YES	IEA-NEA						E	F	G	H	I	J	K		M	N
022-0410	26583	34926 (15)	2054	EDD-PHD	AUGUST	YES	IEA-NEA						E		G		I	J			M	N
022-0440	26570	33820 (19)	761	MA + 45	AUGUST	YES	IEA-NEA				C	D	E	F	G		I	J	K	L	M	N
022-0610	19098	26760 (26)	860	MA + 15	MARCH	NO		4			C	D	E	F	G		I	J	K	L	M	N
022-0890	24584	32448 (15)	2080	MA + 45	BEFORE FEB.	YES	IEA-NEA										I					
022-0930	19776	26879 (17)	----	MA + 30	MARCH	YES	IFT-AFT						E	F	G		I	J	K	L	M	N
022-1810	28888	35487 (15)	2433	MA + 30	AFTER AUGUST	YES	IEA-NEA				C	D	E	F	G			J		L	M	N
028-0470	22368	26674 (18)	766	MA + 16	AFTER AUGUST	YES	IFT-AFT						E		G	H		J			M	N
032-0540	22449	31576 (27)	1787	MA + 30	APRIL	YES	IEA-NEA					D	E	F	G	H	I			L	M	N
039-0950	21872	26033 (16)	----	EDD-PHD	MARCH	YES	IEA-NEA						E		G	H	I		K		M	N
041-0800	21263	28038 (19)	1587	MA + 48	AUGUST	NO		1			C		E		G						M	N
046-0530	18969	25148 (20)	3313	MA + 16	AFTER AUGUST	YES	IEA-NEA				C		E		G			J			M	N
046-0610	18408	22200 (19)	850	MA + 16	APRIL	YES	IEA-NEA					D	E	F	G		I				M	N
049-0030	21074	25178 (18)	893	MA + 12	MARCH	NO		2					E		G						M	N
049-0060	24422	30883 (14)	2446	MA + 30	AUGUST	YES	IEA-NEA						E	F	G		I	J	K	L	M	N
049-0340	19650	26910 (18)	2680	MA + 36	MAY	YES	IFT-AFT						E		G		I			L	M	N
049-0410	18213	27166 (18)	1106	MA + 30	AUGUST	YES	IFT-AFT						E		G		I	J	K	L	M	N
049-0500	18924	26607 (12)	----	MA + 15	BEFORE FEB.	YES	IFT-AFT						E	F	G		I		K		M	N
049-0560	19588	29077 ( )	5008	MA + 20	AFTER AUGUST	YES	IFT-AFT						E	F	G		I				M	N
049-0670	22195	----- ( )	----		APRIL	NO		3		B	C		E	F	G	H	I	J		L	M	N
049-0700	24522	33282 (16)	1846	MA + 32	AFTER AUGUST	YES	IEA-NEA		A		C		E		G					L	M	N
049-0730	20350	31719 (28)	5594	MA + 32	BEFORE FEB.	YES	NO AFFILIATION				C		E		G		I	J		L	M	N
049-0750	22897	19482 (08)	328	MA + 24	AFTER AUGUST	YES	IEA-NEA						E		G		I	J			M	N
049-0960	20331	31098 (20)	5937	MA + 30	BEFORE FEB.	YES	IEA-NEA						E		G		I			L	M	N
049-1080	26627	32400 (15)	2000	MA + 24	MAY	YES	IEA-NEA				C	D	E		G		I	J	K		M	N
049-1090	25261	32221 (20)	1578	MA + 18	MAY	YES	NO AFFILIATION					D	E	F	G	H	I	J		L	M	N
049-1110	22959	30437 (19)	1547	MA + 30	AFTER AUGUST	YES	IEA-NEA						E	F	G		I	J		L	M	N
050-0450	22583	27826 (15)	514	MA + 36	JULY	YES	IEA-NEA						E				I	J		L	M	N
050-1410	22606	27451 (16)	1307	MA + 30	JUNE	NO		1					E	F	G		I	J	K		M	N
050-2890	20341	27800 (18)	556	MA + 32	AFTER AUGUST	YES	IEA-NEA				C		E	F	G	H	I			L	M	N
053-4290	17789	21943 (17)	207	MA + 32	JUNE	YES	IEA-NEA						E		G					L	M	N
054-0270	21066	24537 (16)	----	MA + 16	MARCH	YES	IEA-NEA					D	E	F	G		I				M	N
057-0130	22194	26336 (18)	814	MA + 32	AFTER AUGUST	NO		1				D	E		G	H		J			M	N

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
058-1110	SALEM SCHOOL DIST. 111	46	15457(13)23799	17103(16)27336	----( )----	595-916	659-1052	----------
058-1350	CENTRALIA SCHOOL DIST. 135	82	16361(17)22611	17263(17)24622	18165(17)25524	538-606	548-187	----------
063-0150	MCHENRY C.C. SCH. DIST. 15	133	14276(16)23287	15261(21)27810	----( )----	284-1821	302-1945	----------
063-0260	CARY C.C. SCH. DIST. 26	82	13500( )----	----( )----	----( )----	700-----	----------	----------
071-2310	ROCHELLE COMM CONS DIST 231	97	14565(14)22391	16043(19)26587	----( )----	435-652	500-717	----------
081-0370	EAST MOLINE SCHOOL DIST. 37	137	14140(8)19178	15931(16)26186	----( )----	303-161	341-369	----------
082-0900	O FALLON C.C. SCHOOL DIST. 90	79	14378(12)20591	15722(13)22790	17065(13)24133	452-834	487-890	521-924
082-1180	BELLEVILLE SCHOOL DIST. 118	137	14743(13)25248	16295(15)28140	17673(17)30855	1223-3197	1352-3562	1466-3907
090-0500	DISTRICT 50 SCHOOLS	68	14300(10)19300	15200(15)22700	16100(15)23600	400-400	400-400	400-400
090-0860	EAST PEORIA SCHOOL DIST. 86	126	14850(19)23533	16140(19)25065	17431(19)26517	200-200	200-200	200-200
098-0130	ROCK FALLS SCHOOL DIST 13	66	14783(13)21283	16283(16)24283	----( )----	267-477	316-574	----------
099-030C	TROY COMM. CONS. SCH. DIST. 30C	78	10925( )24681	11553( )28340	12308( )23022	0-0	0-0	0-0
099-033C	HOMER COMM. CONS. SCH. DIST. 33C	74	14089(20)22008	15761(20)23785	17035(20)25139	182-977	212-1061	236-1125
099-1220	NEW LENOX SCHOOL DIST. 122	112	14115(14)22010	15200(17)24937	15925(19)26889	815-1062	895-1279	950-1422
099-1590	MOKENA SCHOOL DIST. 159	37	13000(11)21500	15000(14)25750	16000(14)26750	0-250	0-250	0-250
099-1610	SUMMIT HILL SCH. DIST. 161	62	13886(13)21624	15047(17)25343	16208(19)27681	558-1157	649-1985	740-1627
101-1310	KINNIKINNICK C C SCH DIST 131	53	14000(11)21700	14000(15)26100	----( )----	1500-1539	1500-966	----------

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

016-0210	WHEELING C C SCHOOL DIST 21	303	15240(11)23774	17526(16)30785	19431(17)33604	740-1124	851-2052	1306-1777
016-0250	ARLINGTON HEIGHTS SCH DIST 25	228	15000(12)24617	16800(18)31244	18300(20)34085	675-1061	756-1346	823-1469
016-0590	COMM CONS SCH DIST 59	340	15564(11)23960	17507(14)30317	18936(15)34103	881-1356	990-1715	1071-1930
016-0620	DES PLAINES C C SCH DIST 62	258	16247(12)26732	18853(16)33108	----( )----	992-1632	----------	----------
016-0630	EAST MAINE SCHOOL DIST 63	178	16683(8)22122	18409(16)28347	----( )----	1783-1471	1882-2354	----------
016-0890	MAYWOOD-MELROSE PARK-BROADVIEW	257	13700(13)25250	14750(13)27750	15590(13)28860	922-1524	910-1670	858-1736
016-0970	OAK PARK ELEM SCHOOL DIST 97	286	15255(12)23950	16781(14)26696	18306(18)30510	955-1499	1051-1671	1146-1910
016-0990	CICERO SCHOOL DIST 99	284	14511(19)26740	16304(19)28935	17174(19)30107	532-1546	498-1674	507-1742
016-1110	SOUTH STICKNEY SCHOOL DIST 111	164	14000(12)22400	15600(13)24700	17200(13)26300	500-800	700-1025	700-1025
016-1300	BLUE ISLAND SCHOOL DIST 130	182	14900(11)20796	17044(17)26156	18652(18)27764	1200-1200	1200-1200	1200-1200
016-1350	ORLAND PARK SCHOOL DIST 135	126	13880(14)23430	15730(15)26330	17580(17)30000	810-1760	810-2110	810-3130
016-1400	KIRBY SCHOOL DIST 140	116	12284(14)22257	14189(19)27722	----( )----	249-991	390-1395	----------
016-1440	PRAIRIE-HILLS ELEM SCH DIST 144	130	12750(16)22870	13626(17)26387	14076(17)26687	344-1875	268-2120	268-1970
016-1520	HARVEY SCHOOL DIST 152	185	13424(16)26739	14294(20)33533	14946(20)34946	464-1359	470-2483	474-2600
016-1700	CHICAGO HEIGHTS SCHOOL DIST 170	201	15978(17)22578	16728(17)23328	----( )----	1300-1300	1300-1300	----------
022-0040	ADDISON SCHOOL DIST 4	188	16102(9)23349	17236(19)32491	17938(19)33814	1902-2759	1986-3745	2038-3842
022-0450	VILLA PARK SCHOOL DIST 45	180	16852(10)25278	19381(13)30334	21908(16)35389	1956-5913	2251-3521	2543-4107
022-0580	DOWNERS GROVE SCHOOL DIST. 58	194	13745(11)21442	14982(17)30239	16219(18)32713	245-382	267-539	289-583
022-0680	WOODRIDGE SCHOOL DIST 68	154	13811(10)18948	15863(24)28185	18159(24)30482	551-593	682-1440	828-1585
049-0640	NORTH CHICAGO SCHOOL DIST. 64	165	14300(10)21450	16445(17)28600	18161(17)30316	900-1350	1035-1800	1143-1908
063-0470	CRYSTAL LAKE C C SCH DIST 47	213	13696(12)22948	15099(16)27576	16058(20)31707	109-570	119-685	127-788
090-1080	PEKIN PUBLIC SCHOOL DIST 108	184	13450(17)21330	14745(17)24475	15985(17)26625	117-685	121-819	125-872

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N
058-1110	23008	28158 (16)	1083	MA + 16	AFTER AUGUST	YES	IEA-NEA						E				I	J			M	N
058-1350	21805	25524 (17)	196	C.A.S.	AFTER AUGUST	YES	IEA-NEA					D	E			G	H	I			L	M	N
063-0150	21459	28285 (21)	1969	MA + 16	JUNE	YES	IEA-NEA				C		E	F	G			I	J		L	M	N
063-0260	23083	31413 ( )	4328	MA + 10	AFTER AUGUST	YES	IEA-NEA				C	D	E	F	G			I	J		L	M	N
071-2310	21682	27000 (19)	940	MA + 12	FEBRUARY	NO		1				D	E									M	N
081-0370	-----	26497 (16)	366	MA + 16	AFTER AUGUST	YES	IEA-NEA				C		E			G		I	J			M	N
082-0900	20085	24133 (13)	924	MA + 32	AFTER AUGUST	YES	IEA-NEA					D	E			G		I	J		L	M	N
082-1180	26978	30855 (17)	3907	BA + 64	AFTER AUGUST	YES	IFT-AFT						E			G	H		J	K		M	N
090-0500	19901	23600 (15)	400	MA + 32	AUGUST	NO		2					E	F	G				J		L	M	
090-0860	21092	26517 (19)	200	MA + 30	MAY	YES	IEA-NEA					D	E	F	G			I	J		L	M	N
098-0130	21200	27283 (19)	670	MA + 27	AFTER AUGUST	YES	IEA-NEA						E	F	G			I	J	K	L	M	N
099-030C	20295	----- ( )	----	MA + 30	APRIL	NO		3					E		G			I	J		L	M	N
099-033C	18321	25139 (20)	1125	MA + 30	BEFORE FEB.	YES	IFT-AFT						E	F	G			I				M	N
099-1220	19851	26889 (19)	1422	MA + 30	JULY	YES	IFT-AFT					D	E	F	G	H		I			L	M	N
099-1590	20297	26750 (14)	250	MA + 30	JUNE	YES	IEA-NEA					D	E		G			I			L	M	N
099-1610	18919	27681 (19)	1627	MA + 30	AFTER AUGUST	YES	IFT-AFT						E	F	G			I		K		M	N
101-1310	20442	27600 (15)	853	C.A.S.	MAY	NO		1					E		G			I			L	M	N

ELEMENTARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N
016-0210	25684	33604 (17)	1777	MA + 30	JULY	YES	IEA-NEA					D	E	F	G			I	J	K	L	M	N
016-0250	29235	34085 (20)	1469	MA + 32	AFTER AUGUST	YES	IEA-NEA						E	F	G			I	J			M	N
016-0590	26694	34103 (15)	1930	MA + 30	AFTER AUGUST	YES	IEA-NEA					D	E	F	G			I	J	K		M	N
016-0620	31381	37115 (25)	2359	BA + 60	AFTER AUGUST	YES	IEA-NEA					D	E	F	G			I	J			M	N
016-0630	25777	32250 (19)	2576	MA + 54	AFTER AUGUST	YES	IEA-NEA				C		E		G				J			M	N
016-0890	20709	28860 (13)	1736	MA + 30	JUNE	YES	IFT-AFT						E	F	G	H		I	J		L	M	N
016-0970	24363	34934 (24)	6334	MA + 45	BEFORE FEB.	YES	IEA-NEA					D	E		G	H		I	J	K	L	M	N
016-0990	21713	31276 (19)	1809	MA + 60	MAY	YES	IFT-AFT					D			G	H		I			L	M	N
016-1110	25828	26300 (13)	1025	MA + 30	JULY	YES	IFT-AFT					D	E	F				I				M	N
016-1300	21374	28300 (18)	1200	EDD-PHD	AFTER AUGUST	YES	IEA-NEA						E		G					K		M	N
016-1350	22173	30000 (17)	3130	MA + 30	AUGUST	YES	IFT-AFT						E	F	G			I	J		L	M	N
016-1400	19153	29245 (19)	1506	MA + 24	BEFORE FEB.	YES	IFT-AFT						E					I	J		L	M	N
016-1440	21027	26687 (17)	1970	MA + 30	JUNE	YES	IEA-NEA						E		G	H		I	J			M	N
016-1520	22237	34946 (20)	2600	MA + 30	BEFORE FEB.	YES	IEA-NEA						E	F	G				J		L	M	N
016-1700	20478	23928 (17)	1300	MA + 18	JULY	YES	IFT-AFT						E	F	G			I	J			M	N
022-0040	25001	33814 (19)	3842	MA + 30	APRIL	YES	IEA-NEA				C		E	F	G				J	K	L		N
022-0450	27114	35389 (16)	4107	MA + 30	AUGUST	YES	IEA-NEA						E	F	G	H		I	J			M	N
022-0580	25217	33813 (18)	603	MA + 60	AFTER AUGUST	YES	IEA-NEA						E	F	G			I	J			M	N
022-0680	21016	30482 (24)	1585	MA + 32	AFTER AUGUST	YES	IEA-NEA						E	F	G			I		K		M	N
049-0640	22859	30316 (17)	1908	MA + 30	BEFORE FEB.	YES	ITA						E	F	G	H		I	J		L	M	N
063-0470	22938	31707 (20)	788	MA + 32	JULY	YES	IEA-NEA											I					
090-1080	20694	26625 (17)	872	MA + 30	AFTER AUGUST	YES	IEA-NEA					D	E	F				I	J			M	N

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-0150	PALATINE C C SCHOOL DIST 15	518	15400(14)26255	17800(16)30615	20200(16)33015	950-1555	1150-1915	1350-2115
016-0650	EVANSTON C.C. SCHOOL DIST. 65	392	16240(11)22736	17864(14)27283	----( )----	919-980	2011-1544	---------
099-0860	JOLIET SCHOOL DIST 86	449	14214(18)23307	15455(18)24548	16207(18)25299	758-1244	825-1310	865-1350

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

016-0540	SCHAUMBURG C C SCHOOL DIST 54	818	15050(11)24155	16705(16)31003	18662(16)32950	550-1027	610-1640	827-1847

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

ELEMENTARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS ***) A	B	C	D	E	F	G	H	I	J	K	L	M	N
016-0150	24863	33015 (16)	2115	MA + 30	BEFORE FEB.	YES	IEA-NEA				C		E	F	G		I	J			M	N
016-0650	27380	36215 (20)	2049	MA + 10	AFTER AUGUST	YES	IEA-NEA			B	C	D	E		G	H	I	J	K		M	N
099-0860	19825	25299 (18)	1350	MA + 30	AFTER AUGUST	YES	IFT-AFT					D	E	F	G		I	J		L	M	N

ELEMENTARY DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS ***) A	B	C	D	E	F	G	H	I	J	K	L	M	N
016-0540	24352	32950 (16)	1847	MA + 30	JUNE	YES	IEA-NEA				C	D	E	F	G		I	J	K		M	N

SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
006-5080	WALNUT COMMUNITY H S DIST 508	13	12960(12)19310	15077(15)23015	17194(16)25661	216-1490	303-1642	389-1750
006-5100	WYANET COMMUNITY H S DIST 510	7	13000(11)15970	15000(16)19320	----( )----	0-0	0-270	---------
007-0370	BRUSSELS COMMUNITY H S DIST 37	7	13000(11)16300	14200(15)18700	----( )----	700-700	700-700	---------
010-3050	ST JOSEPH OGDEN C H S DIST 305	26	12962(11)17266	13750(16)21750	----( )----	207-598	234-321	---------
011-3100	SOUTH FORK COMM H S DIST 310	9	13014(17)19602	14094(17)20682	----( )----	816-823	1147-1154	---------
012-2010	WESTFIELD TOWNSHIP H S DIST 201	2	12100(14)14900	13100(18)17100	----( )----	0-0	0-0	---------
028-0380	CHRISTOPHER COMM H S DIST 38	19	16391(16)27000	17864(18)29798	----( )----	1488-2152	1622-2284	---------
028-1120	THOMPSONVILLE COMM H.S. DIST 112	8	14730(11)18915	15709(16)21795	16361(16)22448	1904-2284	1905-1904	1904-1905
029-3410	LEWISTOWN COMM H S DIST 341	23	14565(20)21087	15435(22)22609	----( )----	0-326	0-326	---------
032-0730	GARDNER S WILMINGTON THS DIST 73	13	14130(14)21739	15217(17)24457	16261(17)25000	272-272	272-272	772-272
038-2330	MILFORD TWP HIGH SCH DIST 233	16	13392(19)20887	14256(20)22129	----( )----	552-1959	560-1703	---------
038-2520	CRESCENT IROQUOIS COMM DIST 252	8	12750(12)17659	13770(16)19699	----( )----	250-346	270-386	---------
041-2040	WEBBER TOWNSHIP H S DIST 204	12	15120(14)20790	16200(22)23166	----( )----	930-2500	1110-2976	---------
041-2050	WOODLAWN COMM H S DIST 205	13	16038(16)26972	17638(16)30090	----( )----	604-1000	662-1145	---------
044-0710	GOREVILLE TWP H S DIST 71	12	15511(14)20754	16229(16)23505	----( )----	856-856	856-856	---------
044-1330	VIENNA H S DIST 133	25	16250(10)22772	17337(15)26440	18424(17)28560	272-1631	272-1630	272-1631
047-0180	NEWARK COMM. H.S. DIST. 18	13	13750(11)18700	14550(15)21300	----( )----	750-750	750-750	---------
050-1600	SENECA TWP H S DIST 160	27	16000(10)23360	17600(15)27680	----( )----	957-1397	1053-1656	---------
050-3600	TONICA COMM H S DIST 360	11	13100(8)15500	13700(13)17600	----( )----	500-500	500-800	---------
050-4000	LOSTANT COMM. H.S. DIST. 400	6	14256(14)20304	14904(15)21384	----( )----	1106-1554	1154-1634	---------
053-0700	CORNELL COMM H S DIST 70	8	13640(10)17636	14936(15)20930	----( )----	640-1016	736-1162	---------
053-1600	ODELL COMM. H.S. DIST. 160	10	12773(9)16112	14045(13)18868	----( )----	---------	---------	---------
053-2300	DWIGHT TWP H S DIST 230	22	12800(9)17408	14848(12)20992	16896(12)23040	200-272	232-328	264-360
058-7000	ODIN COMM. H.S. DIST. 700	5	14182(19)20893	14748(19)21459	----( )----	273-900	297-924	---------
059-0200	HENRY SENACHWINE CONS S D 20	17	13695(14)20815	15000(17)23478	16304(19)25760	217-489	217-380	217-380
061-0210	JOPPA COMM HIGH SCH DIST 21	10	13630(12)20071	14348(17)23232	15013(17)23897	0-0	0-0	0-0
063-1570	RICHMOND-BURTON COMM H SC D 157	22	13457(16)23692	15041(20)28125	----( )----	627-2005	700-2240	---------
064-3110	BELLFLOWER TWP HS DIST 311	9	13450(11)18475	15100(15)22025	----( )----	25-450	225-675	---------
073-1020	TAMAROA COMM H S DIST 102	9	12663(16)19185	13750(16)20272	14674(16)21196	0-408	0-408	0-408
075-1720	PERRY COMM H S DIST 172	8	12300(14)15300	13100(14)16700	----( )----	445-219	385-114	---------
087-1850	TOWER HILL COMM H S DIST 185	7	12100(14)16650	12400(18)18450	----( )----	300-625	0-575	---------
087-1880	COWDEN-HERRICK COMM H S DIST 188	13	12826(15)18125	13370(20)21522	----( )----	521-604	530-657	---------
088-0710	WYOMING COMM. H.S. DIST. 71	12	13913(11)18695	15000(15)21929	----( )----	365-416	377-451	---------
090-3060	GREEN VALLEY COMM H.S. DIST 306	12	14000(10)19000	15600(12)21600	----( )----	400-400	400-400	---------
092-2230	RANKIN TWP. H.S. DIST. 223	7	12000(10)14500	13000(13)16000	----( )----	600-1100	600-850	---------
092-2250	ARMSTRONG TWP HS DIST. 225	12	11580(12)15180	12580(12)17380	----( )----	230-230	230-230	---------

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

006-5000	PRINCETON TWP HIGH SCH DIST 500	39	14713(8)20009	16478(13)25011	18244(17)29425	428-582	479-727	531-856
006-5020	HALL TOWNSHIP HIGH SCH DIST 502	32	14286(10)19999	16285(18)26571	----( )----	824-1153	939-1532	---------
006-5050	OHIO COMMUNITY H S DIST 505	1	12300(11)16450	13260(11)17410	----( )----	0-0	0-0	---------
014-0710	CENTRAL COMMUNITY H S DIST 71	34	17446(13)22946	18565(16)25870	----( )----	837-1098	891-1240	---------
016-2100	LEMONT TWP H S DIST 210	36	14533(13)22920	16467(19)28726	17758(19)30016	215-690	324-1017	397-1090
016-2310	EVERGREEN PARK COMM. H.S. D. 231	40	15567(11)23337	17621(17)31884	18731(18)33327	1542-2312	1746-3159	1856-3302

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

SECONDARY DISTRICTS WITH UNDER 500 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N) N
006-5080	20927	25661 (16)	1750	MA + 32	JULY	NO		2					E		G						M	N
006-5100	16126	19320 (16)	270	MA	APRIL	NO		2					E		G		I			L	M	N
007-0370	16626	20500 (18)	700	MA + 36	APRIL	NO		3					E		G		I				M	
010-3050	19873	22967 (18)	1321	MA + 08	AUGUST	YES	IEA-NEA						E		G		I				M	N
011-3100	18600	22626 (20)	3098	MA + 20	JUNE	NO		2					E							L	M	N
012-2010	14875	17100 (18)	----	MA	APRIL	NO		2									I				M	N
028-0380	26605	30777 (18)	2285	MA + 36	AUGUST	NO		3					E		G						M	N
028-1120	17408	22448 (16)	1905	MA + 32	AUGUST	NO		4									I				M	
029-3410	19809	23370 (23)	327	MA + 16	AFTER AUGUST	YES	IEA-NEA						E			H	I				M	N
032-0730	21943	25000 (17)	272	MA + 30	MAY	NO		3					E		G	H	I				M	N
038-2330	17099	22561 (20)	1921	MA + 16	JUNE	NO		3					E		G		I			L	M	
038-2520	17275	19699 (16)	386	MA	MAY	NO		2					E				I					N
041-2040	19658	23166 (22)	2976	MA	AUGUST	NO		1					E		G						M	N
041-2050	24583	31750 (16)	1209	MA + 36	JULY	NO		2					E		G						M	N
044-0710	20629	23505 (16)	856	MA	AUGUST	NO		2					E			H	I				M	N
044-1330	23764	28560 (17)	1631	MA + 30	AUGUST	NO		2									I				M	N
047-0180	18226	21700 (15)	750	MA + 16	MAY	NO		2					E		G		I					
050-1600	24663	29280 (17)	1751	MA + 56	JUNE	YES	IEA-NEA						E				I			L	M	N
050-3600	16387	17900 (13)	800	MA + 16	APRIL	NO		3					E		G		I	J		L	M	N
050-4000	17858	22032 (15)	1682	MA + 16	APRIL	NO		3					E							L	M	
053-0700	16203	21654 (16)	1204	MA + 08	FEBRUARY	NO		3					E		G				K		M	N
053-1600	16935	21306 (18)	----	MA + 20	MAY	NO		2				D	E		G						M	N
053-2300	21024	23040 (12)	360	MA + 32	JUNE	YES	IEA-NEA				C		E		G		I		K		M	
058-7000	18677	21459 (19)	924	MA	AUGUST	NO		3					E		G		I				M	N
059-0200	21247	26195 (19)	380	MA + 40	MAY	NO		2					E		G					L	M	N
061-0210	22668	23897 (17)	----	MA + 30	BEFORE FEB.	NO		3					E							L	M	N
063-1570	20859	29918 (21)	2533	MA + 16	MAY	NO		2					E		G		I			L	M	N
064-3110	18716	23400 (16)	700	MA + 16	APRIL	NO		2					E	F	G		I				M	N
073-1020	18320	21196 (16)	408	MA + 32	AFTER AUGUST	YES	IEA-NEA						E		G		I			L	M	N
075-1720	14287	16900 (14)	99	MA + 08	AUGUST	NO		2									I	J			M	N
087-1850	14259	18450 (18)	575	MA	AFTER AUGUST	NO		1					E		G		I				M	N
087-1880	17484	21522 (20)	657	MA	JUNE	NO		2					E		G		I			L	M	N
088-0710	21392	22473 (15)	457	MA + 16	JUNE	NO		2				D	E		G					L	M	N
090-3060	18383	22900 (13)	400	MA + 16	JUNE	NO		2					E		G				K	L	M	N
092-2230	13481	16000 (13)	850	MA	MAY	NO		4					E				I				M	
092-2250	15461	17880 (12)	230	MA + 16	MAY	NO		3					E		G		I			L	M	N

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N) N
006-5000	25996	29425 (17)	856	MA + 32	AFTER AUGUST	NO		1					E		G					L		N
006-5020	22262	28071 (18)	1618	MA + 36	BEFORE FEB.	YES	IEA-NEA						E	F	G		I				M	N
006-5050	15970	17410 (11)	----	MA	MAY	NO		3					E				I	J			M	N
014-0710	23908	26587 (16)	1272	MA + 24	MAY	NO		1				D	E		G						M	N
016-2100	24552	30016 (19)	1090	MA + 30	JUNE	YES	IEA-NEA			A		D	E	F	G		I			L	M	N
016-2310	33130	35547 (18)	3522	MA + 60	AUGUST	YES	IEA-NEA				C		E	F	G	H	I	J		L	M	N

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-2340	RIDGEWOOD COMM H S DIST 234	50	17550(10)25834	19374(16)34994	19374(16)37271	1148-1690	1267-2289	1267-2438
028-1030	BENTON CONS H S DIST 103	39	15978(13)23456	18279(16)27483	----( )----	543-798	621-935	---------
032-1010	MORRIS COMM HIGH SCH DIST 101	43	15435(15)24457	16957(22)29130	18587(24)31739	0-0	0-0	0-0
032-1110	MINOOKA COMM. H.S. DIST. 111	46	15500(12)23400	16800(17)27950	18100(18)29900	650-650	650-650	650-650
046-3020	ST ANNE COMM. H.S. DIST. 302	34	14742(13)20358	16038(20)24678	----( )----	1097-1296	1143-1866	---------
049-1270	GRAYSLAKE COMM HIGH SCH DIST 127	46	14281(6)18486	15496(19)31293	16687(19)32825	719-930	780-1575	840-1652
050-2800	MENDOTA TWP. H.S. DIST. 280	34	13500(13)22275	15660(15)25785	17820(17)29295	300-495	876-1101	1452-1707
053-0900	PONTIAC TWP H S DIST 90	44	13500(9)17820	15120(13)21195	16740(19)24435	0-0	0-0	0-0
054-4040	LINCOLN COMM. H.S. DIST. 404	58	14623(12)21643	16378(15)25445	18133(17)28369	537-1641	602-2062	---------
057-0140	WOOD RIVER E. ALTON C.H.S. D. 14	51	15740(13)21040	16940(17)24450	17740(17)25250	740-840	740-940	740-940
058-6000	SALEM COMM. H.S. DIST. 600	48	15086(20)26565	16830(23)30032	18574(23)31776	516-1412	580-1528	644-1592
063-1540	MARENGO COMM HS DIST. 154	38	13450(11)19280	14750(17)25460	15650(17)26360	300-830	300-930	300-930
071-2120	ROCHELLE TWP HIGH SCH DIST 212	62	15574(7)21024	17910(17)30836	19044(17)31970	357-481	410-858	---------
073-1010	PINCKNEYVILLE COMM H S DIST. 101	29	15109(18)21304	17174(18)26467	19239(18)28533	435-761	544-1032	652-1142
082-0770	FREEBURG COMM H S DIST. 77	31	15800(11)20860	17125(15)24025	----( )----	500-720	500-800	---------
091-0810	ANNA JONESBORO COMM H S DIST 81	37	15715(10)21491	17466(16)26691	----( )----	458-636	509-777	---------
095-0990	NASHVILLE COMM H S DIST 99	26	15057(13)20434	16258(21)26283	----( )----	892-1243	970-1626	---------
096-2250	FAIRFIELD COMM. H.S. DIST. 225	36	15217(11)20000	16522(18)24348	----( )----	367-992	538-1560	---------
098-3010	ROCK FALLS TWP H S DIST 301	55	14233(11)21279	16653(16)26902	19072(16)29322	152-616	179-----	204-----
102-1220	METAMORA TWP H S DIST 122	52	15140(11)21370	18101(15)26082	----( )----	527-749	631-914	---------

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
010-1930	RANTOUL TOWNSHIP H S DIST 193	63	13478( )----	14457( )----	14457( )----	328-----	327-----	227-----
016-2080	RIVERSIDE BROOKFIELD TWP. D. 208	75	16021(9)23600	17200(19)36400	18548(19)37748	221-690	136-4168	220-4252
016-2150	THORNTON FRACTIONAL T H S D 215	162	15400(12)25333	17094(17)31262	18634(17)32802	1100-1809	1221-2233	1331-2343
016-2170	ARGO COMM H S DIST 217	93	15550(9)20500	16650(17)31468	17482(17)32301	900-900	900-1700	944-1746
016-2200	REAVIS TWP H S DIST 220	105	18244(7)20894	20048(15)35686	22053(15)37290	1304-1304	1433-2551	1576-2666
016-2290	OAK LAWN COMM H S DIST 229	103	16300(9)21880	17800(17)32335	18800(17)33675	950-1040	950-1630	950-1800
016-2330	HOMEWOOD FLOSSMOOR C H S D 233	139	16390(12)23650	17850(17)33100	18900(19)36000	1290-1260	1650-2200	1500-2400
022-0940	COMMUNITY HIGH SCH DISTRICT 94	75	15762(5)19702	17969(15)28844	17969(17)32312	339-424	387-763	-----696
022-1000	FENTON COMM H S DIST 100	89	16480(10)23896	18128(17)33537	19776(17)35350	1060-1537	1166-2157	1272-2274
022-1080	LAKE PARK COMM H S DIST 108	119	15500(9)21463	17100(19)34568	18100(19)35568	500-434	600-913	600-913
039-1650	CARBONDALE COMM. H.S. DIST. 165	78	15837(10)20767	17877(16)25765	19237(20)29097	800-1521	877-1750	---------
041-2010	MT VERNON TWP. H.S. DIST.201	78	14348(13)21242	16737(20)28166	18529(20)29955	512-174	597-408	---------
046-3070	BRADLEY BOURBONNAIS C HS D 307	83	15261(14)22088	16108(16)24575	16860(22)28621	893-----	879-212	900-2383
049-1150	LAKE FOREST COMM. H.S. DIST. 115	77	16570(9)24350	18460(19)36970	19730(19)39510	824-1214	919-1847	987-1969
049-1170	ANTIOCH COMM. H.S. DIST. 117	77	14783(10)23413	16109(15)30598	16109(16)32967	816-1022	946-2337	-----2532
049-1200	MUNDELEIN CONS. H.S. DIST. 120	74	15312(6)19677	17149(20)32465	18678(20)33996	64-542	-----1435	0-1254
049-1210	WARREN TWP. H.S. DIST. 121	80	14275(6)18272	15702(17)30120	16701(17)31120	676-865	743-610	790-658
049-1230	NORTH CHICAGO COMM H S DIST 123	56	13700(9)21235	15207(17)29592	16577(17)30962	600-930	666-1296	726-1356
049-1240	GRANT COMM. H.S. DIST. 124	52	14988(13)28198	16524(15)34276	18218(15)37788	1488-4574	1579-6155	2006-7081
049-1250	ADLAI E STEVENSON DIST 125	81	16029(7)22120	17952(20)35584	19716(20)37348	1329-1834	1488-2950	1635-3097
049-1260	ZION-BENTON TWP H S DIST 126	124	14796(10)22867	16200(15)31238	----( )----	756-2013	864-2749	---------
049-1280	LIBERTYVILLE COMM. H.S. DIST 128	123	16000(5)21384	17760(18)36450	23200(18)38070	700-924	777-1575	6217-1645

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

SECONDARY DISTRICTS WITH 500 - 999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N
016-2340	33499	39759 (16)	2601	EDD-PHD	BEFORE FEB.	YES	IFT-AFT						E	F	G		I				M	N
028-1030	25419	29208 (16)	992	MA + 36	AUGUST	YES	IEA-NEA						E		G	H		J	K	L	M	N
032-1010	25622	34782 (24)	----	MA + 45	AFTER AUGUST	YES	IEA-NEA					D	E	F	G			J		L	M	N
032-1110	23616	29900 (18)	650	MA + 32	MAY	NO		4				D	E		G		I			L	M	N
046-3020	19678	25758 (21)	1904	MA + 16	MAY	NO		1					E		G		I				M	N
049-1270	27234	32825 (19)	1652	MA + 30	AFTER AUGUST	YES	IEA-NEA						E		G	H	I	J		L	M	N
050-2800	27029	29295 (17)	1707	MA + 32	BEFORE FEB.	YES	IEA-NEA						E	F	G	H	I				M	N
053-0900	21643	24435 (19)	----	MA + 32	JULY	YES	IEA-NEA						E		G		I			L		N
054-4040	24929	28369 (17)	1887	C.A.S.	BEFORE FEB.	YES	IEA-NEA					D	E	F	G		I				M	N
057-0140	22900	25650 (17)	940	MA + 48	AFTER AUGUST	YES	IFT-AFT					D	E		G		I				M	N
058-6000	25218	31776 (23)	1592	MA + 32	JUNE	NO		1					E		G		I	J			M	N
063-1540	22715	26360 (17)	930	MA + 32	JUNE	YES	IEA-NEA						E	F	G		I			L	M	N
071-2120	28183	31970 (17)	1992	MA + 30	MAY	YES	IEA-NEA						E		G						M	N
073-1010	23816	28533 (18)	1142	MA + 32	AUGUST	NO		3					E		G						M	N
082-0770	22126	25385 (16)	820	MA + 24	AFTER AUGUST	YES	IEA-NEA						E		G		I				M	N
091-0810	25101	27921 (17)	813	MA + 16	AFTER AUGUST	YES	IEA-NEA						E			H					M	N
095-0990	23107	26618 (21)	1648	MA + 16	AUGUST	YES	IEA-NEA						E				I				M	N
096-2250	22891	25217 (19)	1673	MA + 16	MAY	NO		3					E		G						M	N
098-3010	27744	29926 (16)	----	MA + 40	AUGUST	YES	IEA-NEA						E		G				K		M	N
102-1220	23386	28910 (18)	1011	MA + 24	MAY	NO		2					E				I				M	N

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N
010-1930	23757	----- ( )	----		AUGUST	NO		2					E		G	H	I	J		L	M	N
016-2080	31148	38422 (19)	4294	MA + 45	AFTER AUGUST	YES	IEA-NEA				C		E	F	G		I	J	K	L	M	N
016-2150	29391	33572 (17)	2398	MA + 45	BEFORE FEB.	YES	IFT-AFT				C	D	E	F	G	H	I	J	K	L	M	N
016-2170	24703	33133 (17)	1790	MA + 60	BEFORE FEB.	YES	IFT-AFT					D	E	F	G		I	J	K		M	N
016-2200	34966	39896 (15)	2852	EDD-PHD	BEFORE FEB.	YES	IFT-AFT					D	E	F	G		I	J			M	N
016-2290	31174	34175 (17)	1800	MA + 45	BEFORE FEB.	YES	IFT-AFT						E	F			I	J			M	N
016-2330	30632	37650 (21)	1980	EDD-PHD	JUNE	YES	IEA-NEA				C		E	F	G		I	J			M	N
022-0940	27911	35780 (19)	771	MA + 64	AUGUST	YES	IEA-NEA				C		E		G		I	J			M	N
022-1000	29966	36256 (17)	2331	MA + 45	AFTER AUGUST	YES	IEA-NEA						E	F	G	H		J	K	L	M	N
022-1080	24665	36568 (19)	913	MA + 60	FEBRUARY	NO		3			C		E	F	G	H	I	J		L	M	N
039-1650	25324	29097 (20)	1093	EDD-PHD	AFTER AUGUST	YES	IEA-NEA				C		E	F	G	H	I				M	N
041-2010	24388	29955 (20)	469	MA + 36	AUGUST	YES	IEA-NEA						E		G	H	I			L	M	N
046-3070	22544	28621 (22)	2383	MA + 30	BEFORE FEB.	YES	IEA-NEA					D	E	F	G	H		J		L	M	N
049-1150	32803	40730 (19)	2029	EDD-PHD	AUGUST	YES	IEA-NEA				C		E		G	H	I	J			M	N
049-1170	26507	32967 (16)	2532	MA + 30	AUGUST	YES	IEA-NEA					D	E	F	G		I			L	M	N
049-1200	25243	33996 (20)	1254	MA + 32	AFTER AUGUST	YES	IEA-NEA			B			E	F	G			J		L	M	N
049-1210	23530	31120 (17)	658	MA + 30	AFTER AUGUST	YES	ITA					D	E	F	G	H	I			L	M	N
049-1230	26372	30962 (17)	1356	MA + 30	AFTER AUGUST	YES	IFT-AFT					D	E	F	G		I	J		L	M	N
049-1240	24614	39678 (15)	7748	MA + 45	BEFORE FEB.	YES	IFT-AFT						E				I	J		L	M	N
049-1250	27721	38630 (20)	3203	EDD-PHD	AFTER AUGUST	YES	IEA-NEA						E	F	G		I			L	M	N
049-1260	23647	31238 (15)	908	MA	JULY	YES	NO AFFILIATION				C		E		G		I				M	N
049-1280	30324	39690 (18)	1715	EDD-PHD	JUNE	NO		1	A		C		E	F	G	H	I	J	K	L	M	N

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
050-0400	STREATOR TWP H S DIST 40	67	16938(6)21172	18631(17)32182	20325(18)34299	1924-2404	2116-3656	2309-4271
050-1200	LA SALLE-PERU TWP H S D 120	65	14666(5)16280	16133(11)22880	17600(15)27280	135-151	149-212	163-252
050-1400	OTTAWA TWP. H.S. DIST. 140	72	14500(13)23925	15950(15)26825	17400(15)28275	200-330	220-370	240-390
058-2000	CENTRALIA TWP. H.S. DIST. 200	68	15198(11)21705	16762(16)27041	18323(20)31045	236-881	262-1025	286-1086
063-1560	MCHENRY COMM H S DIST 156	88	14805(15)26861	16356(18)31161	18119(18)32924	1532-1398	1439-1825	1553-1651
072-3100	LIMESTONE COMM H S DIST 310	68	15150(11)20280	16385(15)23465	17625(19)26655	473-479	471-481	474-488
081-0300	UNITED TWP. H.S. DIST. 30	112	15300(14)22750	18700(15)29075	19700(17)31205	500-1650	500-2400	500-2400
082-2030	O'FALLON TWP HIGH SCH DIST. 203	60	16150(11)21450	18310(17)27460	19310(18)29010	1100-1100	1385-1935	1385-1935
090-3030	PEKIN COMM H.S. DIST. 303	105	14350(14)21381	15641(18)24969	16646(22)28628	550-819	599-957	638-1097
090-3080	WASHINGTON COMM H S DIST. 308	75	14194(12)21290	15613(15)24413	16748(20)28387	215-322	236-370	253-430
090-3090	EAST PEORIA COMM. H.S. DIST. 309	79	14300(17)19300	15100(17)26075	15100(17)28125	300-1300	300-3375	300-4325
099-2050	LOCKPORT TWP HS DIST. 205	104	16560(11)22222	17636(19)29129	18848(20)31228	560-751	596-985	637-1056
099-2100	LINCOLN WAY COMM. H.S. DIST. 210	138	16140(8)21740	18465(19)31515	19915(20)33690	990-990	1040-1040	1040-1040
101-2070	HONONEGAH COMM H S DIST 207	64	14580(19)23711	16848(19)25979	18814(19)27944	675-180	686-191	695-199

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-2000	OAK PK & RIVER FOREST DIST 200	201	17700(10)24700	19400(17)35400	20700(20)40700	1500-2000	1600-2720	1030-2180
016-2010	J S MORTON H S DISTRICT 201	256	17562(13)25322	18642(19)35349	19938(19)37986	2562-299	2742-6157	3038-6425
016-2020	EVANSTON TWP H S DIST 202	210	17717(11)24095	19489(18)36320	20375(18)38092	1034-1406	1138-2120	1190-2224
016-2030	NEW TRIER TWP H S DIST 203	249	17957(7)23431	19675(9)27024	----( )----	984-1285	1079-----	---------
016-2040	LYONS TWP H S DIST 204	191	17263(13)26930	18644(17)36598	20025(17)37979	743-1159	802-1576	862-1635
016-2060	BLOOM TWP HIGH SCH DIST 206	229	16984(9)22707	18272(20)30989	19543(20)32261	1059-678	1118-1650	1170-1704
016-2090	PROVISO TWP H S DIST 209	277	17500(9)20900	19000(17)31205	20000(17)32655	900-865	1000-1180	1000-1275
016-2120	LEYDEN COMM H S DIST 212	148	18577(11)29448	21249(15)36816	22548(17)40373	1052-2553	1203-3097	1277-3304
016-2180	COMMUNITY HIGH SCHOOL DIST 218	286	17537(10)26479	19279(16)33771	21036(16)35927	527-796	580-3441	633-3661
016-2190	NILES TWP COMM HIGH SCH DIST 219	254	18154(8)24667	20123(16)36480	21772(16)38135	1544-2099	1712-3104	1852-3245
016-2250	NORTHFIELD TWP HIGH SCH DIST 225	269	17160(6)23147	19302(19)37756	20831(19)39395	1002-1351	1127-2204	1216-2300
016-2270	RICH TWP H S DIST 227	184	16500(11)23320	17400(19)34880	18710(20)37110	790-1395	590-2015	700-2200
016-2280	BREMEN COMM H S DIST 228	237	16000(12)23680	17600(17)30656	19200(17)34432	900-1332	990-1721	1080-1930
016-2300	CONS H S DIST 230	297	15690(9)22890	17480(17)32375	19210(17)34125	275-715	335-1315	430-1440
022-0860	HINSDALE TWP H S DIST 86	247	17799(11)27054	20468(25)37812	20469(25)39948	1132-1585	1301-2382	1302-2518
022-0880	DU PAGE HIGH SCHOOL DIST 88	217	16497(7)20440	17734(15)33159	----( )----	527-653	567-2976	---------
022-0990	COMMUNITY HIGH SCHOOL DIST 99	253	15725(10)23219	17298(14)32100	18284(15)34473	500-738	550-1021	581-1096
049-1130	TOWNSHIP HIGH SCHOOL DIST #113	191	17325(10)26250	18520(18)38483	19280(18)40714	825-1250	824-1833	823-1939
063-1550	CRYSTAL LAKE COMM HS DIST 155	178	13500(10)26412	15323(18)36210	15323(18)38085	0-1245	0-1708	0-1796
082-2010	BELLEVILLE TWP HS DIST 201	212	17351(13)28842	19290(15)34825	20479(15)36106	0-691	0-691	0-691
099-2040	JOLIET TWP. HS DIST. 204	249	16902(16)25598	18207(20)31359	18859(20)32011	1210-1250	1142-2555	1146-2554

SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-2050	THORNTON TWP H S DIST 205	398	16500(10)28215	18315(18)35475	19965(18)37125	1050-2722	1165-2257	1270-1435
016-2070	MAINE TOWNSHIP H S DIST 207	395	17375(10)24735	18720(15)35005	20290(17)37930	985-1400	1060-1980	1150-2145
022-0870	GLENBARD TWP H S DIST 87	385	18000(5)22140	19800(15)35820	19800(16)37980	1000-1230	1100-1990	1100-2110

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

SECONDARY DISTRICTS WITH 1000 - 2999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** A	B	C	D	E	F	G	H	I	J	K	L	M	N	SALARY POLICIES AND PROVISIONS ***
050-0400	28804	34299 (18)	4271	MA + 32	JULY	YES	IFT-AFT						E					J	K	L	M	N	
050-1200	25157	27280 (15)	252	MA + 32	MAY	YES	IFT-AFT						E		G		I		K		M	N	
050-1400	27539	28275 (15)	390	MA + 30	AFTER AUGUST	YES	IEA-NEA					D	E	F	G		I			L			
058-2000	26037	31045 (20)	1086	MA + 32	AFTER AUGUST	YES	IEA-NEA					D	E		G	H	I	J			M	N	
063-1560	24405	32924 (18)	1651	MA + 30	AUGUST	YES	IEA-NEA						E		G		I	J		L	M	N	
072-3100	23393	26655 (19)	488	MA + 30	AFTER AUGUST	YES	IFT-AFT					D	E		G		I			L	M	N	
081-0300	26824	31205 (17)	2400	MA + 30	AFTER AUGUST	YES	IEA-NEA						E		G		I	J	K		M	N	
082-2030	25101	29010 (18)	1935	MA + 32	BEFORE FEB.	YES	IFT-AFT					D	E		G	H	I	J	K	L	M	N	
090-3030	24645	29776 (22)	1141	EDD-PHD	BEFORE FEB.	YES	IEA-NEA						E	F	G		I			L	M	N	
090-3080	23485	28387 (20)	430	MA + 32	JULY	YES	IEA-NEA					D	E	F	G			J		L	M	N	
090-3090	23012	28125 (17)	4325	MA + 30	JUNE	YES	IEA-NEA						E	F	G		I			L		N	
099-2050	26243	32128 (20)	1086	MA + 45	BEFORE FEB.	YES	IFT-AFT					D	E	F	G	H	I	J			M	N	
099-2100	26469	33690 (20)	1040	MA + 30	MAY	NO		3				D	E			H	I					N	
101-2070	23462	29910 (19)	209	EDD-PHD	MAY	NO		3					E	F	G		I		K	L	M	N	

SECONDARY DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** A	B	C	D	E	F	G	H	I	J	K	L	M	N	SALARY POLICIES AND PROVISIONS ***
016-2000	33752	42600 (21)	4080	EDD-PHD	JUNE	NO		1			C	D	E	F	G	H	I	J	K	L	M	N	
016-2010	30355	40242 (19)	6596	EDD-PHD	JUNE	YES	IFT-AFT				C	D	E	F	G	H		J	K	L	M	N	
016-2020	32676	40395 (18)	2358	EDD-PHD	AFTER AUGUST	YES	IEA-NEA				C	D	E	F	G		I	J			M	N	
016-2030	37206	43253 (18)	2371	MA	BEFORE FEB.	YES	IEA-NEA			B	C	D	E		G		I			L	M	N	
016-2040	35416	40395 (17)	1738	MA + 60	BEFORE FEB.	YES	IEA-NEA				C		E	F	G		I	J			M	N	
016-2060	26079	33533 (20)	1758	EDD-PHD	AUGUST	YES	IEA-NEA					D	E	F	G	H		J	K	L	M	N	
016-2090	29457	34110 (17)	1375	EDD-PHD	BEFORE FEB.	YES	IFT-AFT				C	D	E	F	G	H	I	J	K		M	N	
016-2120	35155	43885 (19)	3558	EDD-PHD	BEFORE FEB.	YES	IFT-AFT						E	F	G	H		J	K		M	N	
016-2180	28292	35927 (16)	3661	MA + 30	AFTER AUGUST	YES	IEA-NEA				C	D	E	F	G	H	I	J		L	M	N	
016-2190	39836	41328 (18)	3516	MA + 60	BEFORE FEB.	YES	IFT-AFT				C	D	E	F	G	H	I	J		L	M	N	
016-2250	31181	40214 (19)	2348	MA + 45	JUNE	YES	IEA-NEA				C		E	F	G	H	I	J	K	L	M	N	
016-2270	29094	38800 (20)	3390	EDD-PHD	AUGUST	YES	IEA-NEA				C	D	E		G		I		K		M	N	
016-2280	30859	38208 (17)	2156	MA + 60	BEFORE FEB.	YES	IEA-NEA						E	F	G	H	I	J	K		M	N	
016-2300	27275	34125 (17)	1440	MA + 30	AFTER AUGUST	YES	IEA-NEA						E	F	G		I	J	K		M	N	
022-0860	32590	42084 (25)	3084	MA + 30	AUGUST	YES	IEA-NEA						E	F	G			J			M	N	
022-0880	32415	36623 (15)	3087	MA + 42	JULY	YES	IFT-AFT						E	F	G		I	J			M	N	
022-0990	28984	36689 (16)	1167	MA + 60	AFTER AUGUST	YES	IEA-NEA					D	E	F	G		I	J			M	N	
049-1130	34504	42446 (18)	2021	MA + 60	MAY	NO		3			C	D	E	F	G	H	I	J		L	M	N	
063-1550	32390	39959 (18)	1884	MA + 60	BEFORE FEB.	YES	IEA-NEA				C		E	F	G			J		L	M		
082-2010	33225	36693 (15)	691	EDD-PHD	AFTER AUGUST	YES	IFT-AFT					D	E		G	H	I			L	M	N	
099-2040	28346	32663 (20)	2554	EDD-PHD	AFTER AUGUST	YES	IFT-AFT					D	E	F	G		I	J		L	M	N	

SECONDARY DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** A	B	C	D	E	F	G	H	I	J	K	L	M	N	SALARY POLICIES AND PROVISIONS ***
016-2050	31554	38775 (18)	1540	MA + 60	MARCH	YES	IEA-NEA						E	F	G	H	I	J	K	L	M	N	
016-2070	36493	40070 (19)	2270	MA + 64	BEFORE FEB.	YES	IEA-NEA				C	D	E	F	G		I	J	K		M	N	
022-0870	32495	40140 (18)	1720	MA + 45	AUGUST	YES	IEA-NEA					D	E	F	G	H	I	J	K	L	M	N	

SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
016-2110	TOWNSHIP H S DIST 211	620	16957(7)22392	18653(17)35058	18653(17)37017	1169-1544	1286-2416	1286-2560
016-2140	TOWNSHIP HIGH SCHOOL DIST 214	736	16838(10)27362	18522(15)34484	20206(15)36252	0-0	0-0	0-0

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

SECONDARY DISTRICTS WITH OVER 12,000 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS ***) A	B	C	D	E	F	G	H	I	J	K	L	M	N
016-2110	29724	37017 (17)	2560	MA + 30	BEFORE FEB.	YES	IFT-AFT				C		E	F	G		I	J		L	M	N
016-2140	34561	37599 (15)	----	MA + 60	MARCH	YES	NO AFFILIATION				C		E	F	G		I	J	K		M	N

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
006-1030	DEPUE UNIT SCHOOL DIST 103	21	12450(12)18426	14442(15)21912	----( )----	0-0	0-0	----------
006-3000	TISKILWA C U SCHOOL DIST 300	26	12500(13)16400	13000(15)19000	----( )----	300-300	300-300	----------
006-3030	LA MOILLE C U SCHOOL DIST 303	30	13100(13)17000	14000(15)18500	----( )----	0-0	0-0	----------
006-3050	MANLIUS COMM UNIT SCH DIST 305	19	13104(11)16844	14464(15)19564	----( )----	0-0	0-0	----------
006-3060	WESTERN COMM UNIT SCH DIST 306	26	13600(11)18000	15100(16)21500	----( )----	500-900	500-900	----------
006-3070	NEPONSET COM CONS DIST 307	14	12880(15)16930	13420(17)18920	----( )----	359-734	374-834	----------
008-3010	THOMSON COM UNIT DIST 301	26	13176(10)18446	15284(16)23717	17392(18)26879	216-302	250-389	285-441
008-3030	SHANNON C U SCHOOL DIST 303	22	13000(10)19500	14462(12)21482	----( )----	200-1900	222-330	----------
008-3120	MILLEDGEVILLE C U S DIST 312	30	13161(12)19478	15267(16)23690	17373(16)25689	321-475	373-578	424-523
008-3990	CHADWICK COMM UNIT DIST 399	15	13152(11)18939	15257(13)22096	----( )----	679-978	788-1141	----------
009-0620	CHANDLERVILLE C U SCH DIST 62	17	13115(12)16853	13960(13)19049	----( )----	216-253	222-102	----------
009-0640	VIRGINIA C U SCH DIST 64	24	12200(16)16400	13000(17)17675	----( )----	200-1025	200-200	----------
009-2120	ASHLAND C U SCH DIST 212	22	12792(14)16796	13416(18)19656	----( )----	104-156	104-208	----------
010-0060	ABL C U SCH DIST 6	23	13200(14)17300	13800(16)19200	----( )----	100-100	100-100	----------
010-2080	HOMER COMM CONS SCH DIST 208	27	13000(11)16250	14300(17)19890	----( )----	0-0	0-0	----------
011-0010	MORRISONVILLE C U SCH DIST 1	32	13187(13)17985	14630(19)21710	16120(19)23200	227-600	230-605	230-605
011-0040	EDINBURG C U SCH DIST 4	25	12903(13)17100	13691(17)20031	----( )----	0-0	0-0	----------
011-0050	MOUNT AUBURN C U SCH DIST 5	18	12250(12)16450	12900(15)18200	----( )----	500-500	500-500	----------
011-0070	STONINGTON C U SCH DIST 7	20	14316(15)19131	15386(17)20843	----( )----	0-281	103-422	----------
011-0090	ASSUMPTION C U SCH DIST 9	28	14283(15)19383	15371(17)22308	----( )----	0-0	0-0	----------
012-003C	MARTINSVILLE C U SCH DIST 3C	32	12173(13)15706	12608(16)17826	----( )----	189-245	196-278	----------
015-0050	OAKLAND C U SCHOOL DIST 5	32	13172(12)16397	14032(17)18333	----( )----	0-0	0-0	----------
017-0010	HUTSONVILLE C U SCHOOL DIST 1	23	12931(10)15488	13800(17)19252	----( )----	----------	----------	----------
019-4250	SHABBONA C U SCHOOL DIST 425	33	13200(8)16300	15000(10)19800	----( )----	650-250	500-250	----------
019-4310	WATERMAN C U SCHOOL DIST 431	25	12765(9)16525	14365(12)19525	----( )----	300-300	300-300	----------
019-4330	MALTA COMM UNIT SCH DIST 433	20	12744(9)16632	14472(14)20520	----( )----	354-462	402-570	----------
020-0050	WAPELLA C U SCHOOL DIST 5	22	13068(10)18295	15159(14)22477	16204(14)23522	228-655	399-997	484-1082
021-3030	NEWMAN C U SCHOOL DIST 303	21	13874(13)17829	14429(17)20050	----( )----	0-0	0-0	----------
023-0020	SHILOH SCHOOL DISTRICT 2	31	13261(11)17880	14348(13)19728	15435(13)20815	465-514	477-534	----------
023-0030	KANSAS COMM UNIT SCHOOL DIST 3	25	12500(13)15900	13000(19)19250	----( )----	200-200	200-200	----------
023-0060	EDGAR COUNTY C U DIST 6	30	13804(12)17717	14891(16)20543	----( )----	525-567	536-597	----------
025-0200	BEECHER CITY C U SCHOOL DIST 20	29	12128(10)14228	12548(15)16223	12968(15)16643	0-0	0-0	0-0
025-0300	DIETERICH COMM UNIT SCH DIST 30	28	13600(14)17100	14700(18)20100	----( )----	900-1250	900-1350	----------
026-2010	BROWNSTOWN C U SCH DIST 201	28	12500(10)15500	13300(14)17600	----( )----	500-500	500-500	----------
026-2060	LAGROVE C U S DIST 206	19	13700(16)17700	14550(19)19950	----( )----	550-800	525-800	----------
027-0040	MELVIN SIBLEY C U SCH DIST 4	19	13000(9)16600	14300(15)20300	----( )----	200-200	200-200	----------
027-0080	FORD CENTRAL C U SCHOOL DIST 8	28	13389(9)18209	14995(13)21958	----( )----	0-0	0-0	----------
029-1760	AVON COMM. UNIT SCH. DIST. 176	30	12148(13)16848	13115(16)19622	----( )----	0-0	0-0	----------
030-0040	EQUALITY C U SCH DIST 4	15	12772(15)20109	13859(15)21739	----( )----	0-0	0-0	----------
034-3190	PLYMOUTH COMM. CONS. S. DIST 319	17	13181(10)15784	13829(13)18203	----( )----	264-307	329-356	----------
034-3250	NAUVOO-COLUSA C.U.S. DIST. 325	27	12700(14)17068	13220(18)19772	----( )----	12-324	12-376	----------
034-3370	SOUTHEASTERN C U SCH DIST. 337	34	13400(11)16486	14113(15)18703	----( )----	400-400	400-400	----------
036-1200	SOUTHERN C U SCHOOL DIST 120	35	13815(12)17415	14471(17)20591	----( )----	600-600	600-600	----------
037-2330	ATKINSON C.U. SCH. DIST. 233	18	12684(17)19449	13741(18)21351	----( )----	-----749	41-451	----------

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N
006-1030	18091	22161 (15)	----	MA + 04	JULY	NO		1					E	F	G		I				M	N
006-3000	16347	19000 (15)	300	MA	MAY	NO		2					E	F	G		I			L	M	N
006-3030	17181	19100 (16)	----	MA + 10	APRIL	NO		2					E		G		I			L	M	N
006-3050	17520	20924 (17)	----	MA + 16	FEBRUARY	NO		2			C		E		G		I			L		N
006-3060	17457	22400 (17)	900	MA + 15	JULY	NO		2			C		E		G		I	J			M	N
006-3070	15631	19055 (17)	969	MA + 08	MAY	NO		3					E		G		I	J			M	N
008-3010	20515	26879 (18)	441	MA + 32	JUNE	NO		4														
008-3030	18798	23257 (12)	195	MA + 20	AFTER AUGUST	NO		1				D	E		G		I				M	N
008-3120	19846	25689 (16)	523	MA + 32	AFTER AUGUST	YES	IEA-NEA						E	F			I		K		M	N
008-3990	17219	23148 (13)	1195	MA + 16	AUGUST	NO		2					E		G				K		M	N
009-0620	14386	19049 (13)	102	MA	AFTER AUGUST	NO		2				D	E				I		K		M	N
009-0640	15192	17875 (17)	200	MA + 08	AFTER AUGUST	NO		4					E		G		I					
009-2120	16505	19812 (18)	208	MA + 08	AFTER AUGUST	NO		2					E	F	G		I			L		N
010-0060	16330	19700 (17)	100	MA + 08	MAY	NO		2					E				I				M	N
010-2080	15273	19890 (17)	----	MA	MAY	NO		1					E		G		I				M	N
011-0010	17850	23200 (19)	605	MA + 32	JULY	NO		2					E				I			L	M	N
011-0040	16069	20452 (17)	----	MA + 16	MAY	NO		1					E			H			K		M	N
011-0050	16241	18200 (15)	500	MA	JULY	NO		2									I				M	N
011-0070	19007	21110 (17)	446	MA + 08	JULY	NO		2					E		G						M	N
011-0090	18228	22308 (17)	----	MA	MARCH	NO		1					E		G		I				M	N
012-003C	14957	18043 (16)	281	MA + 16	AUGUST	NO		3					E		G					L	M	N
015-0050	16783	18763 (17)	----	MA + 16	JUNE	NO		2					E								M	
017-0010	16189	20699 (19)	----	MA + 24	FEBRUARY	YES	IEA-NEA						E			H	I				M	N
019-4250	17188	20800 (10)	350	MA + 16	MAY	YES	IEA-NEA					D	E		G		I				M	N
019-4310	17871	20725 (12)	300	MA + 24	JUNE	NO		3					E		G		I			L	M	N
019-4330	17717	20952 (14)	582	MA + 09	AFTER AUGUST	YES	NO AFFILIATION				C		E		G			J		L	M	N
020-0050	18340	23522 (14)	1082	MA + 32	JULY	YES	IEA-NEA						E	F	G		I					N
021-3030	17221	20327 (17)	----	MA + 15	MAY	NO		1					E		G		I				M	N
023-0020	18867	21359 (13)	2165	BA + 80	AFTER AUGUST	NO		1				D	E		G	H	I				M	N
023-0030	15878	19350 (19)	200	MA + 08	MAY	NO		2					E				I				M	N
023-0060	17900	20815 (16)	600	MA + 16	MAY	NO		2					E		G			J			M	N
025-0200	14349	16643 (15)	----	MA + 32	APRIL	NO		4					E		G		I				M	N
025-0300	16458	20100 (18)	1350	MA	BEFORE FEB.	YES	IEA-NEA						E		G		I				M	N
026-2010	15854	18000 (14)	500	MA + 16	AFTER AUGUST	NO		2					E				I					
026-2060	17193	19950 (19)	800	MA	JULY	NO		3				D	E		G		I		K	L	M	
027-0040	17988	20625 (15)	200	MA + 15	JUNE	NO		2					E		G		I				M	
027-0080	19988	22896 (14)	----	MA + 08	MAY	YES	IEA-NEA					D	E		G		I		K	L	M	N
029-1760	16596	19622 (16)	----	MA	MARCH	NO		2					E		G		I					N
030-0040	18143	21739 (15)	----	MA	MARCH	NO		3					E	F	G		I				M	N
034-3190	15239	19926 (15)	1490	MA + 24	MAY	NO		3													M	N
034-3250	17158	20822 (18)	407	MA + 16	JUNE	NO		2					E		G		I			L	M	N
034-3370	16666	19315 (16)	400	MA + 16	JULY	NO		2					E		G		I			L	M	N
036-1200	17532	21121 (17)	600	MA + 08	JUNE	NO		2				D	E		G		I				M	N
037-2330	16492	21880 (18)	480	MA + 16	MAY	NO		1					E		G	H		J			M	N

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
038-0050	SHELDON COMM UNIT SCHOOL DIST 5	20	12500(16)17283	13304(17)19402	----( )----	407-1321	416-1215	----------
038-0060	CISSNA PARK COMM UNIT SCH DIST 6	31	13207(11)17571	14793(15)20745	15587(17)22332	575-771	646-1293	----------
038-0070	WELLINGTON COMM UNIT SCH DIST 7	15	12500(15)16625	13700(15)17825	----( )----	0-0	0-0	----------
038-0080	BUCKLEY LODA C U SCHOOL DIST 8	21	12608(12)18661	13617(16)21687	----( )----	0-0	0-0	----------
038-2530	STOCKLAND COMM CONS SCH DIST 253	5	11100(16)18204	12000(17)20160	----( )----	0-0	0-0	----------
039-1660	MISS VALLEY C.U. SCH DIST 166	19	12005(14)16913	13021(17)19217	----( )----	-----0	-----0	----------
041-0010	WALTONVILLE C.U. SCHOOL DIST. 1	29	14185(16)22011	16141(18)24946	----( )----	489-489	706-707	----------
043-2080	ELIZABETH C U SCHOOL DIST 208	22	13284(11)17668	14480(15)22583	----( )----	273-364	298-465	----------
043-2110	SCALES MOUND C U SCH DIST 211	15	(NEGOTIATION	IN PROGRESS AS	OF 02/01/84)	---------	---------	----------
043-2120	HANOVER C U SCHOOL DIST 212	17	13230(11)18682	15083(13)21962	----( )----	0-0	0-0	----------
046-0030	R.U.C.E. COMM. UNIT SCH. DIST. 3	27	13000(13)18200	14200(14)19800	----( )----	300-1900	300-700	----------
048-2070	YATES CITY C U SCHOOL DIST 207	21	12039(10)15969	13578(17)20330	----( )----	0-80	0-207	----------
048-2100	WILLIAMSFIELD C U S DIST 210	23	12677(10)16477	14453(13)20095	----( )----	277-357	317-447	----------
050-0010	LELAND COMM UNIT SCH DIST 1	23	12800(10)17800	14600(13)21100	----( )----	400-400	400-400	----------
050-0090	EARLVILLE COMM. UNIT SCH. DIST 9	25	12609(15)17120	13587(16)19076	----( )----	481-897	502-619	----------
052-2750	ASHTON COMM UNIT SCH DIST 275	21	13000(13)19500	14560(13)21320	----( )----	400-600	448-656	----------
053-0010	CHATSWORTH C.U. SCHOOL DIST. 1	20	12850(14)18450	14450(18)21650	----( )----	0-0	0-0	----------
053-0040	FLANAGAN C.U. SCHOOL DIST. 4	21	13230(10)18522	14288(14)21697	15347(14)22756	0-0	0-0	0-0
053-006J	TRI POINT C. U. SCH. DIST. 6-J	28	13300(11)17700	14500(15)20500	----( )----	0-0	0-0	----------
053-0060	SAUNEMIN C U SCHOOL DIST 6	19	13050(9)16650	14650(13)19850	----( )----	0-0	0-0	----------
054-0210	HARTSBURG EMDEN C.U.S. DIST. 21	20	13300(11)17150	14500(15)19750	----( )----	0-0	0-50	----------
054-0220	NEW HOLLAND-MIDDLETOWN CUSD 22	21	13288(15)18995	14810(17)21277	----( )----	341-805	365-840	----------
057-0030	VENICE COMM. UNIT SCHOOL DIST. 3	26	14200(15)21800	15200(15)22800	----( )----	700-1200	700-1200	----------
057-0040	LIVINGSTON C C SCHOOL DIST 4	19	13000(15)19000	13800(15)20550	14600(15)21725	500-875	500-875	500-1250
057-0160	WORDEN UNIT SCHOOL DIST. 16	11	(NEGOTIATION	IN PROGRESS AS	OF 02/01/84)	---------	---------	----------
058-1000	PATOKA COMM UNIT SCH DIST 100	22	13000(17)19831	13300(17)20350	----( )----	0-578	0-593	----------
059-0010	WENONA COMM. UNIT SCHOOL DIST. 1	23	13875(12)18254	14875(17)21080	----( )----	625-624	825-825	----------
059-0020	TOLUCA COMM UNIT SCHOOL DIST 2	22	13500(8)15900	14500(19)20200	----( )----	500-740	500-1070	----------
059-0030	SPARLAND COMM UNIT SCH DIST 3	26	13457(11)18239	14272(14)20359	----( )----	0-526	47-572	----------
060-1210	EASTOM COMM UNIT SCH DIST 121	17	14175(16)20150	15515(16)21920	16520(16)22925	412-408	418-415	423-420
060-1220	SAN JOSE C U SCHOOL DIST 122	19	13707(10)17591	15260(14)20698	16814(14)22252	0-389	0-388	0-389
060-1250	BALYKI COMM UNIT SCH DIST 125	26	14100(14)18300	15100(18)20500	16100(22)22700	560-899	608-959	656-1019
062-1650	INDUSTRY C U SCH DIST 165	19	12880(13)15815	13315(16)18097	----( )----	0-544	218-706	----------
063-0190	ALDEN HEBRON SCHOOL DIST. 19	26	12700(5)14950	14500(13)20350	----( )----	300-300	300-300	----------
064-0080	OCTAVIA C U SCHOOL DIST 8	30	13290(10)17890	15790(15)22690	----( )----	-----0	-----0	----------
064-0100	GRIDLEY C U SCH DIST 10	26	13500(10)18900	15120(13)22140	----( )----	100-140	112-164	----------
064-0110	SAYBROOK ARROWSMITH C U S D 11	20	13000(9)16600	13900(11)18300	----( )----	300-300	300-300	----------
065-2000	GREENVIEW C U SCH DIST 200	21	14516(11)18585	15316(15)20864	----( )----	558-712	614-1179	----------
068-0660	WITT UNIT SCHOOL DIST 66	19	11828(13)15323	12903(16)17204	----( )----	0-0	0-0	----------
069-0010	FRANKLIN C.U. SCHOOL DIST. 1	30	12324(14)17278	13616(15)18945	15132(15)20461	474-1027	524-1452	----------
069-0060	WAVERLY C U SCHOOL DIST 6	32	12600(15)17100	13200(18)18600	----( )----	350-650	350-650	----------
069-0110	MEREDOSIA-CHAMBERSBURG CUSD 11	34	12825(14)17739	13878(19)21060	----( )----	0-0	0-0	----------
069-0270	TRIOPIA C.U. SCHOOL DIST. 27	33	12700(15)17200	13600(16)19200	----( )----	100-400	100-400	----------
070-3030	LOVINGTON C U SCHOOL DIST 303	25	12950(13)16850	14450(16)19550	----( )----	200-500	200-500	----------

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N)
038-0050	15968	19793 (17)	1219	MA + 16	AFTER AUGUST	YES	IEA-NEA						E		G					L	M	N
038-0060	17431	22332 (17)	1743	MA + 30	JULY	NO		2			C		E		G		I			L	M	N
038-0070	15865	17825 (15)	----	MA	APRIL	NO		2			C		E		G		I				M	N
038-0080	18751	21939 (16)	----	MA + 08	MAY	NO		1				D	E		G					L	M	N
038-2530	14514	20160 (17)	----	MA	MARCH	NO		3									I			L	M	N
039-1660	16132	19869 (17)	----	MA + 24	MARCH	NO		3									I				M	N
041-0010	19734	25435 (18)	761	MA + 08	MARCH	NO		1					E		G	H					M	N
043-2080	20269	23978 (15)	493	MA + 08	MAY	NO		2				D	E		G				K			N
043-2110	-----	----- ( )	----	MA	AFTER AUGUST	YES	IEA-NEA						E				I				M	N
043-2120	20265	22426 (13)	----	MA + 08	AFTER AUGUST	YES	IEA-NEA					D	E		G				K		M	N
046-0030	16933	19800 (14)	700	MA	APRIL	NO		1					E		G		I		K		M	N
048-2070	16991	20859 (17)	223	MA + 15	AFTER AUGUST	YES	IEA-NEA						E		G		I			L	M	
048-2100	16259	20095 (13)	447	MA	AUGUST	NO		1					E		G		I	J	K	L	M	N
050-0010	17081	22500 (14)	400	MA + 16	AUGUST	NO		1				D	E		G		I			L	M	N
050-0090	15711	19837 (17)	635	MA + 16	BEFORE FEB.	YES	IEA-NEA						E		G				K	L	M	N
052-2750	19961	22100 (13)	680	MA + 24	AFTER AUGUST	YES	IEA-NEA						E	F			I	J	K	L		N
053-0010	19550	22450 (19)	----	MA + 08	BEFORE FEB.	NO		4				D	E		G		I			L	M	N
053-0040	19311	22756 (14)	----	MA + 32	JUNE	NO		1				D	E		G		I			L		N
053-006J	18937	21100 (15)	----	MA + 16	AFTER AUGUST	NO		2					E		G		I			L	M	N
053-0060	18578	20650 (13)	----	MA + 16	AFTER AUGUST	YES	IEA-NEA					D	E		G		I			L	M	N
054-0210	17441	20350 (15)	350	MA + 16	APRIL	NO		2					E		G	H	I	J			M	N
054-0220	17973	22038 (17)	852	MA + 16	JUNE	YES	IEA-NEA						E		G		I			L	M	N
057-0030	21926	23100 (15)	1200	MA + 16	AFTER AUGUST	YES	IFT-AFT						E		G	H	I			L	M	N
057-0040	18210	21725 (15)	1250	C.A.S.	AFTER AUGUST	NO		3									I				M	
057-0160	23900	----- ( )	----	MA	AFTER AUGUST	YES	IEA-NEA						E		G		I	J			M	N
058-1000	17479	20350 (17)	593	MA	AFTER AUGUST	NO		2				D				H	I		K		M	N
059-0010	18072	21830 (17)	975	MA + 24	AUGUST	YES	IEA-NEA					D	E		G		I			L	M	N
059-0020	17612	20200 (19)	1070	MA	MARCH	NO		3					E		G		I			L	M	
059-0030	17964	21065 (15)	586	MA + 15	JUNE	NO		2			C		E		G		I			L	M	N
060-1210	18738	22925 (16)	420	MA + 32	AUGUST	NO		2				D	E		G		I				M	N
060-1220	17241	22252 (14)	389	MA + 32	AFTER AUGUST	NO		2				D	E		G			J			M	
060-1250	17672	22700 (22)	1019	MA + 32	AUGUST	NO		2				D	E		G		I				M	N
062-1650	15981	18097 (16)	706	MA	MARCH	NO		2			C	D	E		G							N
063-0190	17019	23050 (16)	300	MA + 24	MARCH	YES	IEA-NEA						E				I				M	
064-0080	20413	24610 (17)	----	MA + 16	APRIL	YES	IEA-NEA					D	E		G		I	J			M	N
064-0100	19812	24030 (15)	178	MA + 16	JUNE	YES	IEA-NEA						E		G	H	I				M	N
064-0110	17554	20100 (14)	300	MA + 16	MAY	NO		2					E		G		I				M	N
065-2000	17851	20864 (15)	1179	MA	AUGUST	NO		2				D	E			H	I			L	M	N
068-0660	14916	17742 (16)	----	MA + 16	AUGUST	NO		1					E		G		I				M	N
069-0010	16284	20461 (15)	2266	MA + 32	MAY	NO		2				D	E		G		I				M	N
069-0060	16013	18600 (18)	650	MA	JUNE	NO		2				D			G	H	I				M	N
069-0110	17614	21276 (19)	----	MA + 16	AFTER AUGUST	NO		1				D	E				I				M	N
069-0270	15287	19200 (16)	400	MA	AUGUST	NO		2					E		G		I			L		N
070-3030	16601	19850 (16)	500	MA + 16	AFTER AUGUST	NO		1					E		G		I	J			M	N

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
071-2700	LEAF RIVER C U SCH DISTRICT 270	25	12175(11)18445	14455(15)23005	----( )----	175-175	175-175	---------
074-0570	DELAND-WELDON C U SCH DIST 57	24	13200(13)19024	14680(13)20504	16160(13)21984	250-367	278-395	306-423
075-0010	BARRY COMM UNIT SCHOOL DIST 1	31	13597(9)16270	14569(14)19807	----( )----	425-437	429-452	---------
075-0020	WEST PIKE COMM UNIT SCH DIST 2	28	13000(12)16926	14175(16)19824	----( )----	700-806	675-944	---------
075-0030	PLEASANT HILL C U SCH DIST 3	31	13018(13)16398	13564(16)18844	----( )----	300-300	300-300	---------
075-0040	GRIGGSVILLE C U SCHOOL DIST 4	27	12700(11)16000	13650(15)18150	----( )----	400-700	400-700	---------
079-0010	COULTERVILLE UNIT SCH. DIST. 1	21	14000(14)18620	14500(14)20100	----( )----	120-674	123-452	---------
082-1880	BROOKLYN UNIT DISTRICT 188	27	13502(14)18228	14177(14)20080	----( )----	393-531	413-585	---------
083-0010	GALATIA C U SCHOOL DIST 1	26	12877(16)19609	13840(19)21814	----( )----	0-982	0-1079	---------
084-0120	ILLIOPOLIS C U SCHOOL DIST 12	26	13084(15)17805	13991(15)20526	----( )----	0-0	0-0	---------
084-0130	DIVERNON C U SCHOOL DIST 13	16	12626(14)17120	13294(15)19714	----( )----	348-669	347-775	---------
086-0020	SCOTT-MORGAN C U SCHOOL DIST 2	21	12200(13)15619	12772(14)16790	----( )----	400-400	400-400	---------
087-0010	WINDSOR COMM UNIT SCH DIST 1	26	13172(14)18344	14434(17)21398	14945(17)21911	0-280	0-273	0-274
087-0020	FINDLAY COMM UNIT SCH DIST 2	22	13502(13)17293	14089(15)20052	----( )----	638-697	648-741	---------
087-005A	STEWARDSON-STRASBURG CU DIST 5A	30	12232(14)16600	12804(17)18884	13366(17)19446	0-0	0-0	0-0
088-0010	BRADFORD COMM. UNIT SCH. DIST. 1	26	12400(14)18280	13900(15)21175	----( )----	200-200	200-200	---------
091-0660	DONGOLA SCH UNIT DIST 66	24	13259(12)17427	13840(14)20307	14073(14)21362	208-1284	216-1417	220-640
092-0090	RIDGE FARM C U DISTRICT 9	27	12186(13)15224	12838(13)16583	----( )----	0-0	0-0	---------
092-0100	POTOMAC C.U. SCH. DIST. 10	20	12500(12)16100	13100(15)17600	----( )----	800-800	800-800	---------
093-0170	ALLENDALE C C SCHOOL DIST 17	13	11350(11)14375	12350(14)16200	----( )----	200-475	200-550	---------
094-2000	ROSEVILLE C U SCH DIST 200	34	13535(16)19375	14265(18)21645	----( )----	435-800	435-845	---------
094-2250	YORKWOOD C.U. SCH. DIST. 225	33	12600(14)16800	13400(17)20200	----( )----	350-350	350-350	---------
097-0010	GRAYVILLE C.U. SCHOOL DIST. 1	28	13703(11)17283	14499(15)20465	----( )----	1468-1852	1554-2193	---------
097-0020	CROSSVILLE C.U. SCHOOL DIST. 2	18	12150(11)14350	13150(15)16550	----( )----	300-500	300-650	---------
097-0040	ENFIELD COMM UNIT SCH DIST 4	19	13446(15)17087	14315(16)18446	14804(16)18935	816-1087	815-1061	---------
098-0040	TAMPICO C U SCH DIST 4	26	14516(11)18655	16102(13)21693	----( )----	1076-1075	1076-1075	---------
100-0030	CRAB ORCHARD C.U. SCH. DIST. 3	15	13859(16)21250	15217(18)25000	----( )----	217-1027	237-1198	---------

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

001-0010	PAYSON COMM UNIT SCHOOL DIST 1	43	13850(10)16350	14720(18)19720	15250(18)20720	380-630	380-630	380-630
001-0020	LIBERTY COMM UNIT SCHOOL DIST 2	34	13390(11)16377	14141(16)20218	----( )----	390-477	411-588	---------
001-0030	CAMP POINT C U SCHOOL DIST 3	44	13000(12)15819	14145(16)18738	----( )----	280-280	280-280	---------
001-0040	MENDON COMM UNIT SCHOOL DIST 4	50	12933(15)16973	13742(17)19398	----( )----	438-574	465-656	---------
002-0050	EGYPTIAN COMM UNIT SCH DIST 5	50	15200(12)20900	16100(16)24500	----( )----	500-500	500-500	---------
003-0010	MULBERRY GROVE C U SCH DIST 1	33	13060(12)16720	14460(12)18120	15860(15)20435	372-492	452-572	532-682
004-2000	NORTH BOONE C U DIST 200	53	(NEGOTIATION IN PROGRESS AS OF 02/01/84)			---------	---------	---------
005-0010	BROWN COUNTY C U SCH DIST 1	56	12800(12)16400	13400(17)18500	----( )----	350-400	350-400	---------
007-0400	CALHOUN COMM UNIT SCH DIST 40	41	13683(8)16782	14844(13)20718	----( )----	334-409	362-505	---------
008-3040	MT CARROLL COMM UNIT DIST 304	37	12947(14)20197	15019(16)23305	16054(16)24340	428-668	497-771	531-805
008-3050	LANARK C U SCHOOL DIST 305	35	(NEGOTIATION IN PROGRESS AS OF 02/01/84)			---------	---------	---------
010-0010	FISHER C U SCHOOL DIST 1	39	13354(11)16425	14129(19)21230	14974(20)23257	108-109	108-562	109-562
012-001C	CASEY COMM UNIT SCHOOL DIST 1C	52	14460(12)18300	15610(16)21770	16760(19)24075	0-320	0-385	0-385
013-0100	CLAY CITY COMM UNIT DIST 10	35	13800(14)19610	14600(16)21800	----( )----	0-0	0-0	---------
013-0250	NORTH CLAY C U SCH DIST 25	50	13309(14)19044	13734(17)21867	----( )----	0-0	-----0	---------

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH UNDER 500 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY A	B	C	D	POLICIES AND PROVISIONS E	F	G	H	I	J	K	L	M	N ***)
071-2700	17913	24145 (15)	175	MA + 16	AFTER AUGUST	YES	IEA-NEA						E				I				M	N
074-0570	17755	21984 (13)	423	C.A.S.	JUNE	NO		1				D	E				I				M	N
075-0010	16886	20752 (15)	456	MA + 16	MAY	NO		2					E		G		I				M	N
075-0020	16380	19824 (16)	944	MA	MARCH	NO		3					E		G		I				M	N
075-0030	16044	19785 (17)	300	MA + 16	AUGUST	NO		2					E		G		I				M	N
075-0040	15767	18550 (15)	700	MA + 16	JUNE	NO		2					E		G		I		K		M	N
079-0010	17164	20100 (14)	452	MA	AUGUST	YES	IEA-NEA									H	I	J			M	N
082-1880	17471	20505 (14)	597	MA + 16	AUGUST	NO		4					E		G				K		M	
083-0010	18009	21814 (19)	1079	MA	AUGUST	NO		2					E			H	I				M	N
084-0120	17513	21207 (15)	----	MA + 16	MARCH	NO		1					E		G		I				M	N
084-0130	15779	20731 (15)	829	MA + 16	MARCH	NO		2					E		G						M	N
086-0020	14292	16790 (14)	400	MA	AUGUST	NO		2					E		G		I				M	N
087-0010	19205	21911 (17)	274	MA + 32	AUGUST	NO		2					E				I				M	
087-0020	17402	20052 (25)	741	MA	JULY	NO		2				D	E									N
087-005A	15880	19446 (17)	----	MA + 32	JUNE	NO		2					E		G		I				M	N
088-0010	18475	21175 (15)	200	MA	MAY	NO		2					E		G		I	J		L	M	N
091-0660	16557	21362 (14)	640	MA + 30	JULY	NO		4					E		G		I				M	
092-0090	13823	16909 (13)	----	MA + 16	MARCH	NO		2				D	E		G						M	N
092-0100	15142	17900 (15)	800	MA + 16	BEFORE FEB.	NO		2					E				I			L	M	N
093-0170	13950	16450 (14)	550	MA + 16	JULY	NO		1					E				I				M	
094-2000	18329	22055 (18)	845	MA + 16	MAY	NO		2					E				I				M	
094-2250	16385	20800 (17)	350	MA + 16	AUGUST	NO		2					E		G		I				M	N
097-0010	17637	21297 (16)	2283	MA + 16	AUGUST	NO		3					E		G		I					N
097-0020	15336	16550 (15)	650	MA	AUGUST	NO		3					E		G		I		K		M	
097-0040	15631	18935 (16)	1550	MA + 30	AUGUST	NO		3				D					I					N
098-0040	19113	23387 (14)	1076	MA + 16	BEFORE FEB.	NO		2					E				I				M	N
100-0030	21082	25652 (18)	1208	MA + 16	AUGUST	NO		2					E		G		I				M	N

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY A	B	C	D	POLICIES AND PROVISIONS E	F	G	H	I	J	K	L	M	N ***)
001-0010	18025	20720 (18)	630	MA + 32	AFTER AUGUST	NO		3					E				I				M	N
001-0020	17956	20557 (16)	597	MA + 24	JUNE	NO		2					E		G		I			L	M	N
001-0030	15999	18738 (16)	----	MA	JULY	NO		4					E				I	J			M	
001-0040	16176	19812 (17)	670	MA + 16	MAY	NO		2					E		G	H	I	J			M	N
002-0050	20921	25025 (16)	500	MA + 16	AFTER AUGUST	NO		3					E		G	H	I				M	N
003-0010	16094	20435 (15)	682	MA + 32	AFTER AUGUST	YES	NO AFFILIATION					D	E		G	H	I				M	N
004-2000	-----	----- ( )	----	MA + 32	AFTER AUGUST	YES	IEA-NEA					D	E				I				M	N
005-0010	16276	18500 (17)	400	MA	AUGUST	NO		2					E				I	J			M	N
007-0400	18391	23236 (16)	567	MA + 36	AUGUST	NO		1					E		G	H	I				M	N
008-3040	19016	24340 (16)	805	MA + 30	BEFORE FEB.	YES	IEA-NEA						E		G			J	K	L	M	N
008-3050	-----	----- ( )	----	MA + 24	AFTER AUGUST	YES	IEA-NEA						E	F	G		I			L	M	N
010-0010	16585	23257 (20)	522	MA + 32	MAY	NO		3					E		G						M	N
012-001C	20179	24075 (19)	385	MA + 32	AUGUST	YES	IEA-NEA						E				I				M	N
013-0100	18658	21800 (16)	----	MA	AFTER AUGUST	NO		2				D	E				I				M	N
013-0250	17341	21867 (17)	----	MA	AUGUST	NO		2					E				I	J			M	N

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
017-0030	PALESTINE C U SCHOOL DIST 3	29	13094(15)18116	13831(17)20934	----( )----	97-544	13-629	---------
017-0040	OBLONG C U SCHOOL DIST 4	46	14489(13)19717	14891(17)22228	----( )----	0-0	0-0	---------
018-0030	NEOGA COMM UNIT SCHOOL DIST 3	51	13445(14)19092	14655(16)21109	15462(18)22722	821-1166	895-1290	945-1388
019-4260	HIAWATHA C U SCHOOL DIST 426	33	11835(12)17516	13729(16)21303	15622(20)25090	0-0	0-0	0-0
019-4290	HINCKLEY BIG ROCK C U S D 429	51	13800(8)17200	15600(13)22500	----( )----	200-200	200-600	---------
019-4320	SOMONAUK C U SCHOOL DIST 432	36	14068(16)18311	15230(17)20735	----( )----	648-831	704-963	---------
020-0170	FARMER CITY-MANSFIELD C U S D 17	52	14130(12)19218	15826(14)22476	----( )----	879-1191	983-1403	---------
021-3020	VILLA GROVE C U SCH DIST 302	46	13100(22)22357	13818(26)25276	13818(26)25929	82-438	0-496	-----508
021-3050	ARTHUR C U SCHOOL DIST 305	39	14208(16)20608	15303(21)23453	----( )----	100-500	100-700	---------
021-3060	ARCOLA C U SCHOOL DIST 306	44	14645(15)18818	15804(18)21478	----( )----	495-1168	534-1258	---------
025-0100	ALTAMONT COMM UNIT SCH DIST 10	39	14000(22)20250	14900(23)22550	----( )----	500-750	500-800	---------
026-2020	ST ELMO C U SCHOOL DIST 202	37	13644(18)18394	14444(20)21044	14644(20)21244	944-844	944-944	944-944
026-2040	RAMSEY COMM UNIT SCH DIST 204	31	12744(13)17658	13608(17)20034	14040(19)21222	135-104	130-216	127-81
027-0010	GIBSON CITY C U SCH DIST 1	50	12825(7)17130	14330(12)21710	----( )----	0-0	0-0	---------
028-1880	ZEIGLER-ROYALTON C U S DIST 188	38	15317(15)22246	16187(17)24097	----( )----	0-0	0-57	---------
028-1960	SESSER-VALIER COMM UNIT S D 196	49	14783(18)25565	15598(20)27554	----( )----	17-1868	18-887	---------
029-0010	ASTORIA COMM UNIT SCH DIST 1	31	13000(11)16450	13800(11)17250	----( )----	822-472	1005-462	---------
029-0020	V I T COMM. UNIT SCH. DIST. 2	31	11983(14)15746	13273(18)18595	----( )----	156-----	155-----	---------
029-0030	CUBA C.U. SCH. DIST. 3	46	13800(16)19400	14600(17)21825	15400(20)23900	0-350	0-425	0-425
029-0040	SPOON RIVER VALLEY C U S D 4	37	13770(13)20219	14615(14)22108	15056(15)23458	395-577	420-640	432-676
030-0010	NORTH GALLATIN C.U. SCH. DIST. 1	33	13557(17)20052	14444(21)22754	----( )----	267-650	660-650	---------
030-0020	SOUTHEAST GALLATIN C.U.S. DIST 2	35	14348(12)19891	14891(14)22119	----( )----	0-978	0-1141	---------
031-0010	CARROLLTON C U SCHOOL DIST 1	42	13000(14)18400	14400(16)20600	----( )----	688-782	727-805	---------
031-0100	GREENFIELD C U SCHOOL DIST 10	35	11800(10)16520	13216(14)19824	----( )----	200-280	224-336	---------
032-0020	MAZON-VERONA-KINSMAN C U DIST. 2	33	13400(11)18700	14600(14)21400	----( )----	---------	---------	---------
034-3160	WARSAW COMM UNIT SCH DIST 316	35	13522(14)18115	14306(16)20595	14958(16)21248	275-625	275-692	275-692
034-3280	HAMILTON C C SCHOOL DIST 328	48	13850(15)19290	14575(17)21525	----( )----	250-860	250-900	---------
034-3350	LAHARPE COMM UNIT SCH DIST 335	38	12825(12)16425	13555(17)18910	14280(19)20265	125-125	125-440	125-440
034-3360	DALLAS CITY C.U. SCH. DIST. 336	36	13208(12)17607	13844(16)20753	----( )----	208-647	218-752	---------
034-3380	HANCOCK CENTRAL C U DIST 338	51	13500(10)16800	14150(16)19570	14800(16)20540	700-950	750-1150	800-1200
036-1150	UNION OQUAWKA C.U. SCH. D. 115	54	13000(10)16410	13375(15)19375	----( )----	520-520	420-890	---------
037-2240	GALVA COMM UNIT SCH DIST 224	44	12600(13)17800	14000(15)20000	----( )----	0-0	0-0	---------
037-2250	ALWOOD COMM. UNIT SCH. DIST. 225	36	13000(14)19160	14038(17)22774	----( )----	300-300	300-300	---------
037-2260	ANNAWAN COMM UNIT SCH DIST 226	34	13190(14)18965	14290(15)21690	----( )----	600-877	653-1008	---------
037-2270	CAMBRIDGE C.U. SCH. DIST. 227	38	13745(16)19905	15085(19)22780	----( )----	365-365	345-345	---------
037-2300	WETHERSFIELD C.U. SCH. DIST. 230	39	13500(9)17820	14700(15)22620	----( )----	400-535	437-685	---------
038-0030	DONOVAN COMM UNIT SCHOOL DIST 3	24	12300(11)15875	13400(15)18275	----( )----	250-250	250-250	---------
038-0100	IROQUOIS WEST COMM UNIT S DIST 1	48	12450(9)16480	13970(16)20660	15490(20)23700	---------	---------	---------
039-1960	ELVERADO C U SCHOOL DIST 196	33	12663(11)18043	14130(15)21467	----( )----	653-652	652-652	---------
043-1190	EAST DUBUQUE UNIT SCH DIST 119	43	13548(11)21255	14409(13)22838	14839(15)24855	215-1322	215-341	215-360
043-2050	WARREN COMM UNIT SCHOOL DIST 205	39	12934(9)17591	14486(13)21213	16039(13)22765	284-157	408-447	533-571
043-2060	STOCKTON C U SCHOOL DIST 206	40	13043(13)19572	15000(15)22826	16957(16)25304	355-534	407-619	458-684
046-0060	GRANT PARK C U SCHOOL DIST 6	30	13340(19)20465	14140(20)21640	----( )----	340-715	340-715	---------
048-2080	R O V A COMM. UNIT SCH. DIST 208	43	12950(16)20150	13830(20)22830	----( )----	0-450	0-450	---------

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N)
017-0030	17946	22868 (19)	687	MA + 16	JUNE	NO		2					E		G		I				M	N
017-0040	19384	23228 (18)	----	MA + 16	MARCH	NO		4			C		E		G			J				N
018-0030	19678	22722 (18)	1388	MA + 32	BEFORE FEB.	YES	IEA-NEA						E		G		I	J			M	N
019-4260	16655	25090 (20)	----	MA + 32	AFTER AUGUST	YES	IEA-NEA						E				I				M	N
019-4290	17293	24300 (14)	600	C.A.S.	AFTER AUGUST	YES	IEA-NEA						E		G		I			L	M	N
019-4320	16572	21315 (17)	990	MA + 16	JUNE	YES	IEA-NEA						E		G	H	I	J			M	N
020-0170	19358	23324 (14)	1455	MA + 16	BEFORE FEB.	YES	IFT-AFT						E		G		I				M	N
021-3020	18343	25929 (26)	508	MA + 32	MAY	NO		2					E		G		I			L		N
021-3050	19388	23453 (21)	700	MA	MAY	NO		4					E				I	J			M	N
021-3060	17880	22057 (18)	1277	MA + 16	JUNE	NO		2					E		G		I				M	N
025-0100	18203	22850 (23)	800	MA + 16	AUGUST	NO		2					E		G		I				M	N
026-2020	17868	21244 (20)	944	MA + 32	AUGUST	NO		4					E				I	J			M	N
026-2040	15718	21222 (19)	81	MA + 32	AFTER AUGUST	NO		2					E		G		I			L	M	N
027-0010	19525	21710 (12)	----	MA	JULY	YES	IEA-NEA					D	E	F	G			J	K	L	M	N
028-1880	22038	24366 (17)	----	MA + 24	AFTER AUGUST	YES	IFT-AFT						E								M	N
028-1960	23375	27772 (20)	901	MA + 12	JULY	YES	IEA-NEA					D	E				I				M	N
029-0010	15912	17250 (11)	462	MA	AFTER AUGUST	YES	IEA-NEA						E	F	G		I				M	N
029-0020	14994	19214 (19)	----	MA + 16	AFTER AUGUST	NO		2			C		E	F	G		I				M	N
029-0030	17756	23900 (20)	425	MA + 32	AUGUST	NO		2					E				I				M	N
029-0040	19313	23458 (15)	676	C.A.S.	AFTER AUGUST	NO		2				D	E		G						M	N
030-0010	20036	22754 (21)	650	MA	AFTER AUGUST	NO		2					E				I				M	N
030-0020	18586	22119 (14)	1141	MA + 16	JULY	NO		2					E		G	H	I				M	N
031-0010	18683	21650 (16)	1039	MA + 24	JULY	NO		2					E		G		I				M	N
031-0100	17790	20532 (14)	348	MA + 16	AFRIL	NO		4				D	E		G	H	I	J				N
032-0020	18554	22400 (14)	----	MA + 24	JUNE	NO		2					E		G		I	J	K	L	M	N
034-3160	17005	21248 (16)	692	MA + 32	AFTER AUGUST	NO		2					E		G					L	M	N
034-3280	18611	22225 (18)	980	MA + 16	AUGUST	NO		2					E		G		I			L	M	N
034-3350	16504	20265 (19)	440	MA + 32	MAY	NO		3					E		G		I		K		M	N
034-3360	17471	21833 (17)	785	MA + 16	APRIL	NO		1					E		G		I				M	N
034-3380	17589	20540 (16)	1200	MA + 32	MAY	NO		2					E				I				M	N
036-1150	16636	19375 (15)	890	MA	AUGUST	NO		2				D	E		G		I				M	N
037-2240	17738	20700 (15)	----	MA + 16	MARCH	NO		4					E		G		I		K		M	N
037-2250	18396	22774 (17)	300	MA	AUGUST	NO		1					E		G	H	I	J	K		M	N
037-2260	17954	22728 (15)	1380	MA + 16	JUNE	NO		2					E		G					L		N
037-2270	19940	23130 (19)	345	MA + 08	FEBRUARY	NO		2					E		G	H	I					N
037-2300	20105	23580 (15)	715	MA + 16	AUGUST	YES	IEA-NEA						E		G		I			L	M	N
038-0030	14796	19150 (16)	250	MA + 16	AFTER AUGUST	NO		1					E				I				M	N
038-0100	18928	23700 (20)	----	MA + 32	BEFORE FEB.	YES	NO AFFILIATION						E				I			L	M	N
039-1960	19087	22934 (15)	652	EDD-PHD	AFTER AUGUST	YES	IEA-NEA				C	D	E		G	H			K	L	M	N
043-1190	19168	24855 (15)	360	MA + 30	AFTER AUGUST	YES	IEA-NEA					D	E	F			I		K		M	N
043-2050	18068	22765 (13)	571	MA + 32	AUGUST	NO		2				D	E		G						M	N
043-2060	20137	25304 (16)	684	MA + 32	AFTER AUGUST	YES	IEA-NEA						E		G		I		K		M	N
046-0060	17762	21940 (20)	715	MA + 16	APRIL	NO		2					E		G		I	J	K	L	M	N
048-2080	19034	23270 (20)	450	MA + 16	JULY	NO		2					E		G		I		K		M	N

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
050-0020	COMMUNITY UNIT SCH DIST #2	48	12700(8)18161	13970(14)23241	----( )----	175-751	192-821	----------
050-1550	MARSEILLES UNIT SCHOOL DIST. 155	49	12900(11)19350	13932(13)21930	14964(14)23865	525-787	567-892	609-971
052-2710	LEE CENTER C U SCHOOL DIST 271	43	13087(12)19085	13894(13)20483	----( )----	560-560	560-560	----------
053-0020	FORREST STRAWN WING C U SCH D 2	24	12288(9)16622	14334(12)19992	----( )----	250-250	250-250	----------
053-0030	FAIRBURY CROPSEY C.U.S. DIST. 3	51	13200(9)17952	15312(13)21780	17424(17)25476	0-0	0-0	0-0
053-0050	STREATOR WOODLAND C U S DIST 5	44	13600(12)20128	15232(13)22304	----( )----	0-0	0-0	----------
054-0230	MT PULASKI COMM UNIT DIST 23	51	13268(10)18575	15258(15)23219	16850(18)26403	123-172	141-215	156-245
055-0020	MAROA FORSYTH C U SCH DIST 2	45	12826(12)18983	14856(14)22061	----( )----	460-682	512-792	----------
055-0050	MACON COMM UNIT SCHOOL DIST 5	44	12528(9)16364	14926(13)20680	17323(20)25482	540-540	541-541	540-1027
055-0060	NIANTIC-HARRISTOWN C U S D 6	32	13075(17)18275	14675(17)19875	----( )----	300-700	300-700	----------
055-0100	BLUE MOUND-BOODY CU SCH DIST 10	32	12400(14)19344	14384(14)21328	----( )----	0-0	0-0	----------
056-0020	NORTHWESTERN C U SCH DIST 2	37	12572(12)16472	13909(17)19434	----( )----	484-484	535-535	----------
056-0030	GIRARD COMM UNIT SCHOOL DIST 3	34	12519(11)17227	14124(13)19688	15408(13)20972	0-0	0-0	0-0
056-0050	MOUNT OLIVE C U SCHOOL DIST 5	36	13371(10)18903	14585(11)21618	----( )----	326-481	356-527	----------
056-0060	STAUNTON COMM UNIT SCH DIST 6	49	15509(11)20029	16604(12)22773	17152(13)23835	1048-1354	1122-1539	1159-1611
056-0080	BUNKER HILL C U SCHOOL DIST 8	51	14239(10)18804	15478(14)23696	----( )----	1139-1504	1238-1896	----------
058-3010	KINMUNDY ALMA C U S DIST 301	34	12583(13)17074	13342(15)19412	----( )----	0-0	0-0	----------
058-5010	SANDOVAL C.U. SCHOOL DIST. 501	32	14260(16)21884	15577(18)24187	----( )----	415-1116	454-1183	----------
059-0040	MID COUNTY C U SCHOOL DIST 4	40	13548(14)18065	14839(16)20000	----( )----	430-431	430-430	----------
060-1230	MASON CITY C U SCHOOL DIST 123	34	14196(12)19227	15591(16)22480	17231(19)25514	304-413	335-483	370-548
062-1750	NORTHWEST C U SCH DIST 175	33	12800(16)17600	14000(16)18800	----( )----	282-545	759-166	----------
062-1800	COLCHESTER C U SCHOOL DIST 180	39	13712(10)16598	15081(16)20503	----( )----	274-332	302-410	----------
063-1580	HUNTLEY CONS SCHOOL DIST 158	43	13225(12)20446	14359(17)25770	16214(17)27839	277-250	267-957	250-844
064-0020	LEROY COM UNIT SCH DIST 2	53	13000(9)16700	13800(13)19800	14600(14)21200	0-900	0-1200	0-1300
064-0030	TRI VALLEY C U SCH DIST 3	35	13240(7)16215	14760(14)20710	16280(15)22655	240-275	260-330	280-355
064-0040	HEYWORTH C U SCH DIST 4	49	13100(6)15930	14672(14)21274	16244(15)23318	100-122	112-162	124-178
064-0070	LEXINGTON C U SCH DIST 7	33	14000(11)20160	15960(15)24360	17920(15)26320	1400-2016	1596-2436	1792-2632
064-0090	CHENOA C U SCH DIST 9	35	13641(8)18006	15277(13)22371	----( )----	0-0	0-0	----------
065-2130	ATHENS COMM UNIT SCH DIST 213	45	14252( )19952	15701( )25906	----( )----	743-1521	818-5683	----------
066-2020	WINOLA COMM. UNIT SCH. DIST. 202	38	13104(16)19760	14144(19)22048	----( )----	0-416	0-416	----------
066-2030	WESTMER COMM UNIT SCH DIST 203	41	13141(15)19028	13820(16)21103	----( )----	----------	----------	----------
067-0030	VALMEYER COMM UNIT SCH DIST 3	30	13628(14)18973	14656(18)20824	15684(18)21851	239-239	239-239	239-----
067-0040	COLUMBIA COMM UNIT SCH DIST 4	47	14000(11)21560	15680(12)23940	----( )----	500-770	560-855	----------
068-0020	PANHANDLE COMM UNIT SCH DIST 2	59	13950(15)19200	14920(18)22300	15470(18)22850	300-1000	270-1090	270-1090
068-0220	NOKOMIS COMM UNIT SCH DIST 22	42	14900(12)18174	15809(15)20945	16665(15)22122	321-653	321-738	321-759
070-3010	BETHANY C U SCHOOL DIST 301	31	12650(15)17150	13600(18)19900	----( )----	379-1053	599-1249	----------
071-2210	FORRESTVILLE VALLEY C U S D 221	40	13716(9)18516	15910(13)22357	18105(17)26197	432-583	501-704	570-825
071-2220	POLO COMM UNIT SCHOOL DIST 222	46	13804(9)18773	16013(11)22086	17117(13)24295	412-560	479-659	511-726
071-2260	BYRON COMM UNIT SCHOOL DIST 226	71	16548(10)23996	19528(14)29953	----( )----	873-1268	1031-1581	----------
071-2610	MOUNT MORRIS C U SCH DIST 261	41	13696(10)19174	15887(13)23009	----( )----	163-228	189-274	----------
072-3090	BRIMFIELD C U SCHOOL DIST 309	27	13700(10)19180	15618(14)23290	17536(18)27400	0-0	0-0	0-0
072-3220	ELMWOOD C U SCHOOL DIST 322	33	13840(18)21195	14630(18)23525	----( )----	765-1139	810-1270	----------
072-3250	PEORIA HGHTS C U SCH DIST 325	50	13673(15)21878	14904(17)24202	15998(19)26390	273-974	298-1020	320-1064
072-3260	PRINCEVILLE C U SCH DIST 326	41	12840(11)17206	15408(13)21828	17976(15)25680	0-0	0-0	0-0

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N
050-0020	20860	26099 (22)	1487	MA + 24	AFTER AUGUST	NO		1				D	E		G		I				M	N
050-1550	18667	23865 (14)	971	MA + 30	AUGUST	YES	IEA-NEA						E		G		I				M	N
052-2710	18109	21450 (15)	560	MA + 12	JULY	YES	IEA-NEA						E		G		I		K	L	M	N
053-0020	19134	21798 (13)	250	MA + 24	AUGUST	NO		2					E		G		I				M	N
053-0030	20158	25476 (17)	----	MA + 32	AUGUST	YES	IEA-NEA						E		G		I				M	N
053-0050	19554	22848 (13)	----	MA + 15	AFTER AUGUST	YES	IEA-NEA					D	E		G		I			L	M	N
054-0230	21011	26403 (18)	245	MA + 32	AFTER AUGUST	YES	IEA-NEA					D	E		G		I				M	N
055-0020	18351	23600 (14)	847	MA + 24	MAY	YES	IEA-NEA						E		G	H			K		M	N
055-0050	19971	25482 (20)	1027	MA + 32	AFTER AUGUST	YES	IEA-NEA						E		G						M	N
055-0060	18825	20675 (17)	700	MA + 16	JULY	YES	IEA-NEA						E		G		I				M	N
055-0100	17507	22320 (14)	----	MA + 16	JUNE	NO		2					E		G		I				M	N
056-0020	15786	20824 (18)	576	MA + 24	AUGUST	NO		2			C		E		G	H	I				M	N
056-0030	17542	20972 (13)	----	MA + 32	JUNE	NO		2					E		G				K	L	M	N
056-0050	20154	22833 (12)	557	MA + 16	AUGUST	YES	IEA-NEA				C		E		G						M	N
056-0060	21006	25465 (15)	2250	MA + 64	BEFORE FEB.	YES	IFT-AFT					D	E		G		I	J		L	M	N
056-0080	19965	24783 (14)	1983	C.A.S.	JULY	NO		1					E	F	G					L	M	N
058-3010	16659	19632 (15)	----	MA + 08	AFTER AUGUST	YES	IEA-NEA				C		E		G		I	J			M	N
058-5010	19647	24517 (18)	1193	MA + 24	AFTER AUGUST	YES	IEA-NEA						E		G		I				M	N
059-0040	17233	20323 (16)	431	MA + 08	MAY	NO		2					E				I	J			M	N
060-1230	19327	25514 (19)	548	MA + 32	JUNE	NO		2					E				I	J		L	M	N
062-1750	16938	19600 (16)	485	MA + 16	JUNE	NO		2					E		G		I		K	L	M	N
062-1800	17111	20902 (16)	418	MA + 08	AUGUST	NO		2					E		G		I		K		M	N
063-1580	20304	27839 (17)	844	MA + 30	JUNE	YES	IEA-NEA				C		E				I				M	N
064-0020	18273	21200 (14)	1300	MA + 32	MAY	NO		1		B		D	E		G		I	J			M	N
064-0030	18610	22655 (15)	355	MA + 30	AUGUST	YES	IEA-NEA					D	E		G		I				M	N
064-0040	17854	23318 (15)	178	MA + 32	APRIL	NO		1					E		G		I				M	N
064-0070	20700	26320 (15)	2632	MA + 32	JUNE	YES	IEA-NEA						E				I	J			M	
064-0090	21869	23754 (14)	----	MA + 16	JUNE	YES	IEA-NEA					D	E	F	G						M	N
065-2130	18330	----- ( )	----	MA + 08	AUGUST	YES	IEA-NEA				C		E		G					L	M	N
066-2020	17782	22048 (19)	416	MA	JULY	NO		2				D	E				I				M	N
066-2030	17668	21103 (16)	----	MA	AUGUST	YES	IEA-NEA						E				I				M	N
067-0030	19115	21851 (18)	----	MA + 30	BEFORE FEB.	YES	IEA-NEA					D	E		G		I				M	N
067-0040	24162	24500 (12)	875	MA + 15	JUNE	YES	IEA-NEA					D	E				I				M	N
068-0020	18091	22850 (18)	1090	MA + 32	AUGUST	NO		2					E			H	I				M	N
068-0220	19348	22122 (15)	759	MA + 32	JUNE	NO		2					E			H					M	N
070-3010	16029	19900 (18)	1249	MA	AUGUST	NO		1				D	E		G		I				M	N
071-2210	19235	26197 (17)	825	MA + 32	JUNE	YES	IEA-NEA						E		G						M	N
071-2220	19940	24295 (13)	726	MA + 32	MAY	NO		2					E								M	N
071-2260	26510	32932 (16)	1739	MA + 16	AFTER AUGUST	YES	IEA-NEA						E	F	G						M	N
071-2610	21966	24652 (13)	293	MA + 24	AFTER AUGUST	NO		1					E		G		I		K		M	N
072-3090	20696	28428 (19)	----	MA + 45	AFTER AUGUST	YES	IEA-NEA						E				I				M	N
072-3220	20282	23525 (18)	1270	MA	AFTER AUGUST	NO		1					E		G		I	J		L	M	N
072-3250	21035	26390 (19)	1064	MA + 30	AUGUST	NO		2					E	F	G		I	J		L	M	N
072-3260	20359	25680 (15)	----	MA + 30	BEFORE FEB.	YES	IEA-NEA				C		E	F	G		I				M	N

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
074-0050	BEMENT COMM UNIT SCHOOL DIST 5	33	12200(12)16859	13205(16)19946	----( )----	200-255	493-158	---------
074-0390	ATWOOD HAMMOND C U SCH DIST 39	32	12880(16)19280	14880(16)21280	16880(16)23280	480-480	480-480	480-480
074-1000	CERRO GORDO C U SCHOOL DIST 100	35	12601(13)18370	13746(15)20480	14891(15)21624	125-182	136-203	147-214
076-0010	POPE CO COMM UNIT DIST 1	48	14745(12)18230	15274(15)20353	15962(17)21704	---------	---------	---------
077-1000	CENTURY COMM UNIT SCH DIST 100	37	14369(11)18409	14640(15)22200	----( )----	550-550	550-550	---------
079-1380	STEELEVILLE C.U. SCH. DIST. 138	31	14115(12)18735	14690(17)22705	----( )----	590-910	590-1105	---------
080-0020	WEST RICHLAND C U SCH DIST 2	34	12700(13)17900	13665(15)19665	----( )----	0-400	0-400	---------
082-0090	LEBANON COMM. UNIT SCH. DIST. 9	51	15503(14)23428	16475(14)25073	----( )----	738-1116	784-1194	---------
082-0400	MARISSA C U SCH DIST 40	48	14100(10)18350	15100(16)22300	----( )----	0-0	0-0	---------
082-0600	NEW ATHENS C.U. SCHOOL DIST. 60	30	13628(11)17746	14460(15)20700	----( )----	478-636	510-750	---------
083-0020	CARRIER MILLS-STONEFORT CUSD 2	39	14130(16)23261	15272(16)24402	----( )----	0-0	0-0	---------
084-0010	TRI CITY COMM. UNIT SCH. DIST 1	36	14015(13)19540	14640(13)21008	----( )----	793-1106	829-1189	---------
084-0080	PLEASANT PLAINS C U SCHOOL DIST	43	13639(12)18561	14748(15)21541	----( )----	357-389	365-408	---------
084-0100	AUBURN COMM UNIT SCHOOL DIST 10	40	13225(19)18596	14273(19)20758	----( )----	535-823	534-888	---------
084-0110	PAWNEE COMM UNIT SCHOOL DIST 11	42	13090(24)20174	14390(24)23329	----( )----	437-673	480-779	---------
084-0150	WILLIAMSVILLE C.U. SCH. DIST. 15	44	13225(13)18550	14640(15)21190	----( )----	225-378	630-1138	---------
084-0160	COMMUNITY UNIT SCHOOL DIST 16	32	12803(11)17706	14711(14)20839	16616(14)22746	610-843	701-992	791-1083
086-0010	WINCHESTER C U SCH DIST 1	51	12336(17)18751	13105(20)20919	----( )----	474-721	504-805	---------
087-006A	MOWEAQUA C U SCHOOL DIST 6A	33	11445(13)17825	13330(16)21345	----( )----	0-0	0-0	---------
088-0020	TOULON-LAFAYETTE C U SCH DIST 2	33	14185(10)19858	15489(13)23543	----( )----	583-815	1027-1560	---------
089-2000	PEARL CITY C U SCH DIST 200	35	12400(11)17856	13516(13)19964	15004(13)21452	400-576	436-644	484-692
089-2010	DAKOTA COMM UNIT SCH DIST 201	51	13125( )18750	13750( )21625	----( )22875	625-0	0-0	-----0
089-2030	ORANGEVILLE C U SCHOOL DIST 203	35	13000(12)19240	14040(15)21840	----( )----	1000-1480	1080-1680	---------
090-7010	DEER CREEK-MACKINAW CUSD 701	50	13268(11)18741	14594(14)22025	15922(15)23882	214-786	235-878	258-907
090-7030	DELAVAN COMM UNIT DIST 703	37	13315(10)18706	14923(15)22978	16532(19)26717	163-228	193-292	224-348
091-0170	COBDEN SCH UNIT DIST 17	38	15719(13)21107	17164(16)25372	----( )----	800-800	800-800	---------
091-0840	SHAWNEE C U SCH DIST 84	36	(NEGOTIATION IN PROGRESS AS OF 02/01/84)			---------	---------	---------
092-0010	BISMARCK C U SCHOOL DIST 1	47	12342(14)17054	13189(16)18966	13954(18)20894	342-434	359-472	374-510
092-0050	CATLIN C U SCH DIST 5	39	12924(15)17673	14419(20)22025	----( )----	202-202	202-202	---------
092-0070	ROSSVILLE-ALVIN CU SCH DIST 7	31	12744(11)17712	13824(16)20952	----( )----	944-1712	1024-1952	---------
092-0120	JAMAICA C U SCHOOL DIST. 12	37	12800(11)17192	13776(15)21096	----( )----	0-0	0-0	---------
094-2220	WARREN C.U. SCH. DIST. 222	34	13492(17)20194	14797(17)22497	----( )----	0-491	0-546	---------
094-4000	ALEXIS C.U. SCH. DIST. 400	30	13000(17)19800	13640(19)22000	----( )----	0-400	0-440	---------
095-0100	WEST WASHINGTON CO C U DIST 10	33	13043(10)17282	14130(16)22119	----( )----	203-296	220-344	---------
096-1000	WAYNE CITY C U SCHOOL DIST 100	50	14175(13)20344	15195(16)22746	----( )----	0-969	0-1186	---------
096-2000	NORTH WAYNE C U SCHOOL DIST 200	37	12300(13)15500	13300(15)17650	----( )----	21-202	165-289	---------
097-0030	NORRIS CITY OMAHA C.U.S. DIST 3	35	13665(18)20227	13967(22)23122	----( )----	288-963	231-1101	---------
098-0010	ERIE COMM UNIT SCH DIST 1	60	13799(10)19319	16007(14)23735	----( )----	108-146	121-179	---------
098-0030	PROPHETSTOWN-LYNDON CUSD 3	45	13000(9)17615	15145(13)21775	17225(17)25935	125-169	146-209	166-249
099-200U	BEECHER C.U. SCH. DIST. 200U	31	13932(12)18328	15325(16)22891	16718(20)25628	108-109	108-1140	---------
101-3200	SOUTH BELOIT C U SCH DIST 320	54	13400(10)18760	15544(15)23584	17688(15)25728	700-980	812-1740	924-1344
101-3210	PECATONICA C U SCH DIST 321	41	13724(11)18432	15971(13)22926	----( )----	135-135	135-135	---------
101-3220	DURAND C U SCH DIST 322	36	12965(9)17402	14937(12)21753	----( )----	704-944	811-1183	---------
102-0210	LOWPOINT-WASHBURN C U S D 21	33	13473(22)21643	14340(27)24412	----( )----	216-724	231-817	---------

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N)
074-0050	15878	20448 (16)	305	MA + 16	JULY	NO		2					E		G		I				M	N
074-0390	18526	23280 (16)	480	MA + 32	AUGUST	NO		1				D	E		G		I	J			M	N
074-1000	17206	21624 (15)	214	MA + 32	MARCH	YES	IEA-NEA						E		G		I	J			M	N
076-0010	20152	21704 (17)	----	MA + 30	AUGUST	NO		4					E		G		I				M	N
077-1000	18100	22474 (15)	550	MA + 15	AFTER AUGUST	YES	IEA-NEA						E		G		I	J			M	N
079-1380	18389	22860 (17)	460	MA + 16	AFTER AUGUST	YES	IEA-NEA						E	F	G	H	I				M	N
080-0020	16562	19665 (15)	400	MA	AUGUST	NO		2					E		G		I		K		M	N
082-0090	22136	25520 (14)	1215	MA + 24	AUGUST	YES	IFT-AFT						E				I				M	N
082-0400	19070	22550 (16)	----	MA + 08	AUGUST	YES	IEA-NEA						E		G		I				M	N
082-0600	19218	21552 (16)	782	MA + 16	BEFORE FEB.	YES	IEA-NEA						E				I				M	N
083-0020	21489	25543 (16)	570	MA + 16	APRIL	YES	IEA-NEA						E			H	I			L	M	N
084-0010	19194	21408 (13)	1212	MA + 16	MARCH	NO		2				D	E				I					N
084-0080	19007	22374 (15)	402	MA + 24	AFTER AUGUST	NO		2				D	E							L	M	N
084-0100	16831	22502 (19)	920	MA + 36	MAY	YES	IEA-NEA					D	E			H				L	M	N
084-0110	19539	24740 (24)	825	MA + 24	AUGUST	NO		1					E			H	I	J	K	L	M	N
084-0150	18103	22086 (16)	879	MA + 16	AFTER AUGUST	NO		2				D	E				I			L		N
084-0160	18258	22746 (14)	1083	MA + 32	JUNE	NO		3				D	E				I				M	N
086-0010	17156	20919 (20)	805	MA	AUGUST	NO		2					E				I	J			M	N
087-006A	18705	23355 (17)	----	MA + 24	JULY	NO		2				D	E		G	H	I					N
088-0020	20745	24534 (13)	1897	MA + 15	APRIL	NO		2					E		G					L	M	N
089-2000	16790	21452 (13)	692	MA + 32	AUGUST	NO		2		B		D	E		G		I				M	N
089-2010	18868	25856 ( )	2981	C.A.S.	JUNE	NO		3				D	E		G		I	J	K		M	N
089-2030	19776	23400 (17)	1800	MA + 18	AUGUST	YES	IEA-NEA						E	F	G		I	J			M	N
090-7010	19007	23882 (15)	907	MA + 30	AUGUST	YES	IEA-NEA					D	E		G						M	N
090-7030	19028	26717 (19)	348	MA + 32	MAY	YES	IEA-NEA						E		G					L	M	N
091-0170	21247	25372 (16)	800	MA	AUGUST	NO		4					E				I				M	N
091-0840	-----	----- ( )	----	MA	AFTER AUGUST	YES	IEA-NEA						E			H	I			L	M	N
092-0010	17212	20894 (18)	510	MA + 32	AUGUST	NO		2				D			G		I				M	N
092-0050	18565	22581 (20)	202	MA + 16	AUGUST	NO		2					E		G		I				M	N
092-0070	16559	20952 (16)	1952	MA	AUGUST	YES	IEA-NEA						E		G						M	N
092-0120	17630	22804 (17)	----	MA + 16	JUNE	YES	IEA-NEA					D	E		G			J			M	
094-2220	17986	23233 (17)	565	MA + 15	AFTER AUGUST	YES	IEA-NEA					D	E				I			L	M	N
094-4000	18545	22350 (19)	450	MA + 08	APRIL	NO		3					E				I			L	M	N
095-0100	18873	23125 (18)	361	MA + 16	JUNE	NO		2				D	E		G	H						N
096-1000	19716	22746 (16)	1186	MA	APRIL	NO		2					E			H	I				M	N
096-2000	15454	17650 (15)	289	MA	AFTER AUGUST	NO		3					E		G		I				M	
097-0030	17772	23122 (22)	1101	MA	AUGUST	NO		3					E		G		I					
098-0010	22898	27045 (17)	202	MA + 24	APRIL	YES	IEA-NEA						E		G	H					M	N
098-0030	21841	25935 (17)	249	MA + 32	AFTER AUGUST	YES	IEA-NEA					D	E		G		I		K	L	M	N
099-200U	20553	25628 (20)	2289	MA + 32	JUNE	NO		3					E		G				K	L		N
101-3200	18283	25728 (15)	1344	MA + 30	AFTER AUGUST	YES	IEA-NEA					D	E	F			I			L	M	N
101-3210	19579	24852 (13)	135	MA + 24	AFTER AUGUST	YES	IEA-NEA				C	D	E	F	G		I			L	M	N
101-3220	17703	23457 (12)	1277	MA + 27	AFTER AUGUST	YES	IEA-NEA						E		G		I				M	N
102-0210	18220	24852 (27)	831	MA + 16	AFTER AUGUST	NO		2				D	E		G				K	L	M	N

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
102-0600	ROANOKE BENSON C U S DIST 60	40	14086(14)18629	15376(18)21317	----( )----	645-995	645-994	----------
102-1080	MINONK-DANA-RUTLAND CUSD 108	43	14123(15)20234	15752(15)21863	----( )----	523-588	978-905	----------
102-3750	EL PASO C.U. DIST. 375	48	13500(9)17125	14950(13)20350	----( )----	0-0	0-0	----------
	UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT							
002-0010	CAIRO UNIT SCHOOL DIST 1	80	14250(11)20135	15050(15)24575	----( )----	450-1385	450-1725	----------
003-0020	BOND CO C U SCHOOL DIST 2	96	14457(9)19661	16770(13)24287	19083(14)27179	761-1013	883-1278	1004-1431
008-3000	SAVANNA COMMUNITY UNIT DIST 300	56	13979(11)20129	16215(15)24602	----( )----	431-619	499-757	----------
009-0150	BEARDSTOWN C U SCH DIST 15	81	13369(14)19014	14512(16)22744	----( )----	0-0	0-0	----------
010-0030	MAHOMET COMM UNIT SCH DIST 3	85	13414(11)18535	14435(14)22052	15457(15)23713	0-712	0-848	0-912
010-0070	TOLONO C U SCHOOL DIST 7	82	13000(16)21192	14024(19)23752	15048(20)25288	200-200	200-200	200-712
011-0030	TAYLORVILLE C U SCH DIST 3	126	12580(17)20405	13405(17)22605	13880(17)23080	75-0	0-0	0-0
011-0080	PANA COMM UNIT SCHOOL DIST 8	69	12500(12)18500	13500(15)21000	14500(17)23000	0-0	0-0	0-0
012-002C	MARSHALL C U SCHOOL DIST 2C	85	14293(18)20707	15163(19)23315	15598(19)23750	368-729	378-815	398-820
013-0350	FLORA COMM UNIT SCH DIST 35	87	13058(15)20729	14665(20)24893	15834(20)26062	200-200	200-200	200-200
014-0010	CARLYLE C U SCHOOL DIST 1	68	13800(14)20570	14880(20)24874	----( )----	0-0	0-0	----------
014-0030	WESCLIN C U S DIST 3	63	14113(15)22867	15425(15)25048	16077(15)25700	970-1390	970-1390	1022-1442
016-4010	ELMWOOD PARK C U SCH DIST 401	126	15125(10)23625	17325(20)33075	18900(20)34650	1325-2025	3525-2835	5100-2970
017-0020	ROBINSON C U SCHOOL DIST 2	99	13744(17)20123	14563(20)24699	14921(20)24780	230-636	260-676	260-460
018-0770	CUMBERLAND C U SCHOOL DIST 77	68	13923(8)16642	14735(16)21296	----( )----	149-179	158-229	----------
019-4240	GENOA KINGSTON C U S DIST 424	50	11665(10)17178	13124(14)20681	14584(14)23146	0-0	0-0	0-0
019-4270	SYCAMORE C U SCHOOL DIST 427	122	13362(11)18759	14688(15)22315	16014(18)25138	0-807	0-1201	0-1321
019-4300	SANDWICH C U SCHOOL DIST 430	77	14150(12)17684	16100(14)20575	16550(16)23720	150-160	148-199	----------
020-0150	CLINTON C U SCHOOL DIST 15	125	13972(9)19631	16208(14)25010	18443(16)28503	172-863	752-1826	1331-2559
021-3010	TUSCOLA C U SCHOOL DIST 301	64	14225(16)21875	15225(16)22875	16225(16)23875	225-275	225-275	225-275
022-2010	WESTMONT C U SCHOOL DIST 201	113	14100(15)23830	15790(17)27070	----( )----	700-4935	915-805	----------
022-2020	LISLE C U SCH DIST 202	96	15129(12)21029	17398(18)27081	19214(23)30258	510-709	586-913	648-1020
022-2040	INDIAN PRAIRIE C U SCH DIST 204	143	14700(15)22514	17304(17)28586	18606(17)30386	850-744	850-978	850-1035
023-0040	PARIS COMM UNIT SCHOOL DIST 4	36	13294(10)16584	14539(15)20306	----( )----	0-1040	0-1287	----------
023-0950	PARIS-UNION SCHOOL DIST 95	105	12760(12)17121	14731(16)21341	15855(17)22816	357-483	417-603	447-644
024-0010	EDWARDS COUNTY C U SCH DIST 1	67	14300(11)18700	15500(15)21500	----( )----	1860-1860	1860-1860	----------
025-0400	EFFINGHAM COMM UNIT SCH DIST 40	132	13350(18)19565	14415(21)22580	----( )----	349-760	350-757	----------
025-0500	TEUTOPOLIS C U SCHOOL DIST 50	70	12175(12)17800	13415(13)20300	----( )----	0-515	0-565	----------
026-2030	VANDALIA C U SCH DIST 203	110	13845(18)20145	14645(21)23045	15345(22)24145	1080-1620	1280-1910	1480-2140
027-0020	PAXTON COMM UNIT SCH DIST 2	60	13576(12)20099	14663(13)21730	----( )----	0-0	0-0	----------
028-1680	WEST FRANKFORT C U DIST. 168	107	18014(14)29714	19814(16)33314	----( )----	0-900	0-900	----------
029-3240	FARMINGTON EAST CU SCH DIST 324	71	13535(16)20405	14255(20)24730	----( )----	274-416	222-480	----------
031-0030	NORTH GREENE UNIT SCHOOL DIST 3	88	12990(14)19990	13908(17)22408	----( )----	643-619	654-632	----------
032-0010	COAL CITY C.U. SCHOOL DIST. 1	90	14555(16)25915	15975(19)29465	----( )----	254-947	341-1164	----------
033-0100	HAMILTON CO C U SCHOOL DIST 10	86	14500(13)19842	15488(18)24225	----( )----	898-1627	940-1811	----------
035-0010	HARDIN CO COMM UNIT DIST #1	58	15229(15)20389	16055(19)22591	16881(19)23417	479-644	505-714	531-740
037-2230	ORION COMM UNIT SCHOOL DIST 223	76	13800(12)20148	15732(15)24978	----( )----	0-0	0-0	----------
037-2290	KEWANEE COMM UNIT SCH DIST 229	73	13587(17)22040	14840(22)28281	15202(24)30521	481-914	559-925	481-928
038-0040	CENTRAL COMM UNIT SCHOOL DIST 4	75	13250(12)18020	14235(15)21580	15180(15)22570	0-450	0-450	0-450

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 500 - 999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N)
102-0600	18959	22608 (18)	1318	MA + 24	BEFORE FEB.	NO		1					E		G		I					N
102-1080	19691	22678 (15)	1137	MA + 16	MAY	NO		1					E								M	N
102-3750	17888	22125 (15)	----	MA + 16	MARCH	NO		2				D	E	F	G		I			L	M	N

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N)
002-0010	20264	24975 (15)	1725	MA + 16	AFTER AUGUST	YES	IEA-NEA						E				I				M	N
003-0020	22791	27179 (14)	1431	MA + 32	AUGUST	YES	IEA-NEA						E		G		I	J			M	N
008-3000	21136	26280 (15)	809	MA + 24	AFTER AUGUST	YES	IEA-NEA						E		G		I	J	K		M	N
009-0150	18515	23506 (16)	----	MA + 24	JULY	NO		1									I					
010-0030	18774	23713 (15)	912	MA + 32	AFTER AUGUST	YES	IEA-NEA						E		G		I			L	M	N
010-0070	19614	25288 (20)	712	MA + 32	JUNE	YES	IEA-NEA						E				I			L	M	N
011-0030	21331	23080 (17)	----	MA + 32	AFTER AUGUST	YES	IEA-NEA						E		G	H	I				M	N
011-0080	18735	23000 (17)	----	MA + 32	AFTER AUGUST	NO		1					E		G		I	J			M	N
012-002C	18878	23750 (19)	820	MA + 32	AUGUST	NO		1				D	E			H					M	N
013-0350	20658	26062 (20)	200	MA + 32	AFTER AUGUST	NO		2					E		G		I				M	N
014-0010	19821	25895 (21)	----	MA + 16	AUGUST	YES	IEA-NEA					D	E	F	G		I		K		M	N
014-0030	21421	25700 (15)	1442	MA + 30	AUGUST	YES	IEA-NEA						E				I				M	N
016-4010	24859	34650 (20)	2970	MA + 30	JULY	YES	IEA-NEA				C	D	E	F	G		I		K		M	N
017-0020	20514	24780 (20)	460	MA + 32	AFTER AUGUST	YES	IEA-NEA					D	E		G		I	J			M	N
018-0770	18055	21772 (16)	233	MA + 16	AUGUST	YES	IEA-NEA						E		G	H	I				M	N
019-4240	18589	23795 (14)	----	EDD-PHD	AFTER AUGUST	YES	IEA-NEA			A		D	E	F	G		I	J			M	N
019-4270	20678	25138 (18)	1321	MA + 30	AFTER AUGUST	YES	IEA-NEA				C		E	F	G		I	J		L	M	N
019-4300	17788	23720 (17)	320	C.A.S.	MAY	NO		4					E		G		I	J	K	L	M	N
020-0150	22616	29621 (16)	2849	MA + 48	AFTER AUGUST	YES	IEA-NEA						E	F	G	H	I				M	N
021-3010	20778	23875 (16)	275	C.A.S.	MAY	YES	IEA-NEA						E		G		I				M	N
022-2010	21159	29185 (17)	2650	MA + 39	AFTER AUGUST	YES	IEA-NEA				C	D	E		G		I	J			M	N
022-2020	23661	32073 (23)	1081	EDD-PHD	JULY	YES	IEA-NEA						E		G		I	J			M	N
022-2040	23231	30386 (17)	1035	MA + 30	MARCH	NO		4		A	C	D	E		G		I			L	M	N
023-0040	17479	20306 (15)	1287	MA	APRIL	NO		3					E				I				M	N
023-0950	18452	22816 (17)	644	MA + 32	BEFORE FEB.	YES	IEA-NEA						E		G		I				M	N
024-0010	18933	22100 (15)	1860	MA + 16	AUGUST	YES	IEA-NEA						E		G		I					N
025-0400	17946	22830 (21)	740	MA + 16	MAY	YES	IEA-NEA						E		G		I				M	N
025-0500	17707	20955 (14)	575	MA + 15	MAY	YES	IEA-NEA						E		G		I				M	N
026-2030	18365	24145 (22)	2140	MA + 32	BEFORE FEB.	YES	IEA-NEA										I				M	N
027-0020	19180	22817 (14)	----	MA + 16	MAY	YES	IEA-NEA						E	F						L	M	N
028-1680	30465	35114 (17)	900	MA + 16	AFTER AUGUST	YES	IFT-AFT						E	F		H		J			M	N
029-3240	19302	24850 (20)	432	MA + 10	AFTER AUGUST	YES	IFT-AFT				C		E	F	G		I			L	M	N
031-0030	18983	23410 (17)	626	MA + 16	BEFORE FEB.	YES	IFT-AFT						E	F	G	H	I				M	N
032-0010	23097	30885 (20)	1251	MA + 15	APRIL	NO		2					E	F	G		I			L	M	N
033-0100	19915	24393 (19)	1818	MA + 16	AUGUST	YES	IFT-AFT						E		G	H	I	J			M	N
035-0010	19775	23417 (19)	740	MA + 30	AUGUST	NO		4					E		G		I				M	N
037-2230	20995	27048 (15)	----	MA + 24	BEFORE FEB.	YES	IEA-NEA						E		G	H	I		K		M	N
037-2290	24180	31081 (24)	933	EDD-PHD	JUNE	NO		1					E				I					N
038-0040	18666	22570 (15)	450	MA + 32	MAY	NO		2				D	E		G	H	I	J	K	L	M	N

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
038-0090	IROQUOIS CO C U SCHOOL DIST 9	64	12800(12)18176	13952(15)20672	----( )----	300-420	327-477	---------
039-1760	TRICO COMM. UNIT SCH. DIST. 176	53	12900(12)17600	14025(15)19850	14775(15)20600	0-0	0-0	0-0
039-1860	MURPHYSBORO C U SCH DIST 186	120	15543(15)26844	17174(17)30060	17174(17)31690	869-940	924-1006	924-1060
040-0010	JASPER COUNTY COMM UNIT DIST 1	117	15076(13)21251	16341(16)24578	17253(17)26008	622-876	674-1013	711-1072
042-1000	JERSEYVILLE C U SCH DIST 100	155	14500(11)19650	16300(12)22100	17300(12)23100	1000-1000	1400-1400	1400-1400
043-1200	GALENA UNIT SCHOOL DIST 120	62	13150(10)18330	14704(15)22474	----( )----	249-334	275-402	---------
045-1010	BATAVIA UNIT SCHOOL DIST. 101	141	14400(10)19340	17952(15)26048	----( )----	250-570	310-1022	---------
045-3010	CENTRAL COMM UNIT SCH DIST 301	57	13869(9)18862	16088(14)23855	16088(16)27183	1449-563	2115-712	-----811
045-3020	KANELAND C U SCHOOL DIST 302	90	13810(17)21525	16296(20)26212	----( )----	403-613	476-743	---------
045-3040	GENEVA COMM. UNIT SCH. DIST. 304	101	14050(11)20794	16860(16)27257	18967(16)29505	465-688	558-902	627-977
046-0010	MOMENCE COMM UNIT SCH DIST 1	76	14350(16)21150	15450(18)23250	----( )----	350-850	350-850	---------
046-0020	HERSCHER COMM. UNIT SCH. DIST. 2	101	14200(14)20800	15200(18)24700	----( )----	200-700	200-850	---------
046-0050	MANTENO COMM. UNIT SCH. DIST. 5	46	13100(13)18300	14300(17)21950	----( )----	300-700	300-750	---------
047-0880	PLANO COMM UNIT SCHOOL DIST 88	63	13945(11)18847	14964(14)22094	----( )----	550-550	550-550	---------
047-1150	YORKVILLE COMM UNIT SCH DIST 115	95	14249(12)20394	15420(20)26245	----( )----	495-1334	571-1717	---------
048-2020	KNOXVILLE C U SCHOOL DIST 202	70	13152(15)20761	14239(19)24022	15978(19)25761	---------	---------	---------
048-2170	ABINGDON C U SCHOOL DIST 217	59	(NEGOTIATION	IN PROGRESS AS	OF 02/01/84)	---------	---------	---------
049-1180	WAUCONDA COMM. UNIT S. DIST 118	104	13156(9)18331	14156(15)24146	15256(20)30677	236-452	68-1043	0-3304
051-0100	RED HILL C U SCHOOL DIST 10	88	14239(19)22500	15217(21)24347	----( )----	-----600	17-747	---------
051-0200	LAWRENCE CO C U DISTRICT 20	100	14957(14)21652	15826(18)24435	16696(21)26739	827-1304	826-1305	826-1304
052-2720	AMBOY COMM UNIT SCHOOL DIST 272	67	13696(8)18078	15887(12)23513	18078(16)29648	218-----	1322-1374	2386-3352
055-0010	ARGENTA-OREANA COMM UNIT SCH D 1	63	12750(14)20561	14918(14)22729	----( )----	450-724	526-800	---------
055-0030	MT ZION COMM UNIT SCH DIST 3	110	12609(15)22271	15230(15)25175	----( )----	279-1261	500-1425	---------
055-0110	WARRENSBURG-LATHAM C U DIST 11	50	12475(12)18463	14471(15)21956	----( )----	225-333	261-396	---------
056-0010	CARLINVILLE C U SCHOOL DIST 1	83	13614(14)19425	14824(16)21701	15792(16)22669	524-747	570-835	607-872
056-0040	VIRDEN COMM UNIT SCHOOL DIST 4	53	12935(10)17174	14761(12)19848	16130(14)22065	202-686	231-728	252-762
056-0070	GILLESPIE COMM UNIT SCH DIST 7	80	14166(18)23514	15055(18)25731	15945(18)26622	964-1600	1025-1750	---------
056-0090	PIASA COMM UNIT SCH DIST 9	97	13823(12)20458	15205(14)22946	16588(16)25434	298-982	327-1035	358-1089
057-0010	ROXANA COMM. UNIT SCHOOL DIST. 1	117	13913(12)21287	16000(14)24765	17670(15)27130	565-865	650-1006	718-1102
057-0020	TRIAD COMM. UNIT SCHOOL DIST. 2	108	14375(17)22195	15295(19)24985	----( )----	500-500	500-500	---------
057-0050	HIGHLAND COMM UNIT SCH DIST 5	98	13700(21)25342	15500(21)28771	16703(21)29974	700-2092	700-2376	799-2475
057-0080	BETHALTO C.U. SCHOOL DIST. 8	133	14950(12)21850	16450(12)23350	----( )----	950-1250	950-1250	---------
057-0120	MADISON COMM UNIT SCH DIST 12	90	15840(15)23940	17090(17)26270	18250(18)27970	1030-1570	1180-1720	1290-1830
060-1240	FORMAN COMM UNIT SCH DIST 124	70	14150(13)19050	15450(17)22700	16650(17)23900	550-600	550-550	550-550
060-1260	HAVANA COMM UNIT SCHOOL DIST 126	59	14566(22)22016	15469(24)25273	16372(24)26176	68-103	79-118	76-122
061-0010	MASSAC UNIT DISTRICT #1	118	14800(19)21100	16000(19)24240	17315(19)25840	302-902	302-602	302-602
062-1700	BUSHNELL PRAIRIE CITY CUS D 170	60	(NEGOTIATION	IN PROGRESS AS	OF 02/01/84)	---------	---------	---------
062-1850	MACOMB COMM UNIT SCH DIST 185	128	12500(15)19625	13500(21)22813	14500(21)24750	0-250	0-813	0-250
063-0120	JOHNSBURG C U SCHOOL DIST 12	101	14355(11)20625	15935(18)26195	17515(20)28915	185-----	265-805	345-1485
063-0500	HARVARD C U SCHOOL DIST 50	99	13608(11)21092	14969(16)25855	----( )----	233-1030	257-1112	---------
064-0160	OLYMPIA C U SCHOOL DIST 16	132	13587(11)21304	15204(11)24103	16574(11)25490	225-660	212-669	170-661
065-2020	PORTA COMM UNIT SCHOOL DIST 202	69	13800(14)17385	14765(18)20220	----( )----	0-270	0-320	---------
066-2000	SHERRARD COMM UNIT SCH DIST 200	70	12745(15)20392	14020(17)22686	----( )----	90-144	99-160	---------
066-2010	ALEDO COMM. UNIT SCH. DIST. 201	67	13100(17)20022	13700(20)22661	----( )----	300-953	300-1079	---------

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY) SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N
038-0090	19276	21504 (16)	496	MA + 12	JULY	NO		2					E		G		I	J			M	N
039-1760	17023	20600 (15)	----	MA + 36	APRIL	YES	IEA-NEA						E		G	H	I				M	N
039-1860	26403	31690 (17)	1060	MA + 32	BEFORE FEB.	YES	IEA-NEA					D	E		G		I	J			M	N
040-0010	20946	26008 (17)	1072	MA + 32	JUNE	NO		2					E				I				M	N
042-1000	21286	23100 (12)	1400	MA + 32	AUGUST	YES	IEA-NEA					D	E		G		I			L	M	N
043-1200	19647	22992 (15)	410	MA + 10	AUGUST	YES	IEA-NEA						E	F	G		I		K	L	M	N
045-1010	22926	30784 (17)	811	MA + 36	AFTER AUGUST	YES	IEA-NEA						E	F	G		I	J	K		M	N
045-3010	20810	27183 (16)	811	MA + 30	AFTER AUGUST	YES	IEA-NEA					D	E	F	G		I			L	M	N
045-3020	21949	28698 (20)	815	MA + 36	AFTER AUGUST	YES	IEA-NEA						E	F	G		I		K		M	N
045-3040	24672	29505 (16)	977	MA + 30	AFTER AUGUST	YES	IEA-NEA					D	E	F	G	H	I			L	M	N
046-0010	18855	23450 (18)	850	MA + 16	JULY	YES	IEA-NEA						E		G		I	J		L	M	N
046-0020	20354	25000 (18)	850	MA + 16	FEBRUARY	NO		4				D	E		G		I				M	N
046-0050	19440	23450 (20)	750	MA + 16	MAY	NO		2					E		G		I		K		M	N
047-0880	19621	22857 (14)	550	MA + 24	AUGUST	YES	IEA-NEA					D	E	F	G			J	K	L	M	N
047-1150	20821	27182 (20)	1778	MA + 24	BEFORE FEB.	YES	IEA-NEA						E		G		I	J			M	N
048-2020	19720	25761 (19)	----	C.A.S.	MAY	YES	IEA-NEA						E		G		I		K		M	N
048-2170	-----	----- ( )	----	MA + 32	AFTER AUGUST	YES	IEA-NEA						E		G	H	I	J	K		M	N
049-1180	23069	30677 (20)	3304	MA + 30	AFTER AUGUST	YES	IEA-NEA						E		G		I		K	L	M	N
051-0100	20265	25271 (22)	821	MA + 16	APRIL	NO		2					E		G						M	N
051-0200	20813	26739 (21)	1304	MA + 32	FEBRUARY	NO		3					E				I	J			M	N
052-2720	21064	29648 (16)	3352	MA + 32	BEFORE FEB.	YES	IEA-NEA					D	E		G					L	M	N
055-0010	19470	24355 (14)	857	BA + 68	AFTER AUGUST	YES	IEA-NEA						E		G		I				M	N
055-0030	21369	26405 (15)	1495	MA + 16	AUGUST	YES	IFT-AFT						E		G	H	I				M	N
055-0110	20176	22954 (15)	414	MA + 16	AUGUST	YES	IEA-NEA						E		G	H	I	J			M	N
056-0010	19774	22669 (16)	872	MA + 32	BEFORE FEB.	YES	IEA-NEA						E		G		I				M	N
056-0040	19076	22065 (14)	762	MA + 32	JULY	NO		1				D	E			H						N
056-0070	21186	26622 (18)	1811	MA + 32	AUGUST	YES	IFT-AFT				C		E			H		J	K		M	N
056-0090	21360	25434 (16)	1089	MA + 32	AFTER AUGUST	YES	IEA-NEA				C		E		G		I				M	N
057-0010	24871	27965 (15)	1537	MA + 48	AFTER AUGUST	YES	IEA-NEA						E		G	H	I	J			M	N
057-0020	20580	26135 (19)	500	EDD-PHD	AUGUST	YES	IEA-NEA						E		G	H	I	J			M	N
057-0050	22027	30125 (21)	2488	MA + 36	BEFORE FEB.	YES	IEA-NEA				C		E		G		I				M	N
057-0080	22134	24750 (12)	1250	C.A.S.	BEFORE FEB.	YES	IEA-NEA				C	D	E				I				M	N
057-0120	23962	27970 (18)	1830	MA + 30	BEFORE FEB.	YES	IFT-AFT						E			H	I			L	M	N
060-1240	18200	23900 (17)	550	MA + 32	AUGUST	NO		2				D	E				I		K	L	M	N
060-1260	19655	26176 (24)	122	MA + 32	MAY	YES	NO AFFILIATION				C	D	E		G	H	I	J			M	N
061-0010	21052	25840 (19)	602	MA + 30	AUGUST	YES	IEA-NEA						E	F	G	H	I	J			M	N
062-1700	-----	----- ( )	----	C.A.S.	AFTER AUGUST	YES	IEA-NEA						E		G		I		K	L	M	N
062-1850	19769	24750 (21)	250	MA + 32	AFTER AUGUST	YES	IEA-NEA						E		G				K		M	N
063-0120	20147	28915 (20)	1485	BA + 64	JUNE	NO		1			C	D	E		G		I			L	M	N
063-0500	21346	26672 (16)	1126	MA + 18	AUGUST	YES	IEA-NEA				C		E		G		I				M	N
064-0160	20705	25490 (11)	661	MA + 30	AUGUST	YES	IEA-NEA						E		G		I	J	K		M	N
065-2020	18443	21290 (19)	320	MA + 16	AFTER AUGUST	NO		1					E	F	G		I				M	N
066-2000	18973	22686 (17)	160	MA	AFTER AUGUST	YES	IEA-NEA						E		G		I				M	N
066-2010	17355	22661 (20)	1079	MA	AFTER AUGUST	NO		1					E		G		I			L	M	N

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
067-0050	WATERLOO COMM UNIT SCH DIST 5	82	13800(9)18900	14860(15)23310	----( )----	100-100	100-100	---------
068-0030	HILLSBORO COMM UNIT SCH DIST 3	108	14391(10)20866	15830(13)24033	16981(14)25760	486-704	534-812	573-871
068-0120	LITCHFIELD C U SCHOOL DIST 12	85	14035(13)21334	15439(15)23860	16000(15)24421	635-966	699-1080	724-1105
070-3000	SULLIVAN C U SCHOOL DIST 300	60	13350(14)18762	14100(18)20988	14840(18)21730	0-371	0-371	0-371
071-2200	OREGON C U SCHOOL DIST-220	65	14293(8)18296	16295(14)23584	18296(17)27586	530-679	605-875	679-1023
071-2230	MERIDIAN C U SCH DIST 223	65	14000(10)19600	16240(14)24080	17920(15)26320	337-472	391-580	432-634
072-3210	IL VALLEY CENTRAL UNIT DIST 321	131	13549(13)21136	14768(17)24524	16123(19)26962	0-0	0-0	0-0
072-3230	DUNLAP C U SCHOOL DIST 323	82	12895(11)18890	13985(15)22160	15075(17)24340	0-0	0-0	0-0
072-3270	ILLINI BLUFFS CU SCH DIST 327	53	15258(14)20401	16102(18)23987	16948(18)24833	365-364	364-364	364-365
073-3000	DU QUOIN C U SCHOOL DISTRICT 300	86	13750(18)23532	15054(22)27010	----( )----	0-0	0-0	---------
074-0250	MONTICELLO C.U. SCHOOL DIST 25	80	12463(12)19627	14392(13)22595	16264(13)24467	482-482	482-482	482-482
075-0100	PIKELAND C U SCH DIST 10	100	13300(18)17825	14000(21)20200	----( )----	500-500	500-500	---------
077-1010	MERIDIAN C U SCH DISTRICT 101	70	(NEGOTIATION IN PROGRESS AS OF 02/01/84)			---------	---------	---------
078-5350	PUTNAM CO C U SCHOOL DIST 535	49	13979(11)20129	15376(14)23204	16774(18)26839	0-0	0-0	0-0
079-1320	RED BUD C.U. SCH. DIST. 132	70	14650(11)21475	16730(15)26405	18810(15)28485	312-75	317-362	321-366
079-1390	CHESTER COMM UNIT SCH DIST 139	59	14425(14)20850	15425(14)20900	16225(14)21700	400-800	400-325	400-325
079-1400	SPARTA C.U. SCH. DIST. 140	110	13893(15)22398	15027(17)24666	----( )----	251-1266	315-1394	---------
080-0010	EAST RICHLAND C U SCH DIST 1	116	13188(13)20441	14727(16)23793	----( )----	0-0	0-0	---------
081-1000	RIVERDALE C U SCHOOL DIST 100	82	13695(12)20270	15339(16)24104	----( )----	0-549	0-548	---------
081-3000	ROCKRIDGE C U SCHOOL DIST 300	87	13625(13)20710	15260(15)23435	----( )----	525-798	588-903	---------
082-1960	DUPO COMM. UNIT SCH. DIST. 196	61	15050(12)23880	16250(14)26436	17450(14)27773	1050-1537	1050-1537	1050-1537
083-0030	HARRISBURG C.U. SCHOOL DIST. 3	130	14348(11)23016	15924(15)26957	17500(15)28533	0-478	87-696	174-783
083-0040	ELDORADO COMM. UNIT DIST. 4	82	13761(14)22328	15465(15)24645	----( )----	0-456	0-490	---------
084-003A	ROCHESTER COMM UNIT SCH DIST 3A	58	13711(15)19305	15136(15)21271	----( )----	217-216	216-217	---------
084-0050	BALL CHATHAM C U SCHOOL DIST 5	106	12950(15)19550	14350(15)21950	15750(17)23350	100-600	100-700	100-700
084-0140	RIVERTON C U SCHOOL DIST 14	68	13368(16)20319	14789(16)21755	----( )----	368-582	368-597	---------
085-0010	SCHUYLER CO C U SCH DIST 1	73	13858(13)19318	14586(16)21866	----( )----	271-790	286-873	---------
087-0040	SHELBYVILLE C U SCHOOL DIST 4	75	14130(12)18930	15030(16)21830	15930(18)23580	315-715	315-740	315-740
089-2020	LENA WINSLOW C U SCH DIST 202	58	13400(17)20636	15544(21)24924	----( )----	300-724	348-820	---------
090-7020	TREMONT COMM UNIT DIST 702	52	14250(10)18700	14550(13)21650	----( )----	250-250	250-250	---------
092-0020	WESTVILLE C U SCHOOL DIST. 2	79	13739(10)18309	15567(14)21965	----( )----	1739-700	2071-700	---------
092-0030	GEORGETOWN C.U. SCH. DIST. 3	63	12135(14)15996	13238(17)18864	----( )----	238-314	260-370	---------
092-0110	HOOPESTON C U SCH DIST. 11	90	13650(13)20560	15210(15)23160	----( )----	740-1930	828-1278	---------
092-0760	COMMUNITY UNIT SCHOOL DIST #76	72	12091(15)19494	13161(18)22809	13961(18)23609	291-694	361-939	401-979
093-3480	WABASH C U SCH DIST 348	112	13564(13)19018	14792(17)21922	16015(19)23983	646-1706	704-1844	763-1942
094-0380	MONMOUTH UNIT SCH DIST 38	98	13301(15)20526	14529(18)23832	15394(18)24699	450-750	450-750	450-750
097-0050	CARMI COMM. UNIT SCH. DIST. 5	95	13540(12)19800	14580(15)22400	15610(17)24470	800-800	800-800	800-800
098-0020	RIVER BEND COMM UNIT DIST 2	59	(NEGOTIATION IN PROGRESS AS OF 02/01/84)			---------	---------	---------
098-0060	MORRISON COMM UNIT SCH DIST 6	71	14022(11)20191	16265(13)23557	----( )----	218-313	252-366	---------
099-207U	PEOTONE C.U. SCH. DIST. 207U	71	13043(17)20348	14609(21)24000	15391(23)25826	130-721	147-757	412-1034
099-209U	WILMINGTON C U SCH DIST 209U	76	13580(13)20080	14080(15)22080	----( )----	560-560	60-560	---------
099-255U	REED CUSTER C.U. SCH DIST #255U	66	14220(22)23660	16910(22)26505	----( )----	270-4815	400-4175	---------
100-0010	JOHNSTON CITY C U SCH DIST 1	60	12609(20)23370	13978(20)26152	15348(20)27522	1087-2142	1195-2320	---------
100-0040	HERRIN C.U. SCH. DIST. 4	122	14005(18)25564	15323(18)26882	15968(18)27526	0-591	225-592	0-591

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N)
067-0050	20290	23840 (15)	100	MA + 16	AFTER AUGUST	YES	IEA-NEA						E		G		I	J			M	N
068-0030	21782	25760 (14)	871	MA + 32	AUGUST	YES	IFT-AFT						E			H	I	J		L	M	N
068-0120	20948	24421 (15)	1105	MA + 32	BEFORE FEB.	YES	IEA-NEA						E		G		I				M	N
070-3000	18743	21730 (18)	371	MA + 30	AUGUST	NO		2					E		G		I				M	N
071-2200	21957	27586 (17)	1023	MA + 32	AUGUST	YES	IEA-NEA						E	F	G		I	J			M	N
071-2230	21737	26320 (16)	634	MA + 30	MAY	NO		1				D	E		G		I		K		M	
072-3210	21529	28182 (21)	----	MA + 45	AUGUST	YES	IEA-NEA					D	E	F	G			J	K	L	M	N
072-3230	19294	24340 (17)	----	MA + 30	MAY	YES	IEA-NEA						E		G		I	J		L	M	N
072-3270	19811	24833 (18)	365	MA + 30	AUGUST	YES	IFT-AFT					D	E	F	G		I			L	M	N
073-3000	21165	27663 (22)	----	MA + 24	JUNE	YES	IEA-NEA				C		E	F	G	H			K		M	N
074-0250	23313	24467 (13)	482	MA + 32	JUNE	NO		2				D	E		G	H	I	J		L	M	N
075-0100	16510	20700 (21)	500	C.A.S.	MAY	NO		2					E				I				M	N
077-1010	-----	----- ( )	----	MA + 32	AFTER AUGUST	YES	IEA-NEA						E	F	G	H	I	J			M	N
078-5350	22129	26839 (18)	----	MA + 32	AFTER AUGUST	NO		2			C		E		G			J		L	M	N
079-1320	23288	28485 (15)	366	MA + 30	AFTER AUGUST	NO		2					E				I		K		M	N
079-1390	19478	21700 (14)	325	MA + 32	AUGUST	YES	IEA-NEA						E		G	H		J			M	N
079-1400	20428	25800 (18)	1458	MA + 16	BEFORE FEB.	YES	IEA-NEA						E			H	I				M	N
080-0010	20868	25167 (17)	----	MA + 16	MARCH	YES	IEA-NEA						E		G		I	J			M	N
081-1000	19623	25885 (17)	549	MA + 24	MAY	YES	IEA-NEA						E				I		K		M	N
081-3000	20138	24252 (15)	934	MA + 16	AUGUST	NO		1					E		G		I				M	N
082-1960	22458	27773 (14)	1537	MA + 32	AUGUST	YES	IFT-AFT						E	F	G		I			L	M	N
083-0030	23949	28533 (15)	783	MA + 32	APRIL	YES	IEA-NEA					D	E		G	H	I				M	N
083-0040	21970	26109 (16)	522	MA + 16	AUGUST	YES	IEA-NEA						E		G	H	I				M	N
084-003A	17139	22243 (15)	----	MA + 24	JUNE	NO		1			C	D	E								M	N
084-0050	19592	23350 (17)	700	MA + 32	AUGUST	NO		1				D	E		G		I				M	N
084-0140	18158	22180 (16)	601	MA + 16	AUGUST	NO		2					E		G	H					M	N
085-0010	18363	22232 (16)	882	MA + 16	AFTER AUGUST	NO		2					E				I		K	L	M	N
087-0040	19257	23580 (18)	740	MA + 32	AFTER AUGUST	YES	IEA-NEA						E		G		I				M	N
089-2020	20907	27068 (23)	868	MA + 20	MAY	YES	IEA-NEA						E				I	J			M	N
090-7020	19668	24050 (18)	250	MA + 24	JUNE	NO		2					E		G		I				M	N
092-0020	17577	23793 (14)	700	MA + 16	JUNE	NO		1					E		G		I				M	N
092-0030	16071	19140 (17)	375	MA + 16	AUGUST	YES	IEA-NEA					D	E		G		I				M	N
092-0110	19690	25440 (16)	1596	C.A.S.	AFTER AUGUST	YES	IEA-NEA						E		G				K	L	M	N
092-0760	18170	23609 (18)	979	MA + 32	AFTER AUGUST	YES	IEA-NEA						E		G		I				M	N
093-3480	19964	23983 (19)	1942	MA + 32	BEFORE FEB.	NO		2			C		E		G			J	K		M	N
094-0380	19514	24699 (18)	750	MA + 30	AUGUST	YES	IEA-NEA					D	E		G		I	J			M	N
097-0050	20484	24470 (17)	800	MA + 32	AUGUST	YES	IEA-NEA						E		G		I		K		M	N
098-0020	-----	----- ( )	----	MA + 16	AFTER AUGUST	YES	IEA-NEA						E		G		I	J	K	L	M	
098-0060	21442	25800 (15)	400	MA + 16	AUGUST	YES	IEA-NEA						E		G			J		L	M	N
099-207U	20579	25826 (23)	1034	MA + 32	JUNE	NO		2					E		G		I	J			M	N
099-209U	19484	23080 (16)	560	MA + 15	MAY	NO		2		B		D	E		G		I	J			M	N
099-255U	19725	29305 (22)	4310	C.A.S.	APRIL	NO		4					E	F	G	H	I				M	N
100-0010	22127	27522 (20)	2745	MA + 32	AUGUST	YES	IEA-NEA						E		G	H					M	N
100-0040	23844	27526 (18)	591	MA + 32	AUGUST	YES	IEA-NEA						E		G						M	N

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
100-0050	CARTERVILLE C.U. SCH. DIST. 5	66	15109(15)22446	16196(15)24348	----( )----	343-457	360-487	---------
101-3230	WINNEBAGO C U SCH DIST 323	68	13400(10)18561	15812(15)24857	----( )----	0-----	0-0	---------
102-1400	EUREKA C.U. DIST. 140	85	14202(14)19256	16135(19)24548	----( )----	131-178	149-227	---------
	UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT							
004-1000	BELVIDERE C U SCH DIST 100	229	13300(9)21390	15200(14)26530	15200(15)29085	300-2995	290-2315	290-2525
010-1160	URBANA SCHOOL DIST 116	249	13010(15)21016	14541(15)23585	15482(15)25169	0-0	0-0	0-0
015-0010	CHARLESTON C U SCHOOL DIST 1	145	13780(12)20100	15090(15)24125	15605(15)24385	270-1035	320-2160	330-1915
015-0020	MATTOON C U SCHOOL DIST 2	206	12268(13)19383	13372(15)21592	14108(15)22328	52-82	57-92	60-95
019-4280	DEKALB COMM UNIT SCH DIST 428	176	14165(10)19872	17086(11)23363	19205(14)25483	543-544	653-1223	652-636
029-0660	CANTON UNION SCHOOL DIST 66	141	14755(18)21620	16207(20)24360	16998(20)25153	0-0	0-0	0-0
037-2280	GENESEO COMM. UNIT SCH. DIST 228	147	14075(11)19705	15483(15)23365	16890(17)28150	400-560	441-665	480-800
046-1110	KANKAKEE SCHOOL DIST 111	313	15200(13)23850	16700(15)27800	18250(19)30100	1100-1700	1200-2500	1350-2750
047-3080	OSWEGO COMM UNIT SCHOOL DIST 308	195	14000(12)19740	15680(16)25760	17360(20)30240	323-455	362-731	401-834
049-0950	LAKE ZURICH C.U. SCHOOL DIST. 95	153	14123(15)23190	16062(16)29027	18144(17)32210	983-1659	824-1484	949-1731
049-1160	ROUND LAKE AREA SCHS - DIST.116	211	14839(14)23058	16384(20)29821	----( )----	570-1508	671-1950	---------
052-1700	DIXON UNIT SCHOOL DIST. 170	184	(NEGOTIATION IN PROGRESS AS OF 02/01/84)			---------	---------	---------
057-0070	EDWARDSVILLE C U SCHOOL DIST 7	218	14113(13)21747	15806(19)27043	17218(20)29019	887-1743	993-2170	1083-2294
057-0100	COLLINSVILLE C.U. SCH. DIST. 10	266	13240(13)21846	14564(13)23170	15888(17)27142	631-1237	694-1104	757-1293
063-2000	WOODSTOCK C.U. SCHOOL DIST. 200	173	14500( )----	15645( )----	----( )----	1700-----	---------	---------
064-0870	BLOOMINGTON SCH DIST 87	305	14250(15)20995	16050(16)25680	16715(18)28230	250-675	180-800	225-800
069-1170	JACKSONVILLE SCHOOL DIST 117	211	13200(9)17871	15276(14)23361	----( )----	440-485	460-1349	---------
082-0190	MASCOUTAH C.U. DIST. 19	166	15100(17)23900	16275(18)26700	17432(18)27857	925-1725	1000-1875	1197-2072
082-1870	CAHOKIA COMM UNIT SCH DIST 187	245	15520(13)24912	16609(13)27010	17639(13)28449	0-0	0-0	0-0
089-1450	FREEPORT SCHOOL DIST 145	261	12400(12)19045	14672(15)23070	16409(17)25886	400-614	474-744	529-835
090-7090	MORTON C U SCHOOL DISTRICT 709	153	13650(11)20066	15288(15)23888	16380(19)27164	225-173	289-322	332-450
098-0050	STERLING C. U. DIST 5	209	14946(10)21136	17022(14)25689	18405(16)28310	537-604	560-654	574-681
099-201U	CRETE MONEE C.U. SCH. DIST. 201U	270	14904(9)19498	16057(16)27566	----( )----	459-522	430-1474	---------
099-2020	PLAINFIELD SCH. DIST 202	152	14400(14)22780	15840(17)27497	16920(18)30002	200-798	220-1142	235-1290
100-0020	MARION COMM UNIT SCH DIST 2	152	16195(20)28369	17619(20)31532	18229(20)32141	978-2196	978-2369	979-2370
	UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT							
001-1720	QUINCY SCHOOL DISTRICT 172	318	14305(13)20712	15889(16)26088	----( )----	707-837	983-1898	---------
010-0040	CHAMPAIGN COMM UNIT SCH DIST 4	458	13705(5)16587	15218(18)26699	16468(18)27855	0-0	0-0	0-0
022-2000	WHEATON C. U. SCH. DIST. 200	468	16105(8)22144	17877(15)31244	19004(15)32371	823-1113	914-1268	971-1325
022-2050	ELMHURST SCHOOL DIST 205	366	15738(8)20747	15738(16)32623	----( )----	1165-1536	1165-2420	---------
045-1290	AURORA WEST UNIT SCHOOL DIST 129	411	14000(12)22565	15300(16)27532	15300(20)32109	319-671	180-885	-----1082
045-1310	AURORA EAST UNIT SCHOOL DIST 131	364	13400(11)20145	14800(16)25955	15600(17)27445	0-0	0-0	0-0
045-3000	DUNDEE COMM. UNIT SCH. DIST. 300	543	13692(9)19124	14937(12)24391	16181(16)31264	392-750	437-1011	481-1264
045-3030	ST CHARLES C.U. SCHOOL DIST. 303	294	14297(13)23705	16429(15)28637	18577(17)33283	641-5591	-----2240	-----2605
048-2050	GALESBURG C U SCHOOL DIST 205	245	13550(11)19817	15176(14)23171	16802(18)27100	600-878	672-1026	744-1200
045-2200	BARRINGTON C U SCHOOL DIST 220	329	16510(13)23110	18060(15)31990	23940(16)35600	2660-1025	2400-2735	8280-3945
057-0090	GRANITE CITY C.U. SCHOOL DIST. 9	408	15134(14)27765	16194(14)28824	16548(14)29178	0-0	0-0	20-0
057-0110	ALTON COMM. UNIT SCHOOL DIST. 11	361	14534(10)21845	15768(13)25427	16914(15)28007	866-1320	953-1536	1022-2015

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 1000 - 2999 ENROLLMENT

(* * * * * * SEE APPENDIX C FOR KEYS * * * * * * *)

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N
100-0050	22021	25163 (15)	499	EDD-PHD	MAY	YES	IEA-NEA				C		E	F	G		I				M	N
101-3230	20578	25460 (15)	----	MA + 08	AUGUST	YES	IEA-NEA					D	E		G		I				M	N
102-1400	19733	25553 (19)	568	MA + 24	AUGUST	NO		1					E		G			J			M	N

UNIT DISTRICTS WITH 3000 - 5999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N
004-1000	20280	29085 (15)	2525	MA + 32	BEFORE FEB.	YES	IEA-NEA						E	F	G		I	J			M	N
010-1160	22028	27541 (15)	----	MA + 60	AFTER AUGUST	YES	IEA-NEA				C	D	E	F	G		I	J			M	N
015-0010	20951	25100 (15)	2185	C.A.S.	AFTER AUGUST	YES	IEA-NEA					D	E		G	H	I		K		M	N
015-0020	20207	22328 (15)	95	MA + 32	AUGUST	YES	IEA-NEA					D	E		G		I				M	N
019-4280	25067	25483 (14)	636	MA + 30	AFTER AUGUST	YES	NO AFFILIATION				C		E		G		I	J	K	L	M	N
029-0660	20869	25548 (20)	----	MA + 48	JULY	YES	IEA-NEA								G		I				M	N
037-2280	21145	28150 (17)	800	MA + 32	JULY	YES	IEA-NEA					D	E		G						M	N
046-1110	23079	30600 (19)	2750	EDD-PHD	BEFORE FEB.	YES	IFT-AFT						E		G		I	J			M	N
047-3080	22286	30240 (20)	834	MA + 32	JULY	YES	IEA-NEA				C	D	E		G		I				M	N
049-0950	23482	33271 (17)	1814	MA + 45	AUGUST	YES	IEA-NEA						E		G		I	J	K	L	M	N
049-1160	20286	30396 (20)	1988	MA + 15	BEFORE FEB.	YES	IEA-NEA						E	F	G	H	I	J	K	L	M	N
052-1700	-----	----- ( )	----	MA + 32	AFTER AUGUST	YES	IEA-NEA						E	F	G		I	J	K	L	M	N
057-0070	24198	29019 (20)	2294	MA + 32	BEFORE FEB.	YES	IEA-NEA						E				I		K		M	N
057-0100	23278	27142 (17)	1293	MA + 32	FEBRUARY	YES	IEA-NEA						E			H	I	J			M	N
063-2000	23685	----- ( )	----		AUGUST	YES	IEA AND IFT						E		G		I	J	K		M	N
064-0870	21061	29215 (19)	800	MA + 48	JUNE	YES	IEA-NEA						E		G		I				M	N
069-1170	20892	26475 (17)	1379	EDD-PHD	AUGUST	YES	IEA-NEA					D	E		G		I			L	M	N
082-0190	22479	27257 (18)	2072	MA + 32	APRIL	NO		4					E		G	H	I				M	N
082-1870	26572	29534 (13)	85	EDD-PHD	AUGUST	YES	IFT-AFT						E	F	G		I	J		L	M	N
089-1450	21353	26557 (17)	857	MA + 42	BEFORE FEB.	YES	IEA-NEA						E		G	H	I	J		L	M	N
090-7090	21159	27164 (19)	450	MA + 32	MAY	YES	IEA-NEA						E		G		I	J		L	M	N
098-0050	24667	29621 (17)	695	MA + 45	AFTER AUGUST	YES	IEA-NEA					D	E	F				J			M	N
099-201U	23006	31150 (18)	1570	EDD-PHD	AFTER AUGUST	YES	IEA-NEA					D	E	F	G			J		L	M	N
099-2020	23292	31370 (18)	1309	EDD-PHD	AFTER AUGUST	YES	IEA-NEA					D	E		G		I			L	M	N
100-0020	26878	33358 (20)	2369	EDD-PHD	BEFORE FEB.	YES	IEA-NEA						E				I				M	N

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	(*** SALARY POLICIES AND PROVISIONS *** A	B	C	D	E	F	G	H	I	J	K	L	M	N
001-1720	23410	29098 (24)	----	MA + 20	JULY	NO		1					E				I				M	N
010-0040	22942	29772 (18)	----	EDD-PHD	AFTER AUGUST	YES	IFT-AFT						E		G		I				M	N
022-2000	28289	34666 (15)	1426	EDD-PHD	BEFORE FEB.	YES	IEA-NEA					D	E	F	G		I		K		M	N
022-2050	29545	36772 (16)	2723	MA + 40	JULY	YES	IFT-AFT						E		G	H		J		L	M	N
045-1290	24914	32109 (20)	1082	MA + 30	AUGUST	YES	IEA-NEA				C		E	F	G		I		K		M	N
045-1310	20437	28705 (17)	----	EDD-PHD	MARCH	NO		4			C	D	E		G		I	J			M	N
045-3000	22566	31264 (16)	1264	MA + 30	AUGUST	YES	IEA-NEA						E	F	G		I		K		M	N
045-3030	24162	34893 (17)	20	MA + 45	AFTER AUGUST	YES	IEA-NEA		A			D	E	F	G	H	I		K		M	N
048-2050	20675	27100 (18)	1200	MA + 32	AFTER AUGUST	YES	IEA-NEA						E		G		I		K	L	M	N
049-2200	29405	37150 (16)	4720	MA + 45	AFTER AUGUST	YES	IEA-NEA				C	D	E		G		I	J	K	L	M	N
057-0090	28378	29178 (14)	----	MA + 30	AFTER AUGUST	YES	IFT-AFT						E		G	H	I	J	K	L	M	N
057-0110	24540	28294 (15)	2302	C.A.S.	AFTER AUGUST	YES	IEA-NEA						E		G		I	J			M	N

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	NAME OF DISTRICT	NO OF TCHRS	TEACHER SALARY SCHEDULE - 1983 - 84* BA MIN. --- MAX.	MA MIN. --- MAX.	MA+30-32 MIN. --- MAX.	INCREASE: 82-83 TO 83-84 BA MIN---MAX	MA MIN---MAX	MA+30-32 MIN---MAX
064-0050	NORMAL C U SCH DIST 5	293	13631(12)20691	15399(15)24976	16823(16)27147	0-0	0-0	0-0
081-0400	MOLINE UNIT SCHOOL DIST 40	396	15577(12)25540	17914(17)31928	19473(18)34320	1342-2929	1543-3482	1677-3687
081-0410	ROCK ISLAND SCH. DIST. 41	334	16402(13)26964	19031(16)31960	20712(17)34432	1692-2781	1963-3297	2137-3552
092-1180	DANVILLE C C SCH DIST 118	430	13105(12)19395	14416(14)21755	16054(16)24441	763-1129	840-1267	935-1423
101-1220	HARLEM UNIT DIST 122	327	12980(14)22066	15576(17)26609	18172(17)29205	280-1111	336-1209	392-1265

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

016-2990	CITY OF CHICAGO SCHOOL DIST 299	21527	15471(14)29364	16768(14)30759	----( )----	737-1398	798-1465	---------
022-2030	NAPERVILLE C. U. DIST. 203	622	16178(9)22581	18537(15)30840	18537(19)35791	843-1176	966-1606	966-1864
045-0460	ELGIN UNIT SCHOOL DIST. 46	1272	14868(12)22540	17247(15)27952	19626(15)31223	572-868	664-1075	755-1202
049-0600	WAUKEGAN C.U. SCHOOL DIST. 60	612	13502(11)19193	14679(20)30648	15773(20)31886	-----87	-----140	-----146
055-0610	DECATUR SCHOOL DISTRICT 61	573	12543(11)20445	14424(12)23205	15679(13)25337	403-657	463-746	504-814
072-1500	PEORIA SCH. DIST. 150	962	13650(11)19656	14742(15)23587	15834(16)25968	200-288	216-345	232-381
082-1890	EAST ST LOUIS SCHOOL DIST 189	1014	16700(10)26914	17867(10)27888	18842(10)28863	0-1825	0-1825	0-1825
084-1860	SPRINGFIELD SCHOOL DISTRICT 186	695	12105(9)17780	14630(11)21565	17150(13)25345	115-170	140-210	165-245
099-365U	VALLEY VIEW CUSD #365U	623	13646(13)21514	15177(21)30622	16942(21)32464	501-1594	503-2268	634-2405
101-2050	ROCKFORD SCHOOL DIST 205	1592	(NEGOTIATION IN PROGRESS AS OF 02/01/84)			---------	---------	---------

* SALARIES INCLUDE TAX SHELTERED RETIREMENT CONTRIBUTION PAID OR DEPOSITED BY THE DISTRICT ON BEHALF OF TEACHERS TO THE TRS.

UNIT DISTRICTS WITH 6000 - 11,999 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	A	B	C	D	E	F	G	H	I	J	K	L	M	N
064-0050	22039	27866 (16)	----	MA + 48	MAY	NO		3				D	E				I	J			M	N
081-0400	28760	34320 (18)	3687	MA + 30	AUGUST	YES	IEA-NEA						E	F	G		I				M	N
081-0410	28801	34432 (17)	3552	MA + 30	BEFORE FEB.	YES	IEA-NEA						E				I	J			M	N
092-1180	19461	24441 (16)	1423	MA + 30	BEFORE FEB.	YES	IEA-NEA						E		G		I	J			M	N
101-1220	23012	29205 (17)	1265	MA + 32	MAY	YES	IFT-AFT						E	F	G			J	K		M	N

UNIT DISTRICTS WITH OVER 12,000 ENROLLMENT

CTY-DIST	AVERAGE PAID SALARY 1983-84	(HIGHEST SCHEDULED SALARY 1983-84	SCHEDULED INCREASE OVER 1982-83	SALARY) DEGREE & HOURS REQUIRED	MONTH SCHEDULE OR POLICY ADOPTED	SIGNED WRITTEN AGREEMT	TEACHER ORGANIZATION AFFILIATION	SCHEDULE ADOPTION PROCESS	A	B	C	D	E	F	G	H	I	J	K	L	M	N
016-2990	26296	32883 (14)	1566	EDD-PHD	AFTER AUGUST	YES	IFT-AFT						E	F	G	H	I		K		M	N
022-2030	28680	36802 (19)	1917	MA + 42	AFTER AUGUST	YES	IEA-NEA						E	F	G		I	J	K	L	M	N
045-0460	24568	32041 (15)	1233	EDD-PHD	AUGUST	YES	IEA-NEA				C	D	E	F	G		I		K		M	
049-0600	23203	33124 (20)	151	EDD-PHD	JULY	YES	IFT-AFT						E	F	G		I			L	M	N
055-0610	22126	27971 (15)	899	MA + 64	JULY	YES	IEA-NEA						E		G		I				M	N
072-1500	22248	27518 (17)	----	MA + 45	AUGUST	YES	IFT-AFT					D	E		G	H	I	J		L	M	N
082-1890	27448	28863 (10)	825	MA + 30	JULY	YES	IFT-AFT					D	E		G	H	I			L	M	N
084-1860	22433	26605 (13)	255	MA + 48	AFTER AUGUST	YES	IEA-NEA					D	E		G	H	I	J	K		M	N
099-365U	23167	33071 (21)	2450	MA + 40	AUGUST	YES	IFT-AFT					D	E	F	G	H	I	J			M	N
101-2050		----- ( )	----	MA + 30	AFTER AUGUST	YES	IEA-NEA				C	D	E	F	G	H	I	J				

APPENDIX A

COUNTY NAMES AND CODE NUMBERS

001 Adams
002 Alexander
003 Bond
004 Boone
005 Brown
006 Bureau
007 Calhoun
008 Carroll
009 Cass
010 Champaign
011 Christian
012 Clark
013 Clay
014 Clinton
015 Coles
016 Cook
017 Crawford
018 Cumberland
019 DeKalb
020 DeWitt
021 Douglas
022 DuPage
023 Edgar
024 Edwards
025 Effingham
026 Fayette
027 Ford
028 Franklin
029 Fulton
030 Gallatin
031 Greene
032 Grundy
033 Hamilton
034 Hancock
035 Hardin
036 Henderson
037 Henry
038 Iroquois
039 Jackson
040 Jasper
041 Jefferson
042 Jersey
043 Jo Daviess
044 Johnson
045 Kane
046 Kankakee
047 Kendall
048 Knox
049 Lake
050 LaSalle
051 Lawrence
052 Lee
053 Livingston
054 Logan
055 Macon
056 Macoupin
057 Madison
058 Marion
059 Marshall
060 Mason
061 Massac
062 McDonough
063 McHenry
064 McLean
065 Menard
066 Mercer
067 Monroe
068 Montgomery
069 Morgan
070 Moultrie
071 Ogle
072 Peoria
073 Perry
074 Piatt
075 Pike
076 Pope
077 Pulaski
078 Putnam
079 Randolph
080 Richland
081 Rock Island
082 St. Clair
083 Saline
084 Sangamon
085 Schuyler
086 Scott
087 Shelby
088 Stark
089 Stephenson
090 Tazewell
091 Union
092 Vermilion
093 Wabash
094 Warren
095 Washington
096 Wayne
097 White
098 Whiteside
099 Will
100 Williamson
101 Winnebago
102 Woodford

2029h

APPENDIX B

KEY TO SALARY SCHEDULE DEVELOPMENT PROCESS

1 -- Meeting(s) between school board (representative) and teacher organization (representative) which is recognized through board policy.

2 -- Meeting(s) between school board (representative) and teachers (representative)--without board policy recognition of a teacher group.

3 -- Meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers.

4 -- Meeting(s) between school board and superintendent.

APPENDIX C

KEY TO SALARY POLICIES AND FRINGE BENEFITS

A -- Separate salary schedule for probationary teachers.
B -- Salary program based upon "merit" or performance evaluation of individual teachers.
C -- Disability insurance premiums paid (whole or part) by district.
D -- Longevity increment(s) beyond schedule's maximum salary.
E -- Health insurance premiums paid (whole or part) by district.
F -- Dental insurance premiums paid (whole or part) by district.
G -- Life insurance premiums paid (whole or part) by district.
H -- Severance pay (additional compensation upon employment termination).
I -- Board-paid or tax-sheltered teachers' retirement contribution included in existing salary schedule.
J -- Early retirement (before age 60) incentive program paid by district.
K -- Sick leave bank.
L -- Direct reimbursement (whole or part) for expenses incurred (e.g. tuition, materials, etc.) in acquiring additional college credit.
M -- Personal, business, or emergency leave with pay.
N -- Sick leave accumulation beyond 90 days.

APPENDIX D

SELECTED GEOGRAPHIC REGIONS OF THE STATE

Northeast	Northwest	West Central	East Central	Southwest	Southeast
Cook	Boone	Adams	Champaign	Bond	Alexander
DuPage	Bureau	Brown	Clark	Calhoun	Clay
Grundy	Carroll	Cass	Coles	Clinton	Crawford
Kane	DeKalb	Christian	Cumberland	Greene	Edwards
Kankakee	Henry	Fulton	DeWitt	Jersey	Effingham
Kendall	Jo Daviess	Hancock	Douglas	Macoupin	Fayette
Lake	LaSalle	Henderson	Edgar	Madison	Franklin
McHenry	Lee	Knox	Ford	Monroe	Gallatin
Will	Marshall	Logan	Iroquois	Montgomery	Hamilton
	Mercer	Mason	Livingston	Perry	Hardin
	Ogle	McDonough	Macon	Randolph	Jackson
	Putnam	Menard	McLean	St. Clair	Jasper
	Rock Island	Morgan	Moultrie	Washington	Jefferson
	Stark	Peoria	Piatt		Johnson
	Stephenson	Pike	Shelby		Lawrence
	Whiteside	Sangamon	Vermilion		Marion
	Winnebago	Schuyler	Woodford		Massac
		Scott			Pope
		Tazewell			Pulaski
		Warren			Richland
					Saline
					Union
					Wabash
					Wayne
					White
					Williamson

*This geographic organization of counties is made solely to facilitate comparative analysis of the data.

ILLINOIS STATE BOARD OF EDUCATION
Department of Planning, Research and Evaluation
Research and Statistics Section
100 North First Street
Springfield, Illinois 62777

Phone (217) 782-1919 (Collect)

1983-1984 ILLINOIS TEACHER SALARY SCHEDULE AND POLICY SURVEY

INSTRUCTIONS: Please complete and return this questionnaire together with a copy of your district's teacher (1) Salary Schedule and (2) Negotiation Agreement before September 9, or as soon as your 1983-1984 salary program is adopted. If your district will not have a salary schedule, complete as much of the questionnaire as possible.

Part A

(8) Estimate your district's 1983-84 Fall Enrollment by checking the appropriate box below.

1. ☐ Under 500 2. ☐ 500-999 3. ☐ 1,000-2,999 4. ☐ 3,000-5,999 5. ☐ 6,000-11,999 6. ☐ 12,000 and over

(9) Check the box which best describes your 1983-84 teacher salary program. (If number three is checked, complete Part C only.)

1. ☐ Salary schedule 2. ☐ Salary policy but NO schedule 3. ☐ NO policy and NO schedule

(10) Check the month during 1983 when your district's 1983-84 teacher salary schedule or policy was or will be adopted.

1. ☐ Jan. 1983 or before 2. ☐ Feb. 3. ☐ March 4. ☐ April 5. ☐ May 6. ☐ June 7. ☐ July 8. ☐ Aug. 9. ☐ Sept. or later

Part B

(11) ☐ Yes ☐ No Is there a written agreement signed by both your school board and teacher organization which formally recognizes the teacher organization for the purpose of school board/teacher negotiations?

IF YES, send a copy of the entire written agreement with your questionnaire return.

→ **If Yes,** please indicate the affiliation of the local teacher organization. (This does not assume that the school board formally recognizes the affiliation.)

(12) 1. ☐ IEA-NEA 2. ☐ IFT-AFT 3. ☐ No Affiliation 4. ☐ Other (specify)_____

→ **If No,** how was your district's 1983-84 salary schedule and/or policy developed prior to adoption by the school board? (check one)

(13)
1. ☐ Meeting(s) between school board (representative) and teacher organization (representative) which is recognized through board policy.
2. ☐ Meeting(s) between school board (representative) and teachers (representative) – without board policy recognition of a teacher group.
3. ☐ Meeting(s) between school board and superintendent based upon discussion(s) between superintendent and teachers.
4. ☐ Meeting(s) between school board and superintendent.

Part C

Policies/Provisions: Check all items below which describe your district's salary policies or provisions for the 1983-84 school year.

(14) ☐ Separate salary schedule for probationary (nontenure) teachers.
(15) ☐ Salary program based upon "merit" or performance evaluation of individual teachers.
(16) ☐ Disability insurance premiums paid (whole or part) by district.
(17) ☐ Longevity pay beyond the schedule's last annual salary increase.
(18) ☐ Health insurance premiums paid (whole or part) by district.
(19) ☐ Dental insurance premiums paid (whole or part) by district.
(20) ☐ Life insurance premiums paid (whole or part) by district.
(21) ☐ Severance pay (additional compensation upon employment termination).
(22) ☐ Early retirement (before age 60) incentive program paid from district funds.
(23) ☐ Sick Leave Bank
(24) ☐ Direct reimbursement (whole or part) for expenses incurred (e.g., tuition, materials, etc.) in acquiring additional college credit.
(25) ☐ Personal, business, or emergency leave with pay. Enter no. of days ____
(26) ☐ Sick leave accumulation beyond 90 days. Enter total no. of days ____

Part D

TEACHER SALARIES AND BOARD PAID OR TAX SHELTERED RETIREMENT CONTRIBUTION

Enter annual teacher salaries from your 1983-84 schedule or policy on the appropriate lines below. Include additional compensation (e.g. grants, cost-of-living bonus, etc.) received by all teachers or teachers at the maximum experience levels. Do not include additional individual compensation resulting from (1) extra-curricular duties, (2) employment beyond the regular school year or (3) longevity service pay beyond the schedule's last annual salary increase).

(27) NOTE: Public Act 82-1008, effective July 1, 1983, requires that the teacher retirement contribution for all public school teachers in Illinois be considered employer-paid and/or tax sheltered. Accordingly, the teacher retirement contribution shall be treated as an employer contribution in determining tax treatment under the United States Internal Revenue Code.

(28) ☐ Yes ☐ No Is the board paid or tax sheltered teachers' retirement contribution included in your existing salary schedule?

	BACHELOR'S: No Extra Hours		MASTER'S: No Extra Hours		M.A. + 30-32 Sem. Hours Only		Highest Scheduled Salary
	Beginning	Maximum	Beginning	Maximum	Beginning	Maximum	
1. **Salary** Excluding Board Paid or Tax Sheltered Retirement Contribution to Teachers Retirement System.	(29-33) $	(34-38) $	(39-43) $	(44-48) $	(49-53) $	(54-58) $	(59-63) $
2. Board Paid or Tax Sheltered Teachers Retirement Contribution **$ Amount.**	(64-67) $	(68-71) $	(72-75) $	(76-79) $	(8-11) $	(12-15) $	(16-19) $
3. Salary Reported to TRS: Sum of Lines 1 and 2. Include Board Paid or Tax Sheltered Retirement Contribution.	(20-24) $	(25-29) $	(30-34) $	(35-39) $	(40-44) $	(45-49) $	(50-54) $
4. Completed Years Experience to Reach Maximum Salary •		(55-56) ____ Yrs.		(57-58) ____ Yrs.		(59-60) ____ Yrs.	(61-62) ____ Yrs.

What level of education is required to reach the highest scheduled salary? (Check the highest degree and enter the number of additional semester hours)

(63-65) 1. ☐ Bachelor's + ____ (sem. hrs.) 2. ☐ Master's + ____ (sem. hrs.) 3. ☐ C.A.S.** + ____ (sem. hrs.) 4. ☐ Doctor's + ____ (sem. hrs.)

• Subtract the number of your first step or year (either 0 or 1) from the maximum salary step number to arrive at the number of completed years experience to reach the maximum salary.
**C.A.S. - Certificate of Advanced Study or 6 Year Specialist Certificate.

I certify the data contained in this report to be complete and accurate.

Signature of Superintendent or Designee *Title* *Phone (include Area Code)*

ISBE 46 02 (6/83)

Attach Salary Schedule and Agreement

Illinois
State Board of Education

100 North First Street
Springfield, Illinois 62777

Walter W. Naumer, Jr., Chairman
Illinois State Board of Education

Donald G. Gill
State Superintendent of Education

EDUCATION IS EVERYONE'S FUTURE

Bulk Rate
U. S. POSTAGE
PAID
Permit No. 805
Springfield, IL

An Equal Opportunity/Affirmative Action Employer
Printed by the Authority of the State of Illinois
February 1984 4.5M P.O. No. 39521